

2009 STEP

Participation & Performance



STEP
Safety Training &
Evaluation Process

ABC National Environment, Health & Safety Committee

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MEMBER PARTICIPATION

2009 STEP

Total & Net National Participation

ABC CONTRACTOR MEMBERSHIP:	15,389		<i>(Beginning of year count)</i>
TOTAL # STEP APPLICATIONS:	2,196	14.3%	<i>(In comparison to ABC contractor membership)</i>
TOTAL NET¹ APPLICATIONS:	2,087	13.6%	<i>(True member participation rate)</i>

By Employer Size & Achievement Level

EMPLOYER SIZE	TOTAL NET STEP APP'S		NET PLATINUM		NET GOLD		NET SILVER		NET BRONZE		Partic. ²
		% of Total Net		% Size Tot.		% Size Tot.		% Size Tot.		% Size Tot.	
1-24	500	24.0%	59	11.8%	236	47.2%	147	29.4%	43	8.6%	15
25-99	933	44.7%	291	31.2%	484	51.9%	132	14.1%	22	2.4%	4
<100	1,433	68.7%	350	24.4%	720	50.2%	279	19.5%	65	4.5%	19
100-249	386	18.5%	203	52.6%	160	41.5%	19	4.9%	3	0.8%	1
250-999	218	10.4%	149	68.3%	65	29.8%	3	1.4%	1	0.5%	0
1000+	50	2.4%	35	70.0%	15	30.0%	0	0.0%	0	0.0%	0
TOTAL NET:	2,087		737		960		301		69		20
% TOTAL NET:			35.3%		46.0%		14.4%		3.3%		1.0%

Page Notes:

- 1 "Net" totals do not count duplicate (identical) applications that a member may submit to more than one Chapter in which it is a member.
- 2 The "Participation" level of achievement is awarded to applicants whose self-evaluation score did not qualify for bronze.

MEMBER PARTICIPATION

2009 STEP

NAICS & Achievement Level

NAICS ¹	NAICS DESCRIPTION	NAICS TOTAL	PLATINUM		GOLD		SILVER		BRONZE	
				% NAICS Total		% NAICS Total		% NAICS Total		% NAICS Total
236115	New Single-Family Housing	17	2	11.8%	11	64.7%	0	0.0%	4	23.5%
236116	New Multifamily Housing	14	3	21.4%	9	64.3%	2	14.3%	0	0.0%
236117	New Housing Operative Builders	2	1	50.0%	0	0.0%	1	50.0%	0	0.0%
236118	Residential Remodelers	15	0	0.0%	6	40.0%	6	40.0%	2	13.3%
236210	Industrial Bldg. Construction	65	43	66.2%	19	29.2%	2	3.1%	1	1.5%
236220	Comm'l & Institutional Bldg.	620	278	44.8%	266	42.9%	62	10.0%	11	1.8%
237110	Water/Sewer Line & Related	36	13	36.1%	17	47.2%	5	13.9%	1	2.8%
237120	Oil/Gas Pipeline & Related	29	18	62.1%	10	34.5%	1	3.4%	0	0.0%
237130	Power/Communic. Line & Related	8	2	25.0%	5	62.5%	0	0.0%	1	12.5%
237210	Land Subdivision	0	0		0		0		0	
237310	Highway, Street & Bridge	38	16	42.1%	14	36.8%	5	13.2%	3	7.9%
237990	Other Heavy & Civil Engr. Construction	56	34	60.7%	17	30.4%	5	8.9%	0	0.0%
238110	Poured Concrete Found'n/Structure	57	13	22.8%	34	59.6%	9	15.8%	0	0.0%
238120	Structural Steel & Precast	19	6	31.6%	10	52.6%	3	15.8%	0	0.0%
238130	Framing	15	3	20.0%	11	73.3%	1	6.7%	0	0.0%
238140	Masonry	32	3	9.4%	22	68.8%	6	18.8%	1	3.1%
238150	Glass & Glazing	17	7	41.2%	4	23.5%	5	29.4%	1	5.9%
238160	Roofing	44	13	29.5%	25	56.8%	6	13.6%	0	0.0%
238170	Siding	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%
238190	Other Found'n, Structure & Bldg. Exter.	4	1	25.0%	3	75.0%	0	0.0%	0	0.0%
238210	Electrical & Other Wiring Installation	337	126	37.4%	135	40.1%	59	17.5%	13	3.9%
238220	Plumbing, Heating & A/C	266	80	30.1%	123	46.2%	45	16.9%	12	4.5%
238290	Other Building Equipment Contractors	13	3	23.1%	8	61.5%	2	15.4%	0	0.0%
238310	Drywall & Insulation	76	28	36.8%	41	53.9%	4	5.3%	3	3.9%
238320	Painting & Wall Covering	35	4	11.4%	22	62.9%	8	22.9%	1	2.9%
238330	Flooring	7	0	0.0%	3	42.9%	2	28.6%	2	28.6%
238340	Tile & Terrazzo	5	2	40.0%	2	40.0%	1	20.0%	0	0.0%
238350	Finish Carpentry	8	0	0.0%	5	62.5%	3	37.5%	0	0.0%
238390	Other Building Finishing Contractors	5	0	0.0%	3	60.0%	1	20.0%	1	20.0%
238910	Site Preparation Contractors	47	14	29.8%	22	46.8%	10	21.3%	1	2.1%
238990	All Other Specialty Trade Contractors	204	62	30.4%	91	44.6%	40	19.6%	8	3.9%
	<i>Undetermined NAICS</i>	<i>104</i>								
	TOTAL - ALL APPLICANTS:	2,196								

MEMBER PERFORMANCE

2009 STEP

Employer Size & Achievement Level Rates

Employer Size & Level	Total Net Employees	Total Net Hours Worked	Net Fatal Rate ¹	Fatal Rate ¹	Net Incidence Rate ²		Net DART Rate ³		Net Median ⁶ Mod Factor
					Ave. ⁴	BLS ⁵	Ave. ⁴	BLS ⁵	
NATIONAL CONSTRUCTION AVERAGES⁷:				9.6	5.4 (2007)		2.8 (2007)		
ALL STEP	346,468	718,992,972	14	3.9	6.4	3.2	3.4	1.7	0.840
1-24	6,821	13,078,778	1	15.3	8.0	7.5	4.6	4.3	0.870
25-99	50,068	99,684,395	4	8.0	7.0	6.4	3.5	3.2	0.850
<100	56,889	112,763,173	5	8.9	7.4	6.6	3.8	3.4	0.860
100-249	58,456	120,299,793	2	3.3	4.9	4.7	2.7	2.6	0.810
250-999	97,762	200,830,272	5	5.0	3.7	3.3	2.4	2.0	0.720
1000+	132,982	284,637,088	2	1.4	1.4	1.1	0.6	0.5	0.570
PLATINUM	217,175	459,112,833	1	0.4	2.7	1.8	1.4	1.0	0.770
GOLD	115,230	232,699,389	11	9.5	8.0	5.3	4.4	2.9	0.840
SILVER	11,445	22,130,624	2	18.1	9.8	8.6	4.7	4.2	0.880
BRONZE	2,177	4,178,256	0	0.0	8.3	8.7	5.0	4.7	0.895

Page Notes:

- Starting in 2008, the U.S. Bureau of Labor Statistics (BLS) began to calculate fatality rates using a new method. Rates are now based on 100,000 "full-time equivalent" (FTE) workers. The new fatality rate formula = number workplace fatalities x 200,000,000 ÷ hours worked by all employees.
- Represents total number of OSHA recordable cases per 100 employees in the year of record. Rate is calculated using the formula = total number OSHA recordable cases x 200,000 ÷ hours worked.
- Same as "Incidence Rate", but only counting cases that involve lost, restricted or transferred workdays.
- This method calculated the average using an equal-weighting method, whereby each company's rate was added together and then the sum was divided by the sample size.
- This method uses the BLS method of determining average rates and is heavily weighted on larger companies. Rather than using an average of rates, aggregate totals of OSHA recordables and hours worked for all companies were accumulated and plugged into the Incidence & DART rate formulas. The results are greatly influenced by the performance (data) of larger companies.
- Median represents the true "middle" of a set of numbers. Unlike an average, the median not influenced by extremely high or low numbers.
- 2008 preliminary data from BLS, except where noted otherwise. Note that applicant's OSHA data on 2009 STEP application comes from 2008 calendar year.

MEMBER PERFORMANCE

2009 STEP

NAICS Rates

NAICS	Total Net Employees	Total Net Hours Worked	Net Fatals	Fatal Rate ¹	Net Incidence Rate ²		Net DART Rate ³		Net Median ⁶ Mod Factor
					Ave. ⁴	BLS ⁵	Ave. ⁴	BLS ⁵	
236115	510	969,754	0	0.0	6.9	7.4	2.9	0.8	0.780
236116	858	1,795,137	0	0.0	7.9	5.3	4.8	1.6	0.860
236117	212	526,198	0	0.0	8.6	8.4	5.1	3.0	0.905
236118	540	1,063,696	0	0.0	20.6	8.8	16.2	2.8	0.820
236210	31,387	72,468,150	0	0.0	4.1	1.4	1.6	0.2	0.710
236220	68,731	132,505,265	4	6.0	5.1	3.7	2.5	0.8	0.810
237110	2,219	4,445,917	0	0.0	7.4	6.4	4.1	1.5	0.855
237120	19,860	34,583,113	1	5.8	1.1	0.9	0.7	0.1	0.620
237130	1,741	3,364,892	0	0.0	5.5	2.9	2.8	0.5	0.970
237210	-	-	0						
237310	7,410	15,184,820	0	0.0	4.7	4.1	2.6	1.1	0.845
237990	55,944	116,846,582	0	0.0	2.8	0.8	1.7	0.1	0.730
238110	9,984	19,273,527	1	10.4	7.2	6.1	5.5	1.2	0.860
238120	1,225	2,508,650	0	0.0	8.1	6.8	4.5	1.8	0.880
238130	1,401	2,689,320	0	0.0	9.6	8.8	6.0	3.3	0.820
238140	2,050	3,199,144	0	0.0	11.1	9.4	6.8	3.3	0.850
238150	1,325	3,130,793	1	63.9	18.8	6.1	5.4	1.7	0.840
238160	3,571	6,547,806	0	0.0	8.6	7.3	4.6	2.5	0.770
238170	85	202,907	0	0.0	3.9	3.9	3.9	2.0	0.840
238190	608	1,329,918	1	150.4	12.2	5.3	3.0	1.1	0.755
238210	45,001	94,505,299	1	2.1	5.9	3.5	2.9	0.9	0.850
238220	28,671	56,871,460	0	0.0	8.3	6.3	4.7	1.4	0.850
238290	1,685	3,660,672	0	0.0	6.4	5.0	3.5	1.6	0.830
238310	10,031	19,819,742	2	20.2	6.7	5.0	3.8	1.2	0.840
238320	2,856	5,408,629	0	0.0	4.2	2.2	2.6	0.9	0.820
238330	364	833,943	0	0.0	7.7	7.4	2.8	2.6	0.940
238340	381	804,428	0	0.0	3.1	1.5	2.8	1.0	0.750
238350	166	397,960	0	0.0	5.8	8.0	4.4	2.5	0.865
238390	160	314,138	0	0.0	5.3	8.3	3.6	3.2	0.870
238910	4,639	7,554,241	0	0.0	6.3	5.4	4.3	1.5	0.810
238990	32,549	72,340,583	2	5.5	6.7	2.5	3.6	0.6	0.840

Page Notes:

1 - 6 Refer to Page Notes on page 4.

MEMBER PERFORMANCE

2009 STEP

NAICS Incidence Rate Comparisons (equal-weighting method¹)

	PLATINUM		GOLD - SILVER - BRONZE		Employer Size <100	
	Ave. ¹ Incidence Rate	Ave. ¹ DART Rate	Ave. ¹ Incidence Rate	Ave. ¹ DART Rate	Ave. ¹ Incidence Rate	Ave. ¹ DART Rate
236115	1.7	0.8	7.6	3.2	6.9	2.9
236116	1.9	0.0	9.5	6.2	8.2	4.8
236117	2.2	1.5	15.0	8.7	#DIV/0!	#DIV/0!
236118			20.6	16.2	22.7	18.2
236210	2.4	0.8	7.1	3.1	6.0	2.3
236220	2.4	1.2	7.2	3.5	5.7	2.7
237110	4.1	2.1	9.3	5.2	7.6	4.3
237120	0.8	0.5	1.4	0.8	1.3	1.3
237130	4.1	3.2	6.0	2.7	6.8	3.2
237210						
237310	2.7	1.2	6.0	3.4	4.4	2.9
237990	1.6	0.8	4.6	2.9	4.5	2.8
238110	3.4	2.5	8.1	6.2	8.5	6.5
238120	3.6	2.6	10.2	5.3	9.2	4.9
238130	5.9	3.5	10.5	6.7	9.8	6.5
238140	2.9	1.1	12.0	7.5	12.3	7.4
238150	4.3	2.3	28.9	7.6	21.8	5.9
238160	2.5	2.1	11.2	5.7	9.6	4.8
238170	3.9	3.9			3.9	3.9
238190	0.0	0.0	16.3	4.0	15.0	3.0
238210	3.3	1.5	7.3	3.7	6.7	3.2
238220	3.5	1.8	10.5	5.9	9.2	5.3
238290	2.5	0.5	7.6	4.4	6.5	3.1
238310	4.1	1.9	8.1	4.8	7.8	4.4
238320	0.3	0.3	4.7	2.8	5.0	3.0
238330			7.7	2.8	7.0	1.8
238340	1.3	0.7	3.9	3.9	3.9	3.9
238350			5.8	4.4	5.8	4.4
238390			5.3	3.6	5.3	3.6
238910	2.6	2.0	8.0	5.4	6.7	4.5
238990	1.8	0.9	8.8	4.7	7.8	4.3

Page Notes:

1 Refer to Page Note #4 on page 4.

Member Performance

2009 STEP

NAICS Incidence Rate Comparisons (BLS method¹)

	PLATINUM		GOLD - SILVER - BRONZE		Employer Size <100	
	BLS ¹ Incidence Rate	BLS ¹ DART Rate	BLS ¹ Incidence Rate	BLS ¹ DART Rate	BLS ¹ Incidence Rate	BLS ¹ DART Rate
236115	2.0	1.0	8.9	4.7	7.4	3.9
236116	1.7	0.0	6.2	4.5	4.4	2.3
236117	2.2	1.5	15.0	8.7		
236118			8.8	3.8	10.4	4.8
236210	1.1	0.5	2.8	1.1	5.1	2.0
236220	2.4	1.3	5.2	2.6	5.5	2.4
237110	4.9	2.5	8.2	4.5	6.5	3.6
237120	0.5	0.3	1.6	0.5	0.5	0.5
237130	4.5	3.5	2.6	1.3	6.9	5.7
237210						
237310	2.6	1.1	5.5	2.6	5.6	3.3
237990	0.7	0.3	2.6	1.1	3.6	2.2
238110	4.1	3.1	7.1	5.6	10.3	7.9
238120	3.3	1.6	9.0	5.1	8.4	4.2
238130	6.6	3.0	9.7	5.2	8.9	4.5
238140	3.9	1.5	10.8	7.3	12.3	7.4
238150	3.2	2.1	11.8	8.3	9.4	6.1
238160	3.7	3.3	9.9	5.7	9.5	5.5
238170	3.9	3.9			3.9	3.9
238190	0.0	0.0	5.8	3.0	10.8	2.2
238210	2.3	1.2	5.9	3.3	6.2	3.1
238220	3.7	2.1	9.1	4.5	8.1	3.9
238290	2.2	0.7	6.4	4.2	7.9	3.7
238310	3.4	2.2	7.4	4.3	7.3	3.6
238320	0.4	0.4	2.7	1.6	5.8	3.7
238330			7.4	4.1	5.2	1.7
238340	1.3	0.7	2.1	2.1	2.1	2.1
238350			8.0	4.5	8.0	4.5
238390			8.3	5.1	8.3	5.1
238910	2.8	1.9	6.9	4.8	4.9	3.1
238990	1.3	0.6	3.9	2.1	6.8	3.8

Page Notes:

1 Refer to Page Note #5 on page 4.

KEY COMPONENTS

2009 STEP

Scoring Breakdown

ALL STEP PARTICIPANTS

	SCORING CATEGORY								% Hi or Mid-Hi
	Highest		Mid-Hi		Mid-Lo		Lowest		
Employer Commitment	1723	78.5%	423	19.3%	34	1.5%	16	0.7%	97.7%
Employer Statement on Safety	1996	90.9%	153	7.0%	22	1.0%	25	1.1%	97.9%
Responsibility for Safety Defined	1993	90.8%	153	7.0%	26	1.2%	24	1.1%	97.7%
EMR or Loss Ratio	1067	48.6%	693	31.6%	264	12.0%	172	7.8%	80.1%
Resources for Safety	923	42.0%	846	38.5%	412	18.8%	15	0.7%	80.6%
Safety Program Goal Setting	874	39.8%	929	42.3%	344	15.7%	49	2.2%	82.1%
Employer Supervisory Meetings	1142	52.0%	796	36.2%	219	10.0%	39	1.8%	88.3%
Pre-planning for Jobsite Safety	1197	54.5%	759	34.6%	219	10.0%	21	1.0%	89.1%
Employee Participation	1367	62.2%	579	26.4%	190	8.7%	60	2.7%	88.6%
New Employee Orientation	1507	68.6%	485	22.1%	166	7.6%	38	1.7%	90.7%
Safety Rules	1813	82.6%	286	13.0%	84	3.8%	13	0.6%	95.6%
Employee Safety Training	1520	69.2%	464	21.1%	155	7.1%	57	2.6%	90.3%
Toolbox Safety Meetings	1836	83.6%	268	12.2%	63	2.9%	29	1.3%	95.8%
Inspections	1224	55.7%	604	27.5%	338	15.4%	30	1.4%	83.2%
Supervisory Training	1166	53.1%	794	36.2%	179	8.2%	57	2.6%	89.3%
Accident Investigation	1272	57.9%	746	34.0%	149	6.8%	29	1.3%	91.9%
Use of PPE	1696	77.2%	410	18.7%	74	3.4%	16	0.7%	95.9%
Performance Review	929	42.3%	910	41.4%	227	10.3%	130	5.9%	83.7%
Substance Abuse Policy	1605	73.1%	512	23.3%	45	2.0%	34	1.5%	96.4%
Recordkeeping	1730	78.8%	326	14.8%	95	4.3%	45	2.0%	93.6%

Perfect Scores (=159): 206 9.4%
 75th Percentile Score: 152
 50th Percentile Score (Median): 142
 25th Percentile Score: 126

TOP 10 COMPONENTS*

Employer Statement on Safety	97.9%
Employer Commitment	97.7%
Responsibility for Safety Defined	97.7%
Substance Abuse Policy	96.4%
Use of PPE	95.9%
Toolbox Safety Meetings	95.8%
Safety Rules	95.6%
Recordkeeping	93.6%
Accident Investigation	91.9%
New Employee Orientation	90.7%

BOTTOM 10 COMPONENTS*

Employee Safety Training	90.3%
Supervisory Training	89.2%
Pre-planning for Jobsite Safety	89.1%
Employee Participation	88.6%
Employer Supervisory Meetings	88.2%
Performance Review	83.7%
Inspections	83.2%
Safety Program Goal Setting	82.1%
Resources for Safety	80.5%
EMR or Loss Ratio	80.1%

* % score refers to % of participants who scored either "HIGHEST" or "MID-HI" in the category.

KEY COMPONENTS

2009 STEP

Scoring Breakdown

PLATINUM ONLY

	SCORING CATEGORY								% Hi or Mid-Hi
	Highest		Mid-Hi		Mid-Lo		Lowest		
Employer Commitment	755	95.0%	37	4.7%	0	0.0%	3	0.4%	99.6%
Employer Statement on Safety	780	98.1%	12	1.5%	0	0.0%	3	0.4%	99.6%
Responsibility for Safety Defined	779	98.0%	13	1.6%	0	0.0%	3	0.4%	99.6%
EMR or Loss Ratio	498	62.6%	218	27.4%	46	5.8%	33	4.2%	90.1%
Resources for Safety	507	63.8%	247	31.1%	38	4.8%	3	0.4%	94.8%
Safety Program Goal Setting	491	61.8%	275	34.6%	26	3.3%	3	0.4%	96.4%
Employer Supervisory Meetings	560	70.4%	209	26.3%	23	2.9%	3	0.4%	96.7%
Pre-planning for Jobsite Safety	604	76.0%	177	22.3%	11	1.4%	3	0.4%	98.2%
Employee Participation	631	79.4%	148	18.6%	12	1.5%	4	0.5%	98.0%
New Employee Orientation	692	87.0%	94	11.8%	6	0.8%	3	0.4%	98.9%
Safety Rules	763	96.0%	27	3.4%	2	0.3%	3	0.4%	99.4%
Employee Safety Training	707	88.9%	78	9.8%	4	0.5%	6	0.8%	98.7%
Toolbox Safety Meetings	760	95.6%	32	4.0%	0	0.0%	3	0.4%	99.6%
Inspections	618	77.7%	165	20.8%	9	1.1%	3	0.4%	98.5%
Supervisory Training	608	76.5%	179	22.5%	5	0.6%	3	0.4%	99.0%
Accident Investigation	622	78.2%	166	20.9%	4	0.5%	3	0.4%	99.1%
Use of PPE	728	91.6%	63	7.9%	1	0.1%	3	0.4%	99.5%
Performance Review	515	64.8%	256	32.2%	20	2.5%	4	0.5%	97.0%
Substance Abuse Policy	711	89.4%	81	10.2%	0	0.0%	3	0.4%	99.6%
Recordkeeping	768	96.6%	22	2.8%	2	0.3%	3	0.4%	99.4%

Perfect Scores (=159): 157 7.1%
 75th Percentile Score: 157
 50th Percentile Score (Median): 151
 25th Percentile Score: 144

TOP 10 COMPONENTS*

Employer Commitment	99.6%
Employer Statement on Safety	99.6%
Responsibility for Safety Defined	99.6%
Substance Abuse Policy	99.6%
Toolbox Safety Meetings	99.6%
Use of PPE	99.5%
Recordkeeping	99.4%
Safety Rules	99.4%
Accident Investigation	99.1%
Supervisory Training	99.0%

BOTTOM 10 COMPONENTS*

New Employee Orientation	98.9%
Employee Safety Training	98.7%
Inspections	98.5%
Pre-planning for Jobsite Safety	98.2%
Employee Participation	98.0%
Performance Review	97.0%
Employer Supervisory Meetings	96.7%
Safety Program Goal Setting	96.3%
Resources for Safety	94.8%
EMR or Loss Ratio	90.1%

* % score refers to % of participants who scored either "HIGHEST" or "MID-HI" in the category.

KEY COMPONENTS

2009 STEP

Scoring Breakdown

GOLD - SILVER - BRONZE

	SCORING CATEGORY								% Hi or Mid-Hi
	Highest		Mid-Hi		Mid-Lo		Lowest		
Employer Commitment	968	69.1%	386	27.6%	34	2.4%	13	0.9%	96.6%
Employer Statement on Safety	1216	86.8%	141	10.1%	22	1.6%	22	1.6%	96.9%
Responsibility for Safety Defined	1214	86.7%	140	10.0%	26	1.9%	21	1.5%	96.6%
EMR or Loss Ratio	569	40.6%	475	33.9%	218	15.6%	139	9.9%	74.5%
Resources for Safety	416	29.7%	599	42.8%	374	26.7%	12	0.9%	72.4%
Safety Program Goal Setting	383	27.3%	654	46.7%	318	22.7%	46	3.3%	74.0%
Employer Supervisory Meetings	582	41.5%	587	41.9%	196	14.0%	36	2.6%	83.4%
Pre-planning for Jobsite Safety	593	42.3%	582	41.5%	208	14.8%	18	1.3%	83.9%
Employee Participation	736	52.5%	431	30.8%	178	12.7%	56	4.0%	83.3%
New Employee Orientation	815	58.2%	391	27.9%	160	11.4%	35	2.5%	86.1%
Safety Rules	1050	74.9%	259	18.5%	82	5.9%	10	0.7%	93.4%
Employee Safety Training	813	58.0%	386	27.6%	151	10.8%	51	3.6%	85.6%
Toolbox Safety Meetings	1076	76.8%	236	16.8%	63	4.5%	26	1.9%	93.6%
Inspections	606	43.3%	439	31.3%	329	23.5%	27	1.9%	74.6%
Supervisory Training	558	39.8%	615	43.9%	174	12.4%	54	3.9%	83.7%
Accident Investigation	650	46.4%	580	41.4%	145	10.3%	26	1.9%	87.8%
Use of PPE	968	69.1%	347	24.8%	73	5.2%	13	0.9%	93.9%
Performance Review	414	29.6%	654	46.7%	207	14.8%	126	9.0%	76.2%
Substance Abuse Policy	894	63.8%	431	30.8%	45	3.2%	31	2.2%	94.6%
Recordkeeping	962	68.7%	304	21.7%	93	6.6%	42	3.0%	90.4%

Perfect Scores (=159): 49 3.5%
 75th Percentile Score: 146
 50th Percentile Score (Median): 133
 25th Percentile Score: 116

TOP 10 COMPONENTS*

Employer Statement on Safety	96.9%
Employer Commitment	96.6%
Responsibility for Safety Defined	96.6%
Substance Abuse Policy	94.6%
Use of PPE	93.9%
Toolbox Safety Meetings	93.6%
Safety Rules	93.4%
Recordkeeping	90.4%
Accident Investigation	87.8%
New Employee Orientation	86.1%

BOTTOM 10 COMPONENTS*

Employee Safety Training	85.6%
Pre-planning for Jobsite Safety	83.9%
Supervisory Training	83.7%
Employer Supervisory Meetings	83.4%
Employee Participation	83.3%
Performance Review	76.2%
Inspections	74.6%
EMR or Loss Ratio	74.5%
Safety Program Goal Setting	74.0%
Resources for Safety	72.4%

* % score refers to % of participants who scored either "HIGHEST" or "MID-HI" in the category.

KEY COMPONENTS

2009 STEP

Scoring Breakdown

LESS THAN 100 EMPLOYEES

	SCORING CATEGORY								% Hi or Mid-Hi
	Highest		Mid-Hi		Mid-Lo		Lowest		
Employer Commitment	1054	71.9%	364	24.8%	34	2.3%	47	3.2%	96.8%
Employer Statement on Safety	1294	88.3%	129	8.8%	20	1.4%	42	2.9%	97.1%
Responsibility for Safety Defined	1292	88.2%	127	8.7%	24	1.6%	46	3.1%	96.9%
EMR or Loss Ratio	608	41.5%	496	33.9%	219	14.9%	361	24.6%	75.4%
Resources for Safety	479	32.7%	608	41.5%	365	24.9%	378	25.8%	74.2%
Safety Program Goal Setting	431	29.4%	684	46.7%	303	20.7%	350	23.9%	76.1%
Employer Supervisory Meetings	663	45.3%	585	39.9%	180	12.3%	217	14.8%	85.2%
Pre-planning for Jobsite Safety	689	47.0%	564	38.5%	193	13.2%	212	14.5%	85.5%
Employee Participation	820	56.0%	426	29.1%	166	11.3%	219	14.9%	85.1%
New Employee Orientation	862	58.8%	414	28.3%	156	10.6%	189	12.9%	87.1%
Safety Rules	1135	77.5%	240	16.4%	79	5.4%	90	6.1%	93.9%
Employee Safety Training	883	60.3%	386	26.3%	146	10.0%	196	13.4%	86.6%
Toolbox Safety Meetings	1142	78.0%	235	16.0%	61	4.2%	88	6.0%	94.0%
Inspections	675	46.1%	444	30.3%	318	21.7%	346	23.6%	76.4%
Supervisory Training	622	42.5%	629	42.9%	162	11.1%	214	14.6%	85.4%
Accident Investigation	741	50.6%	567	38.7%	130	8.9%	157	10.7%	89.3%
Use of PPE	1033	70.5%	347	23.7%	71	4.8%	85	5.8%	94.2%
Performance Review	467	31.9%	679	46.3%	196	13.4%	319	21.8%	78.2%
Substance Abuse Policy	943	64.4%	448	30.6%	42	2.9%	74	5.0%	94.9%
Recordkeeping	1032	70.4%	300	20.5%	91	6.2%	133	9.1%	90.9%

Perfect Scores (=159): 61 4.2%
 75th Percentile Score: 148
 50th Percentile Score (Median): 136
 25th Percentile Score: 119

TOP 10 COMPONENTS*

Employer Statement on Safety	97.1%
Responsibility for Safety Defined	96.9%
Employer Commitment	96.8%
Substance Abuse Policy	94.9%
Use of PPE	94.2%
Toolbox Safety Meetings	94.0%
Safety Rules	93.9%
Recordkeeping	90.9%
Accident Investigation	89.3%
New Employee Orientation	87.1%

BOTTOM 10 COMPONENTS*

Employee Safety Training	86.6%
Pre-planning for Jobsite Safety	85.5%
Supervisory Training	85.4%
Employer Supervisory Meetings	85.2%
Employee Participation	85.1%
Performance Review	78.2%
Inspections	76.4%
Safety Program Goal Setting	76.1%
EMR or Loss Ratio	75.4%
Resources for Safety	74.2%

* % score refers to % of participants who scored either "HIGHEST" or "MID-HI" in the category.

KEY COMPONENTS

2009 STEP

Group Comparisons by Scoring

		PLATINUM	GOLD - SILVER - BRONZE		< 100 EMPLOYEES		
		% of those scoring Highest or Med-Hi	% of those scoring Highest or Med-Hi	Diff. ¹	Rank	% of those scoring Highest or Med-Hi	
						Diff. ¹	
						Rank	
A	Employer Commitment	99.6%	96.6%	-3.0%		96.8%	-2.8%
B	Employer Statement on Safety	99.6%	96.9%	-2.8%		97.1%	-2.5%
C	Responsibility for Safety Defined	99.6%	96.6%	-3.0%		96.9%	-2.8%
D	EMR or Loss Ratio	90.1%	74.5%	-15.5%	5	75.4%	-14.7%
E	Resources for Safety	94.8%	72.4%	-22.4%	2	74.2%	-20.6%
F	Safety Program Goal Setting	96.4%	74.0%	-22.3%	3	76.1%	-20.2%
G	Employer Supervisory Meetings	96.7%	83.4%	-13.3%	10	85.2%	-11.5%
H	Pre-planning for Jobsite Safety	98.2%	83.9%	-14.4%	8	85.5%	-12.7%
I	Employee Participation	98.0%	83.3%	-14.7%	7	85.1%	-12.9%
J	New Employee Orientation	98.9%	86.1%	-12.8%		87.1%	-11.8%
K	Safety Rules	99.4%	93.4%	-5.9%		93.9%	-5.5%
L	Employee Safety Training	98.7%	85.6%	-13.2%	9	86.6%	-12.1%
M	Toolbox Safety Meetings	99.6%	93.6%	-6.0%		94.0%	-5.6%
N	Inspections	98.5%	74.6%	-23.9%	1	76.4%	-22.1%
O	Supervisory Training	99.0%	83.7%	-15.3%	6	85.4%	-13.6%
P	Accident Investigation	99.1%	87.8%	-11.3%		89.3%	-9.8%
Q	Use of PPE	99.5%	93.9%	-5.6%		94.2%	-5.3%
R	Performance Review	97.0%	76.2%	-20.7%	4	78.2%	-18.8%
S	Substance Abuse Policy	99.6%	94.6%	-5.0%		94.9%	-4.7%
T	Recordkeeping	99.4%	90.4%	-9.0%		90.9%	-8.4%

Page Notes:

1 Diff. = Difference between given percent and Platinum percent.

	Substance Abuse Prog. with Testing	Safety Orientation (in minutes)			
		75th Percentile	Median	25th Percentile	
ALL STEP	1,743	83.5%	120	60	30
PLATINUM	681	92.4%	180	60	30
GOLD - SILVER - BRONZE	1,062	78.7%	90	30	20
<100 EMPLOYEES	1,123	78.4%	90	45	30

Ave. Citations per OSHA Inspection: 0.3 0.3 0.3 0.3
 All STEP Platinum G-S-B <100 Employees

KEY COMPONENTS

2009 STEP

Group Comparisons by Performance (Ave. Incidence Rate)

		PLATINUM	GOLD - SILVER - BRONZE			
		Ave. Incid. Rate of those scoring High or Med-Hi	Ave. Incid. Rate of those scoring High or Med-Hi	Diff. ¹	Ave. Incid. Rate of those scoring High or Med-Hi	Diff. ¹
A	Employer Commitment	2.7	8.5	5.8	6.7	4.1
B	Employer Statement on Safety	2.7	8.4	5.7	10.4	7.7
C	Responsibility for Safety Defined	2.7	8.4	5.7	7.7	5.0
D	EMR or Loss Ratio	2.7	7.6	4.9	10.8	8.1
E	Resources for Safety	2.7	7.8	5.1	10.1	7.4
F	Safety Program Goal Setting	2.6	7.9	5.3	9.8	7.2
G	Employer Supervisory Meetings	2.6	8.3	5.6	9.2	6.6
H	Pre-planning for Jobsite Safety	2.7	8.3	5.6	8.9	6.2
I	Employee Participation	2.7	8.2	5.5	9.3	6.6
J	New Employee Orientation	2.7	8.4	5.7	8.4	5.6
K	Safety Rules	2.7	8.3	5.7	9.3	6.6
L	Employee Safety Training	2.7	8.1	5.4	10.2	7.5
M	Toolbox Safety Meetings	2.7	8.4	5.8	7.7	5.0
N	Inspections	2.7	8.1	5.4	9.3	6.5
O	Supervisory Training	2.7	8.3	5.6	8.8	6.1
P	Accident Investigation	2.7	8.4	5.7	8.3	5.6
Q	Use of PPE	2.7	8.4	5.7	8.9	6.2
R	Performance Review	2.7	7.7	5.0	10.8	8.1
S	Substance Abuse Policy	2.7	8.4	5.7	9.0	6.3
T	Recordkeeping	2.7	8.4	5.7	8.3	5.6

Page Notes:

1 Diff. = Difference between given incidence rate and Platinum incidence rate.

KEY COMPONENTS

2009 STEP

Group Comparisons by Performance (Ave. Incidence Rate)

		PLATINUM	<100 EMPLOYEES			
		<i>Ave. Incid. Rate of those scoring High or Med-Hi</i>	<i>Ave. Incid. Rate of those scoring High or Med-Hi</i>	<i>Diff.¹</i>	<i>Ave. Incid. Rate of those scoring High or Med-Hi</i>	<i>Diff.¹</i>
A	Employer Commitment	2.7	7.4	4.7	6.9	4.2
B	Employer Statement on Safety	2.7	7.3	4.6	10.8	8.1
C	Responsibility for Safety Defined	2.7	7.3	4.7	7.7	5.0
D	EMR or Loss Ratio	2.7	6.6	3.9	9.8	7.1
E	Resources for Safety	2.7	6.6	3.9	9.7	7.0
F	Safety Program Goal Setting	2.6	6.6	4.0	9.8	7.1
G	Employer Supervisory Meetings	2.6	7.0	4.4	9.2	6.6
H	Pre-planning for Jobsite Safety	2.7	7.1	4.4	8.7	6.0
I	Employee Participation	2.7	7.0	4.3	9.3	6.6
J	New Employee Orientation	2.7	7.2	4.5	8.2	5.5
K	Safety Rules	2.7	7.2	4.5	9.5	6.8
L	Employee Safety Training	2.7	7.0	4.3	10.1	7.4
M	Toolbox Safety Meetings	2.7	7.3	4.6	7.7	5.0
N	Inspections	2.7	6.8	4.1	9.1	6.4
O	Supervisory Training	2.7	7.1	4.4	8.7	6.0
P	Accident Investigation	2.7	7.2	4.6	8.4	5.7
Q	Use of PPE	2.7	7.3	4.6	8.8	6.1
R	Performance Review	2.7	6.4	3.8	10.8	8.1
S	Substance Abuse Policy	2.7	7.3	4.6	9.1	6.4
T	Recordkeeping	2.7	7.3	4.6	8.4	5.7

Page Notes:

1 Diff. = Difference between given incidence rate and Platinum incidence rate.

CHAPTER & REGION PARTICIPATION

2009 STEP

REGION	CHAPTER	YEAR START CONTRACTOR MEMBERS	STEP Applicants (# & % contr. members)		Platinum (# & % of STEP app's)	
1	Alaska	110	5	4.5%	2	40.0%
	Arizona Builders Alliance	67	4	6.0%	3	75.0%
	Central California	58	8	13.8%	7	87.5%
	Golden Gate	532	24	4.5%	11	45.8%
	Guam Contractors Association	0	7		6	85.7%
	Hawaii	84	9	10.7%	5	55.6%
	Inland Pacific	107	32	29.9%	0	0.0%
	Las Vegas	74	3	4.1%	1	33.3%
	Los Angeles-Ventura	73	0	0.0%	0	
	New Mexico	100	35	35.0%	25	71.4%
	Pacific Northwest	145	16	11.0%	2	12.5%
	Rocky Mountain	94	39	41.5%	26	66.7%
	San Diego	192	13	6.8%	7	53.8%
	Sierra Nevada	95	7	7.4%	0	0.0%
	Southern California	233	12	5.2%	3	25.0%
	Utah	86	14	16.3%	7	50.0%
	Western Colorado	51	10	19.6%	5	50.0%
	Western Washington	351	237	67.5%	18	7.6%
	Wyoming	70	0	0.0%	0	
REGION 1 TOTALS		2,522	475	18.8%	128	26.9%
2	Cornhusker	139	29	20.9%	18	62.1%
	Heart of America	231	46	19.9%	21	45.7%
	Illinois	297	21	7.1%	3	14.3%
	Iowa	377	66	17.5%	11	16.7%
	Minnesota	231	68	29.4%	13	19.1%
	Wisconsin	637	97	15.2%	11	11.3%
REGION 2 TOTALS		1,912	327	17.1%	77	23.5%
3	Arkansas	164	5	3.0%	3	60.0%
	Central Texas	114	14	12.3%	8	57.1%
	Greater Houston	222	53	23.9%	41	77.4%
	New Orleans/Bayou	119	16	13.4%	13	81.3%
	Oklahoma	138	18	13.0%	8	44.4%
	Pelican	162	30	18.5%	25	83.3%
	South Texas	132	33	25.0%	14	42.4%
	Southeast Texas	75	14	18.7%	9	64.3%
	Texas Coastal Bend	83	11	13.3%	5	45.5%
	Texas Gulf Coast	62	23	37.1%	15	65.2%
	Texas Mid-Coast	70	8	11.4%	3	37.5%
	TEXO	131	25	19.1%	17	68.0%
REGION 3 TOTALS		1,472	250	17.0%	161	64.4%

CHAPTER & REGION PARTICIPATION

2009 STEP

REGION	CHAPTER	YEAR START CONTRACTOR MEMBERS	STEP Applicants (# & % contr. members)		Platinum (# & % of STEP app's)	
4	Alabama	313	24	7.7%	17	70.8%
	Carolinas	247	32	13.0%	14	43.8%
	Central Florida	348	116	33.3%	27	23.3%
	East Tennessee	63	3	4.8%	1	33.3%
	Florida East Coast	595	36	6.1%	21	58.3%
	Florida First Coast	94	9	9.6%	6	66.7%
	Florida Gulf Coast	277	20	7.2%	5	25.0%
	Georgia	234	47	20.1%	25	53.2%
	Mid Gulf Coast	122	5	4.1%	5	100.0%
	Mid Tennessee	230	29	12.6%	9	31.0%
	Mississippi	784	32	4.1%	18	56.3%
	North Alabama	64	17	26.6%	7	41.2%
	North Florida	75	23	30.7%	11	47.8%
	West Tennessee	114	9	7.9%	5	55.6%
REGION 4 TOTALS		3,560	402	11.3%	171	42.5%
5	Baltimore Metro	443	29	6.5%	7	24.1%
	Chesapeake	131	9	6.9%	5	55.6%
	Cumberland Valley	109	10	9.2%	2	20.0%
	Delaware	163	39	23.9%	22	56.4%
	Eastern Shore	48	3	6.3%	1	33.3%
	Metro Washington	398	28	7.0%	15	53.6%
	Virginia	418	35	8.4%	19	54.3%
	West Virginia	34	7	20.6%	4	57.1%
REGION 5 TOTALS		1,744	160	9.2%	75	46.9%
6	Central Michigan	81	0	0.0%	0	
	Central Ohio	107	25	23.4%	16	64.0%
	Indiana	311	40	12.9%	14	35.0%
	Kentuckiana	259	15	5.8%	5	33.3%
	Northern Michigan	0	0		0	
	Northern Ohio	246	27	11.0%	6	22.2%
	Ohio Valley	225	59	26.2%	26	44.1%
	Saginaw Valley	86	13	15.1%	6	46.2%
	Southeastern Michigan	137	4	2.9%	0	0.0%
Western Michigan	369	34	9.2%	17	50.0%	
REGION 6 TOTALS		1,821	217	11.9%	90	41.5%

CHAPTER & REGION PARTICIPATION

2009 STEP

REGION	CHAPTER	YEAR START CONTRACTOR MEMBERS	STEP Applicants <i>(# & % contr. members)</i>		Platinum <i>(# & % of STEP app's)</i>	
7	Central Pennsylvania	103	20	19.4%	2	10.0%
	Connecticut	110	39	35.5%	10	25.6%
	Eastern Pennsylvania	106	26	24.5%	3	11.5%
	Empire State	512	22	4.3%	7	31.8%
	Keystone	388	103	26.5%	21	20.4%
	Maine	99	11	11.1%	2	18.2%
	Massachusetts	313	53	16.9%	25	47.2%
	New Hampshire/Vermont	144	10	6.9%	2	20.0%
	New Jersey	112	9	8.0%	4	44.4%
	Rhode Island	96	6	6.3%	0	0.0%
	Southeast Pennsylvania	292	54	18.5%	15	27.8%
	Western Pennsylvania	83	12	14.5%	2	16.7%
	REGION 7 TOTALS		2,358	365	15.5%	93

8

Members at Large	0		
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NATIONAL TOTALS

Year-Start Contractor Members	15,389		Chapter Distribution	
STEP Applications	2,196	14.3%	0 - 5%	12
Platinum	795	5.2%	5 - 10%	21
Median Region STEP Participation	15.5%		10 - 20%	25
Median Region % Platinum	41.5%		20 - 30%	13
Median Chapter STEP Participation	12.4%		30 - 50%	6
Median Chapter % Platinum	44.4%		+ 50%	1

CHAPTER & REGION PARTICIPATION

2009 STEP

CHAPTER	% CONTR. MEMB's	CHAPTER	% CONTR. MEMB's		
1	Western Washington	67.5%	42	Texas Mid-Coast	11.4%
2	Rocky Mountain	41.5%	43	Maine	11.1%
3	Texas Gulf Coast	37.1%	44	Pacific Northwest	11.0%
4	Connecticut	35.5%	45	Northern Ohio	11.0%
5	New Mexico	35.0%	46	Hawaii	10.7%
6	Central Florida	33.3%	47	Florida First Coast	9.6%
7	North Florida	30.7%	48	Western Michigan	9.2%
8	Inland Pacific	29.9%	49	Cumberland Valley	9.2%
9	Minnesota	29.4%	50	Virginia	8.4%
10	North Alabama	26.6%	51	New Jersey	8.0%
11	Keystone	26.5%	52	West Tennessee	7.9%
12	Ohio Valley	26.2%	53	Alabama	7.7%
13	South Texas	25.0%	54	Sierra Nevada	7.4%
14	Eastern Pennsylvania	24.5%	55	Florida Gulf Coast	7.2%
15	Delaware	23.9%	56	Illinois	7.1%
16	Greater Houston	23.9%	57	Metro Washington	7.0%
17	Central Ohio	23.4%	58	New Hampshire/Vermont	6.9%
18	West Virginia	20.6%	59	Chesapeake	6.9%
19	Cornhusker	20.1%	60	San Diego	6.8%
20	Georgia	20.1%	61	Baltimore Metro	6.5%
21	Heart of America	19.9%	62	Eastern Shore	6.3%
22	Western Colorado	19.6%	63	Rhode Island	6.3%
23	Central Pennsylvania	19.4%	64	Florida East Coast	6.1%
24	TEXO	19.1%	65	Arizona Builders Alliance	6.0%
25	Southeast Texas	18.7%	66	Kentuckiana	5.8%
26	Pelican	18.5%	67	Southern California	5.2%
27	Southeast Pennsylvania	18.5%	68	East Tennessee	4.8%
28	Iowa	17.5%	69	Alaska	4.5%
29	Massachusetts	16.9%	70	Golden Gate	4.5%
30	Utah	16.3%	71	Empire State	4.3%
31	Wisconsin	15.2%	72	Mid Gulf Coast	4.1%
32	Saginaw Valley	15.1%	73	Mississippi	4.1%
33	Western Pennsylvania	14.5%	74	Las Vegas	4.1%
34	Central California	13.8%	75	Arkansas	3.0%
35	New Orleans/Bayou	13.4%	76	Southeastern Michigan	2.9%
36	Texas Coastal Bend	13.3%	77	Central Michigan	0.0%
37	Oklahoma	13.0%	78	Los Angeles-Ventura	0.0%
38	Carolinas	13.0%	79	Wyoming	0.0%
39	Indiana	12.9%	80	Central Michigan	0.0%
40	Mid Tennessee	12.6%	81	Guam Contractors Association	0.0%
41	Central Texas	12.3%	82	Northern Michigan	0.0%

