

2010 STEP DATA ANALYSIS

KEY COMPONENT SCORING

ALL STEP PARTICIPANTS

	SCORING CATEGORY								% Hi or Mid-Hi
	Highest		Mid-Hi		Mid-Lo		Lowest		
Employer Commitment	1640	72.3%	482	21.3%	18	0.8%	2	0.1%	93.6%
Employer Statement on Safety	1928	85.0%	195	8.6%	12	0.5%	7	0.3%	93.6%
Responsibility for Safety Defined	1855	81.8%	249	11.0%	36	1.6%	2	0.1%	92.8%
EMR or Loss Ratio	1024	45.2%	682	30.1%	328	14.5%	108	4.8%	75.3%
Resources for Safety	1144	50.5%	905	39.9%	91	4.0%	2	0.1%	90.4%
Safety Program Goal Setting	953	42.0%	1033	45.6%	141	6.2%	15	0.7%	87.6%
Employer Supervisory Meetings	952	42.0%	894	39.4%	271	12.0%	25	1.1%	81.4%
Pre-planning for Jobsite Safety	1198	52.8%	776	34.2%	162	7.1%	6	0.3%	87.1%
Employee Participation	1229	54.2%	780	34.4%	118	5.2%	15	0.7%	88.6%
New Employee Orientation	1122	49.5%	900	39.7%	116	5.1%	4	0.2%	89.2%
Safety Rules	1848	81.5%	237	10.5%	56	2.5%	1	0.0%	92.0%
Employee Safety Training	1256	55.4%	746	32.9%	133	5.9%	7	0.3%	88.3%
Toolbox Safety Meetings	1717	75.7%	355	15.7%	63	2.8%	7	0.3%	91.4%
Inspections	1327	58.5%	524	23.1%	283	12.5%	8	0.4%	81.6%
Supervisory Training	988	43.6%	858	37.8%	248	10.9%	48	2.1%	81.4%
Accident Investigation	1279	56.4%	749	33.0%	109	4.8%	5	0.2%	89.5%
Use of PPE	1449	63.9%	586	25.8%	99	4.4%	8	0.4%	89.8%
Performance Review	856	37.8%	1065	47.0%	189	8.3%	32	1.4%	84.7%
Substance Abuse Policy	1596	70.4%	484	21.3%	42	1.9%	20	0.9%	91.8%
Recordkeeping	1472	64.9%	595	26.2%	68	3.0%	7	0.3%	91.2%

Perfect Scores (=159): 162 7.6%
 75th Percentile Score: 151
 50th Percentile Score (Median): 141
 25th Percentile Score: 125

TOP 10 COMPONENTS*

Employer Statement on Safety	94.1%
Employer Commitment	94.0%
Responsibility for Safety Defined	93.2%
Safety Rules	92.4%
Substance Abuse Policy	92.2%
Toolbox Safety Meetings	91.8%
Recordkeeping	91.6%
Resources for Safety	90.8%
Use of PPE	90.2%
Accident Investigation	89.9%

BOTTOM 10 COMPONENTS*

New Employee Orientation	89.6%
Employee Participation	89.0%
Employee Safety Training	88.7%
Safety Program Goal Setting	88.0%
Pre-planning for Jobsite Safety	87.5%
Performance Review	85.1%
Inspections	82.0%
Employer Supervisory Meetings	81.8%
Supervisory Training	81.8%
EMR or Loss Ratio	75.6%

* % score refers to % of participants who scored either "HIGHEST" or "MID-HI" in the category.

PLATINUM PARTICIPANTS

	SCORING CATEGORY								% Hi or Mid-Hi
	Highest		Mid-Hi		Mid-Lo		Lowest		
Employer Commitment	477	92.3%	39	7.5%	1	0.2%	0	0.0%	99.8%
Employer Statement on Safety	510	98.6%	7	1.4%	0	0.0%	0	0.0%	100.0%
Responsibility for Safety Defined	500	96.7%	17	3.3%	0	0.0%	0	0.0%	100.0%
EMR or Loss Ratio	396	76.6%	97	18.8%	20	3.9%	4	0.8%	95.4%
Resources for Safety	384	74.3%	130	25.1%	3	0.6%	0	0.0%	99.4%
Safety Program Goal Setting	351	67.9%	162	31.3%	4	0.8%	0	0.0%	99.2%
Employer Supervisory Meetings	346	66.9%	154	29.8%	17	3.3%	0	0.0%	96.7%
Pre-planning for Jobsite Safety	409	79.1%	106	20.5%	2	0.4%	0	0.0%	99.6%
Employee Participation	406	78.5%	109	21.1%	2	0.4%	0	0.0%	99.6%
New Employee Orientation	391	75.6%	124	24.0%	1	0.2%	1	0.2%	99.6%
Safety Rules	506	97.9%	11	2.1%	0	0.0%	0	0.0%	100.0%
Employee Safety Training	421	81.4%	94	18.2%	2	0.4%	0	0.0%	99.6%
Toolbox Safety Meetings	480	92.8%	37	7.2%	0	0.0%	0	0.0%	100.0%
Inspections	434	83.9%	76	14.7%	7	1.4%	0	0.0%	98.6%
Supervisory Training	380	73.5%	132	25.5%	5	1.0%	0	0.0%	99.0%
Accident Investigation	426	82.4%	90	17.4%	1	0.2%	0	0.0%	99.8%
Use of PPE	446	86.3%	71	13.7%	0	0.0%	0	0.0%	100.0%
Performance Review	330	63.8%	181	35.0%	6	1.2%	0	0.0%	98.8%
Substance Abuse Policy	462	89.4%	54	10.4%	1	0.2%	0	0.0%	99.8%
Recordkeeping	474	91.7%	42	8.1%	1	0.2%	0	0.0%	99.8%

Perfect Scores (=159): 117 72.2%
 75th Percentile Score: 157
 50th Percentile Score (Median): 152
 25th Percentile Score: 144

TOP 10 COMPONENTS*

Employer Statement on Safety	100.0%
Responsibility for Safety Defined	100.0%
Safety Rules	100.0%
Toolbox Safety Meetings	100.0%
Use of PPE	100.0%
Employer Commitment	99.8%
Recordkeeping	99.8%
Accident Investigation	99.8%
Substance Abuse Policy	99.8%
Pre-planning for Jobsite Safety	99.6%

BOTTOM 10 COMPONENTS*

New Employee Orientation	99.6%
Employee Participation	99.6%
Employee Safety Training	99.6%
Resources for Safety	99.4%
Safety Program Goal Setting	99.2%
Supervisory Training	99.0%
Performance Review	98.8%
Inspections	98.6%
Employer Supervisory Meetings	96.7%
EMR or Loss Ratio	95.4%

* % score refers to % of participants who scored either "HIGHEST" or "MID-HI" in the category.

2010 STEP DATA ANALYSIS

KEY COMPONENT SCORING

GOLD PARTICIPANTS

	SCORING CATEGORY								% Hi or Mid-Hi
	Highest		Mid-Hi		Mid-Lo		Lowest		
Employer Commitment	769	85.8%	127	14.2%	0	0.0%	0	0.0%	100.0%
Employer Statement on Safety	862	96.2%	34	3.8%	0	0.0%	0	0.0%	100.0%
Responsibility for Safety Defined	845	94.3%	50	5.6%	1	0.1%	0	0.0%	99.9%
EMR or Loss Ratio	415	46.3%	301	33.6%	130	14.5%	50	5.6%	79.9%
Resources for Safety	532	59.4%	349	39.0%	15	1.7%	0	0.0%	98.3%
Safety Program Goal Setting	445	49.7%	425	47.4%	25	2.8%	1	0.1%	97.1%
Employer Supervisory Meetings	437	48.8%	395	44.1%	64	7.1%	0	0.0%	92.9%
Pre-planning for Jobsite Safety	557	62.2%	317	35.4%	21	2.3%	1	0.1%	97.5%
Employee Participation	575	64.2%	308	34.4%	13	1.5%	0	0.0%	98.5%
New Employee Orientation	509	56.8%	376	42.0%	11	1.2%	0	0.0%	98.8%
Safety Rules	847	94.5%	46	5.1%	3	0.3%	0	0.0%	99.7%
Employee Safety Training	597	66.6%	294	32.8%	4	0.4%	1	0.1%	99.4%
Toolbox Safety Meetings	772	86.2%	118	13.2%	6	0.7%	0	0.0%	99.3%
Inspections	628	70.1%	222	24.8%	46	5.1%	0	0.0%	94.9%
Supervisory Training	438	48.9%	414	46.2%	43	4.8%	1	0.1%	95.1%
Accident Investigation	598	66.7%	291	32.5%	7	0.8%	0	0.0%	99.2%
Use of PPE	698	77.9%	196	21.9%	2	0.2%	0	0.0%	99.8%
Performance Review	387	43.2%	481	53.7%	26	2.9%	2	0.2%	96.9%
Substance Abuse Policy	723	80.7%	167	18.6%	3	0.3%	3	0.3%	99.3%
Recordkeeping	691	77.1%	198	22.1%	7	0.8%	0	0.0%	99.2%

Perfect Scores (=159): 32 19.8%

75th Percentile Score: 149

50th Percentile Score (Median): 143

25th Percentile Score: 132

TOP 10 COMPONENTS*

Employer Commitment	100.0%
Employer Statement on Safety	100.0%
Responsibility for Safety Defined	99.9%
Use of PPE	99.8%
Safety Rules	99.7%
Employee Safety Training	99.4%
Toolbox Safety Meetings	99.3%
Substance Abuse Policy	99.3%
Accident Investigation	99.2%
Recordkeeping	99.2%

BOTTOM 10 COMPONENTS*

New Employee Orientation	98.8%
Employee Participation	98.5%
Resources for Safety	98.3%
Pre-planning for Jobsite Safety	97.5%
Safety Program Goal Setting	97.1%
Performance Review	96.9%
Supervisory Training	95.1%
Inspections	94.9%
Employer Supervisory Meetings	92.9%
EMR or Loss Ratio	79.9%

* % score refers to % of participants who scored either "HIGHEST" or "MID-HI" in the category.

SILVER & BRONZE PARTICIPANTS

	SCORING CATEGORY								% Hi or Mid-Hi
	Highest		Mid-Hi		Mid-Lo		Lowest		
Employer Commitment	394	54.2%	316	43.5%	15	2.1%	2	0.3%	97.7%
Employer Statement on Safety	556	76.5%	153	21.0%	11	1.5%	7	1.0%	97.5%
Responsibility for Safety Defined	510	70.2%	182	25.0%	34	4.7%	1	0.1%	95.2%
EMR or Loss Ratio	213	29.3%	284	39.1%	177	24.3%	53	7.3%	68.4%
Resources for Safety	228	31.4%	426	58.6%	71	9.8%	2	0.3%	90.0%
Safety Program Goal Setting	157	21.6%	446	61.3%	112	15.4%	12	1.7%	82.9%
Employer Supervisory Meetings	169	23.2%	345	47.5%	189	26.0%	24	3.3%	70.7%
Pre-planning for Jobsite Safety	232	31.9%	353	48.6%	138	19.0%	4	0.6%	80.5%
Employee Participation	248	34.1%	363	49.9%	103	14.2%	13	1.8%	84.0%
New Employee Orientation	222	30.5%	400	55.0%	102	14.0%	3	0.4%	85.6%
Safety Rules	495	68.1%	180	24.8%	51	7.0%	1	0.1%	92.8%
Employee Safety Training	238	32.7%	358	49.2%	126	17.3%	5	0.7%	82.0%
Toolbox Safety Meetings	465	64.0%	200	27.5%	57	7.8%	5	0.7%	91.5%
Inspections	265	36.5%	226	31.1%	228	31.4%	8	1.1%	67.5%
Supervisory Training	170	23.4%	312	42.9%	200	27.5%	45	6.2%	66.3%
Accident Investigation	255	35.1%	368	50.6%	99	13.6%	5	0.7%	85.7%
Use of PPE	305	42.0%	319	43.9%	97	13.3%	6	0.8%	85.8%
Performance Review	139	19.1%	403	55.4%	157	21.6%	28	3.9%	74.6%
Substance Abuse Policy	410	56.4%	263	36.2%	37	5.1%	17	2.3%	92.6%
Recordkeeping	307	42.2%	355	48.8%	59	8.1%	6	0.8%	91.1%

Perfect Scores (=159): 13 11.1%
 75th Percentile Score: 138
 50th Percentile Score (Median): 118
 25th Percentile Score: 105

TOP 10 COMPONENTS*

Employer Commitment	97.7%
Employer Statement on Safety	97.5%
Responsibility for Safety Defined	95.2%
Safety Rules	92.8%
Substance Abuse Policy	92.6%
Toolbox Safety Meetings	91.5%
Recordkeeping	91.1%
Resources for Safety	90.0%
Use of PPE	85.8%
Accident Investigation	85.7%

BOTTOM 10 COMPONENTS*

New Employee Orientation	85.6%
Employee Participation	84.0%
Safety Program Goal Setting	82.9%
Employee Safety Training	82.0%
Pre-planning for Jobsite Safety	80.5%
Performance Review	74.6%
Employer Supervisory Meetings	70.7%
EMR or Loss Ratio	68.4%
Inspections	67.5%
Supervisory Training	66.3%

* % score refers to % of participants who scored either "HIGHEST" or "MID-HI" in the category.

2010 STEP DATA ANALYSIS

KEY COMPONENT SCORING

< 100 EMPLOYEE PARTICIPANTS

	SCORING CATEGORY								% Hi or Mid-Hi
	Highest		Mid-Hi		Mid-Lo		Lowest		
Employer Commitment	1103	72.0%	412	26.9%	17	1.1%	1	0.1%	98.8%
Employer Statement on Safety	1351	88.1%	167	10.9%	9	0.6%	6	0.4%	99.0%
Responsibility for Safety Defined	1285	83.8%	213	13.9%	34	2.2%	1	0.1%	97.7%
EMR or Loss Ratio	661	43.1%	528	34.4%	260	17.0%	84	5.5%	77.6%
Resources for Safety	698	45.5%	751	49.0%	83	5.4%	1	0.1%	94.5%
Safety Program Goal Setting	543	35.4%	846	55.2%	132	8.6%	12	0.8%	90.6%
Employer Supervisory Meetings	585	38.2%	701	45.7%	223	14.5%	24	1.6%	83.9%
Pre-planning for Jobsite Safety	765	49.9%	621	40.5%	142	9.3%	5	0.3%	90.4%
Employee Participation	801	52.3%	614	40.1%	105	6.8%	13	0.8%	92.3%
New Employee Orientation	695	45.3%	725	47.3%	110	7.2%	3	0.2%	92.6%
Safety Rules	1279	83.4%	207	13.5%	47	3.1%	0	0.0%	96.9%
Employee Safety Training	794	51.8%	607	39.6%	127	8.3%	5	0.3%	91.4%
Toolbox Safety Meetings	1186	77.4%	282	18.4%	60	3.9%	5	0.3%	95.8%
Inspections	845	55.1%	413	26.9%	269	17.5%	6	0.4%	82.1%
Supervisory Training	595	38.8%	672	43.8%	224	14.6%	42	2.7%	82.6%
Accident Investigation	826	53.9%	601	39.2%	102	6.7%	4	0.3%	93.1%
Use of PPE	952	62.1%	484	31.6%	92	6.0%	5	0.3%	93.7%
Performance Review	480	31.3%	863	56.3%	163	10.6%	27	1.8%	87.6%
Substance Abuse Policy	1033	67.4%	440	28.7%	41	2.7%	19	1.2%	96.1%
Recordkeeping	926	60.4%	535	34.9%	68	4.4%	4	0.3%	95.3%

Perfect Scores (=159): 68 42.0%

75th Percentile Score: 148

50th Percentile Score (Median): 136

25th Percentile Score: 120

TOP 10 COMPONENTS*

Employer Statement on Safety	99.0%
Employer Commitment	98.8%
Responsibility for Safety Defined	97.7%
Safety Rules	96.9%
Substance Abuse Policy	96.1%
Toolbox Safety Meetings	95.8%
Recordkeeping	95.3%
Resources for Safety	94.5%
Use of PPE	93.7%
Accident Investigation	93.1%

BOTTOM 10 COMPONENTS*

New Employee Orientation	92.6%
Employee Participation	92.3%
Employee Safety Training	91.4%
Safety Program Goal Setting	90.6%
Pre-planning for Jobsite Safety	90.4%
Performance Review	87.6%
Employer Supervisory Meetings	83.9%
Supervisory Training	82.6%
Inspections	82.1%
EMR or Loss Ratio	77.6%

* % score refers to % of participants who scored either "HIGHEST" or "MID-HI" in the category.

2010 STEP DATA ANALYSIS

KEY COMPONENT SCORING

	Substance Abuse Policy with Testing	
ALL STEP	1,805	84.3%
PLATINUM	474	91.7%
GOLD	802	89.5%
SILVER - BRONZE	528	72.6%
<100 EMPLOYEES	1,231	80.3%

Safety Orientation (in minutes)		
<i>75th Percentile</i>	<i>Median</i>	<i>25th Percentile</i>
120	60	30
180	60	30
120	60	25
60	30	15
90	45	20