

Introductory Workshop

Inclusion, Diversity and Merit

# **PUTTING THE BEST TALENT ON THE CONSTRUCTION FIELD**

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Attendee Guide



# ABC Leadership Commitment Statement



In a fair, competitive construction industry, innovation is imperative to winning work and sustaining an industry-leading business. Diversity of thought assures a healthy basket of ideas are brought to the table to drive innovative ideas and breakthrough results. Creating the conditions to put the best talent on the construction field is foundational.

An inclusive and culturally competent supply chain and a workforce driven by individual desires with the opportunity to be successful is the essence of the merit shop philosophy. Increasing diversity will make our association and businesses stronger, more representative and more relatable. In addition, it will help us achieve our membership growth, advocacy and community outreach goals.

The **Inclusion, Diversity and Merit Workshop** is designed to help leaders understand how to create an inclusive culture, embrace diversity of thought and provide opportunity for all. If you are committed to attracting and retaining the best talent, this workshop is for you. We believe IDM the ABC way will contribute to the betterment of the individual, the construction industry and the nation.

Welcome to Inclusion and Diversity—The Merit Shop Way!

A handwritten signature in black ink that reads "Michael Bellaman". The signature is fluid and cursive, with a long horizontal line extending from the end.

Michael Bellaman  
ABC President and CEO

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