



COALITION FOR A **DEMOCRATIC WORKPLACE**

September 24, 2019

Dear Members of the House Committee on Education and Labor:

The Coalition for a Democratic Workplace strongly urges the committee to reject the Protecting the Right to Organize Act (H.R. 2474). If enacted, the PRO Act would make radical changes to well-established labor law, diminish employees' rights to privacy and association, destroy businesses and threaten entire industries that have fueled innovation, entrepreneurship and job creation.

CDW is a broad-based coalition of hundreds of organizations representing hundreds of thousands of employers and millions of employees in various industries across the country concerned with a longstanding effort by some in the labor movement to make radical changes to the National Labor Relations Act without regard to the severely negative impact that would have on employees, employers and the economy. CDW was originally formed in 2005 in opposition to the so-called Employee Free Choice Act or EFCA — a bill similar to the PRO Act — that would have stripped employees of the right to secret ballots in union representation elections and allowed arbitrators to set contract terms regardless of the consequence to workers or businesses.

CDW has consistently expressed its serious concerns with the legislation to the Committee and the House of Representatives generally. We therefore would like to draw your attention to our previously filed letter, dated June 10, 2019. In this letter, which we've attached, CDW and 147 signatories from various sectors of the economy and regions of the country outlined the most egregious provisions of the bill, its infringements on the rights of employees and employers alike and the negative repercussions it would have on the economy as a whole.

CDW urges the Committee to emphatically and unequivocally reject this bill.

Sincerely,

Kristen Swearingen

Chair, The Coalition for a Democratic Workplace