

110TH CONGRESS  
1ST SESSION

# H. R. 1644

To amend the National Labor Relations Act to clarify the definition of  
“supervisor” for purposes of such Act.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 22, 2007

Mr. ANDREWS (for himself, Ms. DELAURO, Mr. ELLISON, Mr. ENGEL, Mr. HOLT, Mr. KILDEE, Mrs. MALONEY of New York, Ms. MATSUI, Mr. GEORGE MILLER of California, Ms. MOORE of Wisconsin, Ms. SCHAKOWSKY, Mr. STARK, Mr. WAXMAN, and Mr. YOUNG of Alaska) introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the National Labor Relations Act to clarify the  
definition of “supervisor” for purposes of such Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Re-Empowerment of  
5 Skilled and Professional Employees and Construction  
6 Tradesworkers (RESPECT) Act”.

1 **SEC. 2. DEFINITION OF SUPERVISOR.**

2 Section 2(11) of the National Labor Relations Act  
3 (29 U.S.C. 152(11)) is amended—

4 (1) by inserting “and for a majority of the indi-  
5 vidual’s worktime” after “interest of the employer”;

6 (2) by striking “assign,”; and

7 (3) by striking “or responsibility to direct  
8 them,”.

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110TH CONGRESS  
1ST SESSION

# S. 969

To amend the National Labor Relations Act to modify the definition of supervisor.

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IN THE SENATE OF THE UNITED STATES

MARCH 22, 2007

Mr. DODD (for himself, Mr. DURBIN, and Mr. KENNEDY) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To amend the National Labor Relations Act to modify the definition of supervisor.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Re-empowerment of  
5 Skilled and Professional Employees and Construction  
6 Tradesworkers Act” or the “RESPECT Act”.

7 **SEC. 2. AMENDMENT OF THE NATIONAL LABOR RELATIONS**

8 **ACT.**

9 Section 2(11) of the National Labor Relations Act  
10 (29 U.S.C. 152(11)) is amended—

- 1           (1) by inserting "and for a majority of the indi-
- 2           vidual's worktime" after "interest of the employer";
- 3           (2) by striking "assign,"; and
- 4           (3) by striking "or responsibly to direct them,".

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