

2016 ABC National

# DIVERSITY

Excellence Awards

## Purpose

The ABC National Diversity Excellence Awards recognize members that display exemplary diversity leadership in their company, workforce, supply chain and community with best-in-class recruitment policies, retention practices, and training and mentoring programs.

Winners of the National Diversity Excellence Awards will be recognized at the ABC National Excellence in Construction Awards celebration on March 1, 2017 in Fort Lauderdale, Fla.

Past Award Recipients include ...

## Eligibility

**At least two of these must apply in order to be eligible for this award:**

- Current member of ABC;
- AND**
- Company size:  
Less than 50 employees;
  - Company Revenue:  
under \$10 million annual revenue
  - Company's Years in business: formed less than 7 years at time of application

# Entry Requirements

### **APPLICATION ENTRY/ DEADLINE**

Application form and supporting documentation must be emailed to [diversity@abc.org](mailto:diversity@abc.org) as one PDF file by November 18, 2016.

ABC reserves the right not to present the award or to award to one or more candidates, dependent

on the suitability of the applications.

### **ENTRY FEE**

The entry fee of \$295 may be submitted by credit card or by check made payable to Associated Builders and Contractors. Checks should be mailed to ABC National, 440 First St. NW, 2nd Floor, Washington, D.C. 20001

### **IMPORTANT DATES**

- Application form and supporting documentation deadline: Friday, November 18, 2016
- Notification of Award Winners: January 2017
- Award winners will be recognized at the ABC National Excellence in Construction

Awards celebration on March 1, 2017 in Fort Lauderdale, Fla.

### **MORE INFORMATION**

Specific questions may be directed to the ABC national office at [karazsia@abc.org](mailto:karazsia@abc.org).

## Company Information

Company name \_\_\_\_\_

Company contact \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Category:  Small and Emerging Contractor

## Payment Information

Check Enclosed (payable to ABC)

Credit Card:     Visa     MasterCard     American Express

Card Number: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Print Name on Card: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_



Please provide written responses to the following questions. Supporting materials may be provided as requested below or to assist in the review of a response:

### **COMPANY DIVERSITY COMMITMENT (20 POINTS)**

- 1.** Does the company have a diversity strategy or a formal commitment to diversity? Describe the company's strategy or commitment to diversity.
- 2.** What are some examples of how your firm supports diversity in your company?

### **COMPANY DIVERSITY HIRING, TRAINING & RETENTION (40 POINTS)**

- 3.** Describe your company's commitment to employing a diverse and inclusive workforce.
- 4.** Does the company offer any diversity training to ensure cultural competence across the organization? Please describe examples of awareness-raising programs in your company.

### **CONTRACTOR/SUPPLIER RELATIONSHIPS & MEASURABLE RESULTS (40 POINTS)**

- 5.** Has the company participated in a mentor-protégé or joint venture relationship with another firm? If so, describe how this relationship benefitted the company and improved your level of commitment to diversity and inclusion, including best practices you implemented and changed in your business as a result of your mentor-protégé or joint venture experience.
- 6.** If the company is a certified firm (SMWDBE), how does the company reach out to other certified firms to achieve project goals on public contracts? Also, describe whether the company has reached out to eligible, non-certified companies to explore or secure available certification?
- 7.** Describe the company's external efforts to promote diversity and inclusion in the construction industry. Examples may include participation in workshops, seminars and job fairs, etc., targeting minority applicants, employers and other attendees as well as involvement with trade associations and other groups whose mission is the promotion and advancement of minority enterprises (women in construction, minority contractor associations, etc.).

