

New Federal COVID-19 Vaccination Mandates—Resources and Guidance

Federal Contractors—COVID-19 Vaccination Requirements

On Sept. 9, President Biden announced his [Path Out of the Pandemic: COVID-19 Action Plan](#) and signed [Executive Order 14042](#), Ensuring Adequate COVID Safety Protocols for Federal Contractors. As required by the executive order, the Safer Federal Workforce Task Force recently issued guidance on [COVID-19 Workplace Safety: Guidance for Federal Contractors and Subcontractors](#). According to the guidance, covered federal contractor employees must be fully vaccinated by Dec. 8, unless the covered federal contractor is legally required to provide an accommodation for medical or religious reasons.

President Biden’s Action Plan to Combat the Spread of COVID-19:

- [Path Out of the Pandemic: COVID-19 Action](#) (Sept. 9)
- Executive Order 14042, [Ensuring Adequate COVID Safety Protocols for Federal Contractors](#) (Sept. 9)

Safer Federal Workforce Taskforce Guidance and Resources:

- [COVID-19 Workplace Safety: Guidance for Federal Contractors and Subcontractors](#) (Sept. 24)
- [Frequently Asked Questions](#)
- [What’s New for Federal Contractors?](#)

FAR Council Guidance:

- [FAR Council Memorandum on Issuance of Agency Deviations to Implement Executive Order 14042](#). Issued on Sept. 30, this memo supports agencies in their issuance of deviations to incorporate a clause into their solicitations and contracts that implements the task force guidance on workplace safety protocols for contractor or subcontractor workplace locations.

ABC Newsline Articles:

- [Safer Federal Workforce Task Force Issues New COVID-19 Vaccination FAQs for Federal Contractors](#) (Oct. 27)
- [Safer Federal Workforce Task Force Issues New COVID-19 Vaccination Information for Federal Contractors](#) (Oct. 6)
- [Safer Federal Workforce Task Force Issues COVID-19 Vaccination Guidance for Federal Contractors](#) (Sept. 29)
- [President Biden Unveils Sweeping Six-Part Action Plan to Combat COVID-19](#) (Sept. 15)

ABC Press Releases:

- [Federal Contractor Vaccine Mandate Guidance Raises Concerns, Says ABC](#) (Sept. 24)

ABC and Coalition Letters:

- [Letter to Office of Management and Budget on behalf of ABC’s federal contractor members with practical feedback on the EO and concerns raised by the federal contracting community](#) (Sept. 23)

ABC General Counsel Littler Mendelson Analysis:

- [The Safer Federal Workforce Task Force Publishes its Federal Contractor and Subcontractor Guidance](#) (Sept. 24)

ABC Archived Member-only Webinars:

- [President Biden's COVID-19 Vaccination Action Plan—What Employers Need to Know](#) (Sept. 30—login required)

Additional ABC Resources:

- [Federal Contractors](#) section on [ABC's Coronavirus Update](#) webpage
- [COVID-19 Vaccine Toolkit](#)

Employers with 100 or More Employees—OSHA COVID-19 Vaccinations and Testing ETS

Part of President Biden's Sept. 9 announcement directed OSHA to develop a rule that will require all employers with 100 or more employees to ensure their workforce is fully vaccinated or require any workers who remain unvaccinated to produce a negative test result on at least a weekly basis before coming to work.

Also, OSHA is developing a rule that will require employers with more than 100 employees to provide paid time off for the time it takes for workers to get vaccinated or to recover if they are under the weather post-vaccination.

Both requirements will be implemented through an Emergency Temporary Standard.

President Biden's Action Plan to Combat the Spread of COVID-19:

- [Path Out of the Pandemic: COVID-19 Action](#) (Sept. 9)

ABC Newsline Articles:

- [ABC Meets With OMB, Voices Concerns About OSHA COVID-19 Vaccination and Testing Emergency Temporary Standard](#) (Oct. 20)
- [OSHA Sends COVID-19 Vaccination and Testing Emergency Temporary Standard to OMB for Review](#) (Oct. 13)
- [ABC, CISC Caution OSHA About Emergency Temporary Standard on COVID-19 Vaccination and Testing](#) (Sept. 29)
- [President Biden Unveils Sweeping Six-Part Action Plan to Combat COVID-19](#) (Sept. 15)

ABC and Coalition Letters:

- [Letter to OSHA voicing concerns about the OSHA ETS](#) (Sept. 27)
- [Letter to OSHA urging it to reconsider its decision not to accept input from interested stakeholders on its upcoming ETS](#) (Sept. 24)

ABC Press Releases:

- [ABC, CISC Caution OSHA About Emergency Temporary Standard on COVID-19 Vaccination and Testing](#) (Sept. 24)

ABC General Counsel Littler Mendelson Analyses:

- [President Biden's COVID-19 Action Plan—What Employers Want to Know](#) (Sept. 14)
- [White House Announces Vaccine Mandates for Employees of Large Private Employers, Federal Contractors, and Most Healthcare Employers](#) (Sept. 9)

ABC Archived Member-only Webinars:

- [President Biden's COVID-19 Vaccination Action Plan—What Employers Need to Know](#) (Sept. 30—login required)

Additional ABC Resources:

- [ABC's Coronavirus Update](#)
- [COVID-19 Vaccine Toolkit](#)

ABC Earned Media Coverage:

- [White House updates federal contractor vaccine mandate guidance](#) (The Construction Broadsheet – Nov. 2)
- [OSHA Now Set To Offer Vaccine Mandate Options to Big Employers](#) (ENR – Nov. 2)
- [Biden Administration Proceeds With Covid-19 Vaccine Mandates](#) (The Wall Street Journal – Nov. 1)
- [White House Task Force Issues Guidance, Deadlines for Vaccine](#) (The Construction Broadsheet – Oct. 26)
- [Commentary: COVID-19 Vaccines Work, Government Vaccine Mandates May Not](#) (Construction & Demolition Recycling - Oct. 7)
- [Colorado contractors sue Denver over vaccine mandate](#) (Construction Dive – Oct. 4)
- [Contractors, Subs Mandated for Vaccine](#) (Paint Square – Oct. 4)
- [ABC, CISC Caution OSHA About Emergency Temporary Standard on COVID-19 Vaccination and Testing](#) (Grading and Excavation Contractor – Sept. 29)
- [Federal Contractors, Subs to Be Vaccinated](#) (Construction Forum – Sept. 28)
- [ABC Shares Concerns Around OSHA Emergency Temporary Standard on COVID-19 Vaccination and Testing](#) (Restoration and Remediation – Sept. 27)
- [Federal Contractors, Subs to be Vaccinated by Dec. 8](#) (Construction Dive – Sept. 27)
- [ABC, CISC Caution OSHA About Emergency Temporary Standard on COVID-19 Vaccination and Testing](#) (The American Surveyor – Sept. 27)
- [Federal Contractor Vaccine Mandate Guidance Raises Concerns, Says ABC](#) (Construction Business Owner – Sept. 27)
- [US Announces Revised Vaccine Mandate Rules for Federal Contractors](#) (ENR - Sept. 24)
- [Contractors react to upcoming federal vaccine mandates](#) (Construction Dive – Sept. 20)
- [Biden's Vaccine Mandate Plan Has Shot Despite Past Court Losses](#) (Bloomberg Law – Sept.14)
- [Vaccine Mandate: How Employers Can Prepare](#) (ENR – Sept. 14)
- [Contractors Await Key Specifics About Biden Vaccine Mandate](#) (ENR – Sept. 10)
- [Feds to require that large employers mandate coronavirus vaccine](#) (Construction Dive – Sept. 9)