

CRAFT PROFESSIONAL OF THE YEAR AWARD RULES AND REGULATIONS

Eligibility Requirements

1. Nominees must be currently employed by an ABC member firm in good standing.
2. Approximately 90% of the nominees' daily job duties must include either daily use of tools and equipment or direct field supervision of trade craftspeople using tools.*
3. Nominees must currently possess a journey-level designation and be able to provide proof of their designation.

**Office, corporate, or management personnel not limited to but including project managers, engineers, sales representatives, estimators, or other non-field positions are ineligible.*

Award Rules and Regulations

- Past CPOY winners are ineligible.
- Self-nominations are prohibited.

Nomination Rules and Regulations

- All nominations must be submitted by using the web form located on the CPOY webpage.
- All nominations must include the following:
 1. Nomination form
 2. Proof of journeyman designation - in lieu of a Journeyman's license, you may submit a signed letter from your company stating that your nominee is a Journeyman as described by your organization
 3. A 250-word (maximum) essay explaining the **nominee's**:
 - a. Mastery of Skills
 - Displays the ability to perform job at a high level and with little to no supervision
 - Understands complex situations and the ability to solve jobsite problems strategically
 - Uses technology in the craft to provide a better deliverable for the client
 - b. Safety Performance
 - Supports a cultural value of safety throughout his/her own personal commitment
 - Current on national, state/local, and company safety codes
 - Encourages safety among peer groups and with the company management team
 - Trained to deal with medical emergencies onsite
 - c. Jobsite Performance and Productivity
 - Displays a productive work ethic that drives company profitability
 - Provides innovative solutions that keep projects on time and under budget
 - Participates and promotes the need for continual skills upgrades for employees to stay current with construction trends and materials

- d. Leadership Roles / Service to the Industry
 - Participates in community outreach and volunteers when possible as a teacher, mentor, and/or coach
 - Considered a positive role model to promote careers in construction
 - Is an engaged ABC member and supporter to advance the mission of the company, chapter and national organization
- e. Success and Merit Shop Philosophy
 - Supports the merit shop philosophy and encourages others to follow in his/her footsteps
 - Motivated to win and deliver work safely, ethically and profitably for his/her company
- f. Community Involvement
 - Strives to better his/her community through volunteer work
 - Demonstrates a well-rounded approach to a work/personal life balance
- 4. Nominee's documentation of current craft certificates, licenses, awards, etc. within the past three (3) years
- 5. Nominee's recognition from industry, community or civic involvement within the past three (3) years
- 6. High-resolution color photo of the nominee
- All submissions are due on **Monday, January 18, 2016 by 11:59 p.m. (EST)**. Late or incomplete submissions will not be accepted and will result in disqualification.

Judging Process

- To move on to Round 2, at a minimum, the nominee must meet each of the eligibility requirements stated above.
- The essay will be judged equally on all categories and how well the nominee identifies with each category.
- Finalists will be announced, via e-mail, on **Monday, February 1, 2016**.

Finalists and Selection of Winner

- If selected as a finalist, it is the responsibility of the sponsoring company to make travel arrangements for their nominee. Sponsoring companies are responsible for any incidental expenses that their finalist may incur.
- Finalists will be interviewed during ABC's 2016 Workforce Week by the CPOY Judging Panel on the afternoon of Tuesday, March 1, 2016.
- All finalists will attend ABC's 2016 Workforce Conference special events, including but not limited to, the opening and closing sessions of the conference, a "Meet the Finalists" event at the Tradesmen International booth, serve as a judge for the National Craft Championships and other events held in conjunction with the conference. A detailed schedule will be provided prior to the conference to all finalists.
- Winner will be announced at the Careers in Construction Awards ceremony on Friday, March 4, 2016.
- The decisions of the Judging Panel will be final in all matters relating to the CPOY Award.

Prizes

- Prizes are non-transferable. No cash prizes will be given in lieu of prized truck.
- ABC reserves the right to offer a prize of equal or greater value should a featured prize or any portion thereof become unavailable.
- All prizes will be awarded, after the conference, to the person named on the nomination, and NOT to the person who submitted the nomination.
- Specifics of the delivery of the prized truck, including but not limited to the date and time, will be determined by Tradesmen International, Inc., Chrysler LLC, and Associated Builders and Contractors, Inc.
- Upon receipt of a copy of state or federal tax invoices associated with the prize, Associated Builders and Contractors, Inc. will reimburse the winner up to \$10,000.
- Winner is responsible for the cost of any available optional equipment or upgrades not provided with prized truck.
- Winner must have a valid U.S. driver's license and proof of valid and current insurance to take delivery of the prized truck.
- All expenses and costs related to acceptance and use of the prized truck not expressly listed above are entirely the winner's responsibility.

Winner Will Receive:

- A 2016 Ram Tradesman Truck and a Bosch ReaXX Table Saw
- A trophy
- A feature article in *Construction Executive* magazine, including a photo shoot
- Press coverage in ABC National outlets

Finalists Will Receive:

- One round-trip coach airfare and 3-nights hotel accommodations (Tuesday – Friday)
- A Bosch tools prize pack
- Video interview featured on the CPOY website
- Press Coverage in ABC National outlets

Finalists' Companies Will Receive:

- One (1) quarter-page ad in ABC's 2016 Workforce Week brochure
- A link with logo on the CPOY webpage and a link with logo on ABC's 2016 Workforce Week website
- Press Coverage in ABC National outlets

Questions

Contact Kirsten Krauer at 202-595-1864 or krauer@abc.org