



## 2010 STEP: KEY FINDINGS

### Over the past five (5) years...

- STEP participation has grown by 29.6% – a net gain of 486 participants!
- Members with fewer than 100 employees have grown from 62% of STEP participants to 72%!
- Fatality, incidence & DART rates have all dropped to their lowest levels!
- Median mod factors across all employer size categories remain well below 1.000!

### Since 2009...

- STEP participation grew by 2% - a net gain of 41 participants.
- Participation from members with <100 employees grew 6.6%. (“1-24” group grew 13.8%: net +69)
- STEP fatality rate dropped 51.2%, down to 1.9.  
**STEP fatality rate is currently 80.4% below BLS construction average of 9.7!**
- STEP incidence rate dropped 18.8%, down to 2.6.  
**STEP incidence rate is currently 39.5% below BLS construction average of 4.3!**
- STEP DART rate dropped 11.8%, down to 1.5.  
**STEP DART rate is currently 34.8% below BLS construction average of 2.3!**
- Achievement distribution changes:

	ALL STEP PARTICIPANTS		FEWER THAN 100 EMPLOYEES	
	2009	2010	2009	2010
<b>Platinum</b>	737 (35.3%)	516 (24.2%)	350 (24.4%)	266 (17.4%)
<b>Gold</b>	960 (46.0%)	896 (42.1%)	720 (50.2%)	624 (40.8%)
<b>Silver</b>	301 (14.4%)	654 (30.7%)	279 (19.5%)	576 (37.7%)
<b>Bronze</b>	69 (3.3%)	61 (2.9%)	65 (4.5%)	61 (4.0%)

### 2010 STEP: Safety orientation & substance abuse programs with testing...

	Substance Abuse		Safety Orientation (in minutes)		
	Policy + Testing		75th Percentile	Median	25th Percentile
<b>ALL STEP</b>	1,805	84.3%	120	60	30
<b>PLATINUM</b>	474	91.7%	180	60	30
<b>GOLD</b>	802	89.5%	120	60	25
<b>SILVER - BRONZE</b>	528	72.6%	60	30	15
<b>&lt;100 EMPLOYEES</b>	1,231	80.3%	90	45	20

## Group Comparisons by Key Component Scoring

	<b>PLATINUM</b>	<b>GOLD</b>	<b>SILVER &amp; BRONZE</b>	<b>&lt; 100 EMPLOYEES</b>				
	% of those scoring Highest or Med-Hi	% of those scoring Highest or Med-Hi	% of those scoring Highest or Med-Hi	% of those scoring Highest or Med-Hi				
		Diff. <sup>1</sup>	Diff. <sup>1</sup>	Diff. <sup>1</sup>				
		Rank	Rank	Rank				
<b>A</b>	Employer Commitment	99.8%	100.0%	97.7%	98.8%	-1.0%	99.8%	-1.0%
<b>B</b>	Employer Statement on Safety	100.0%	100.0%	97.5%	99.0%	-1.5%	99.0%	-1.0%
<b>C</b>	Responsibility for Safety Defined	100.0%	99.9%	95.2%	97.7%	-4.8%	97.7%	-2.3%
<b>D</b>	EMR or Loss Ratio	95.4%	79.9%	68.4%	77.6%	-27.0%	77.6%	-17.8%
<b>E</b>	Resources for Safety	99.4%	98.3%	90.0%	94.5%	-9.5%	94.5%	-4.9%
<b>F</b>	Safety Program Goal Setting	99.2%	97.1%	82.9%	90.6%	-16.3%	90.6%	-8.6%
<b>G</b>	Employer Supervisory Meetings	96.7%	92.9%	70.7%	83.9%	-26.0%	83.9%	-12.8%
<b>H</b>	Pre-planning for Jobsite Safety	99.6%	97.5%	80.5%	90.4%	-19.1%	90.4%	-9.2%
<b>I</b>	Employee Participation	99.6%	98.5%	84.0%	92.3%	-15.6%	92.3%	-7.3%
<b>J</b>	New Employee Orientation	99.6%	98.8%	85.6%	92.6%	-14.1%	92.6%	-7.0%
<b>K</b>	Safety Rules	100.0%	99.7%	92.8%	96.9%	-7.2%	96.9%	-3.1%
<b>L</b>	Employee Safety Training	99.6%	99.4%	82.0%	91.4%	-17.6%	91.4%	-8.2%
<b>M</b>	Toolbox Safety Meetings	100.0%	99.3%	91.5%	95.8%	-8.5%	95.8%	-4.2%
<b>N</b>	Inspections	98.6%	94.9%	67.5%	82.1%	-31.1%	82.1%	-16.6%
<b>O</b>	Supervisory Training	99.0%	95.1%	66.3%	82.6%	-32.7%	82.6%	-16.4%
<b>P</b>	Accident Investigation	99.8%	99.2%	85.7%	93.1%	-14.1%	93.1%	-6.7%
<b>Q</b>	Use of PPE	100.0%	99.8%	85.8%	93.7%	-14.2%	93.7%	-6.3%
<b>R</b>	Performance Review	98.8%	96.9%	74.6%	87.6%	-24.3%	87.6%	-11.2%
<b>S</b>	Substance Abuse Policy	99.8%	99.3%	92.6%	96.1%	-7.2%	96.1%	-3.7%
<b>T</b>	Recordkeeping	99.8%	99.2%	91.1%	95.3%	-8.7%	95.3%	-4.5%