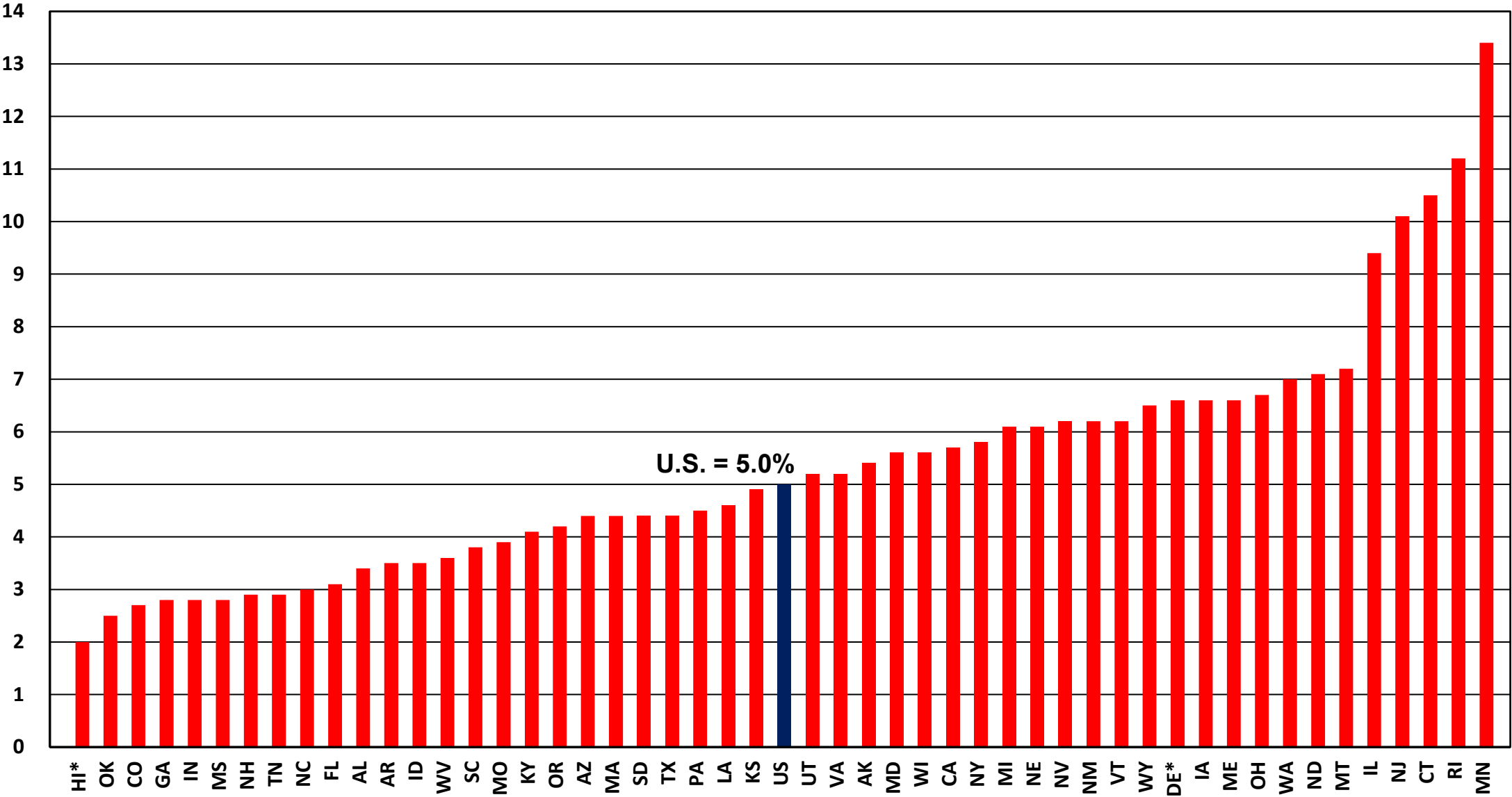


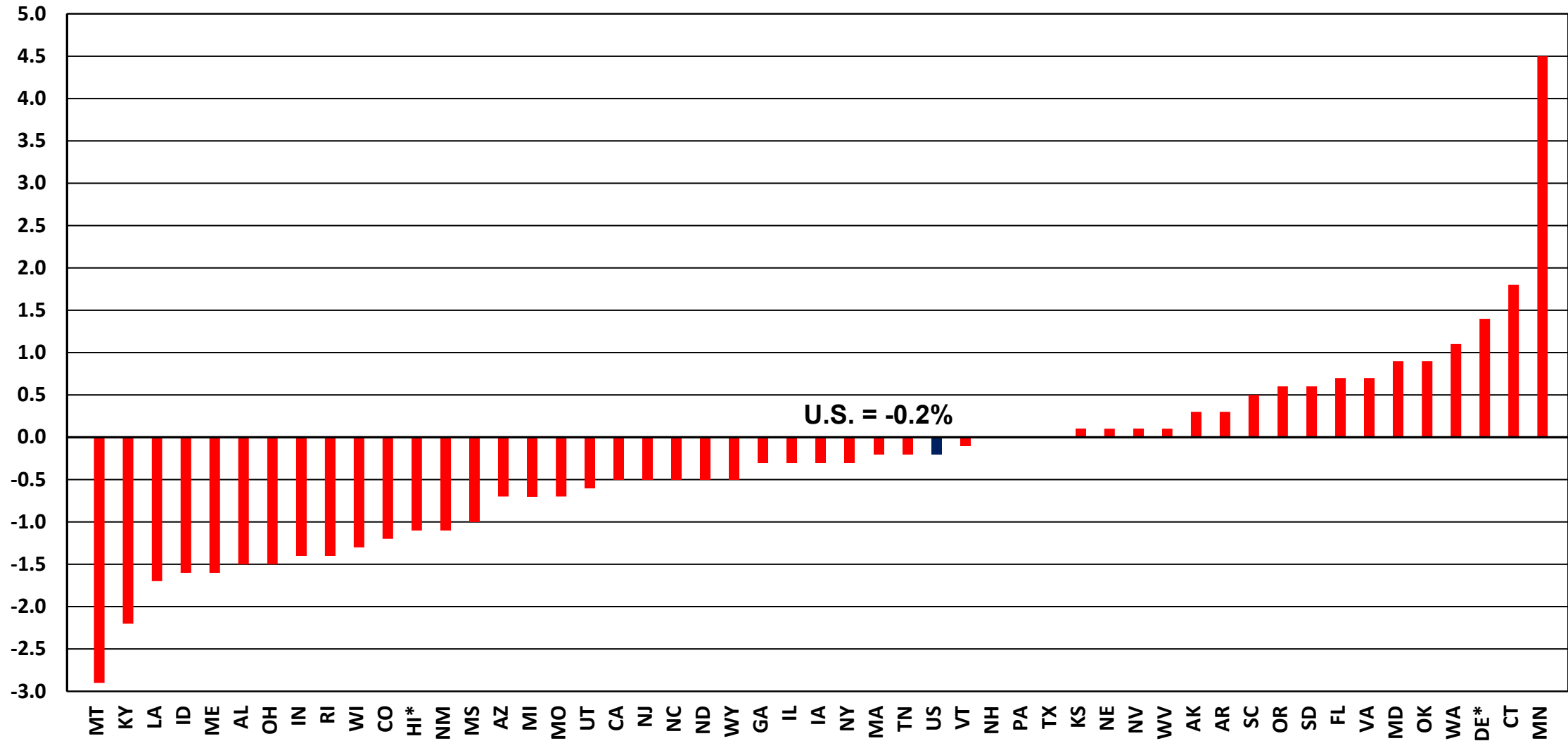
December 2025 Estimated NSA State Construction Unemployment Rates



* Unemployment Rate is for Construction + Mining + Logging

Associated Builders and Contractors, Markstein Advisors

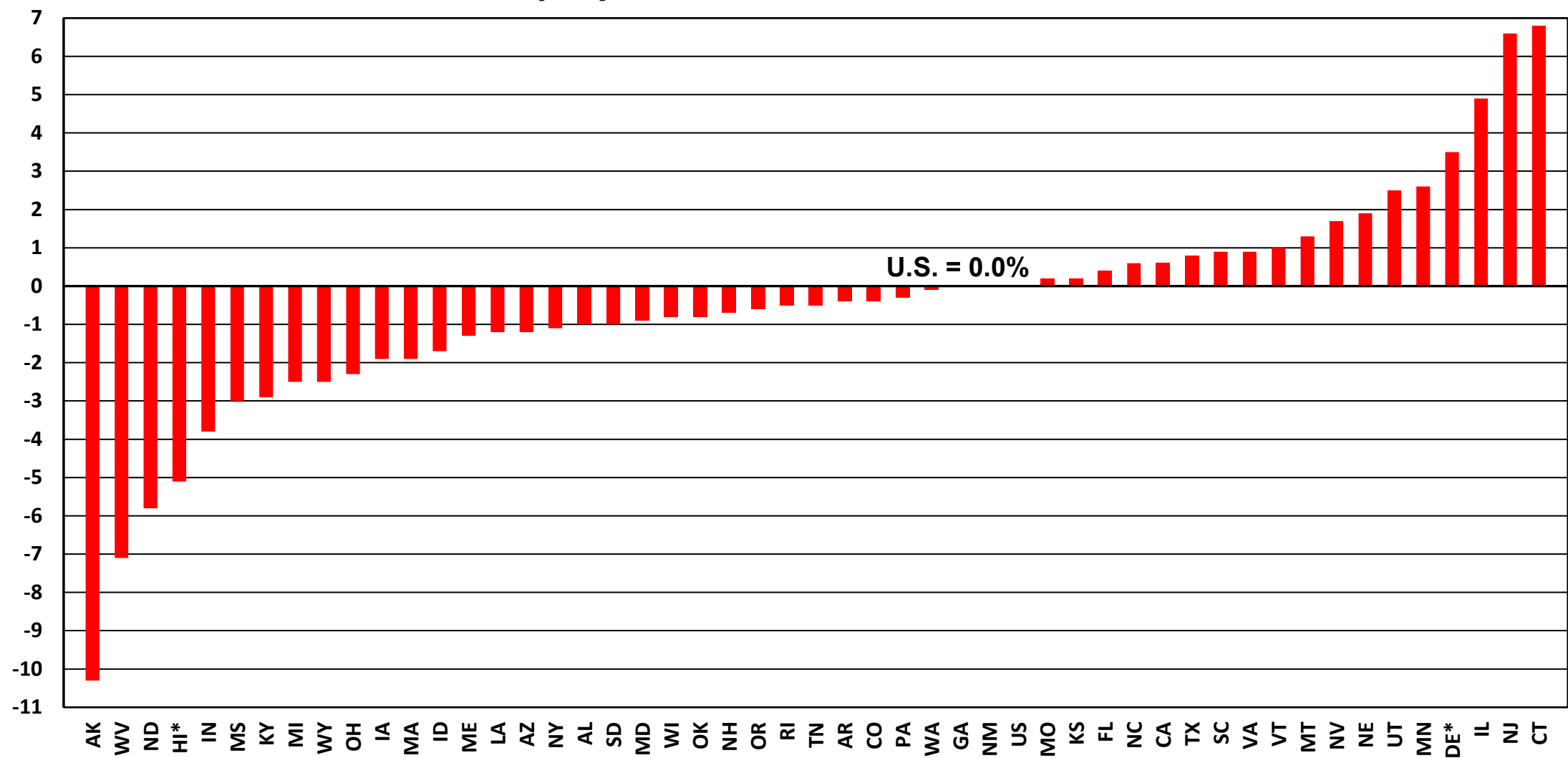
Year-over-Year Change in December 2025 Estimated NSA State Construction Unemployment Rates



* Unemployment Rate is for Construction + Mining + Logging

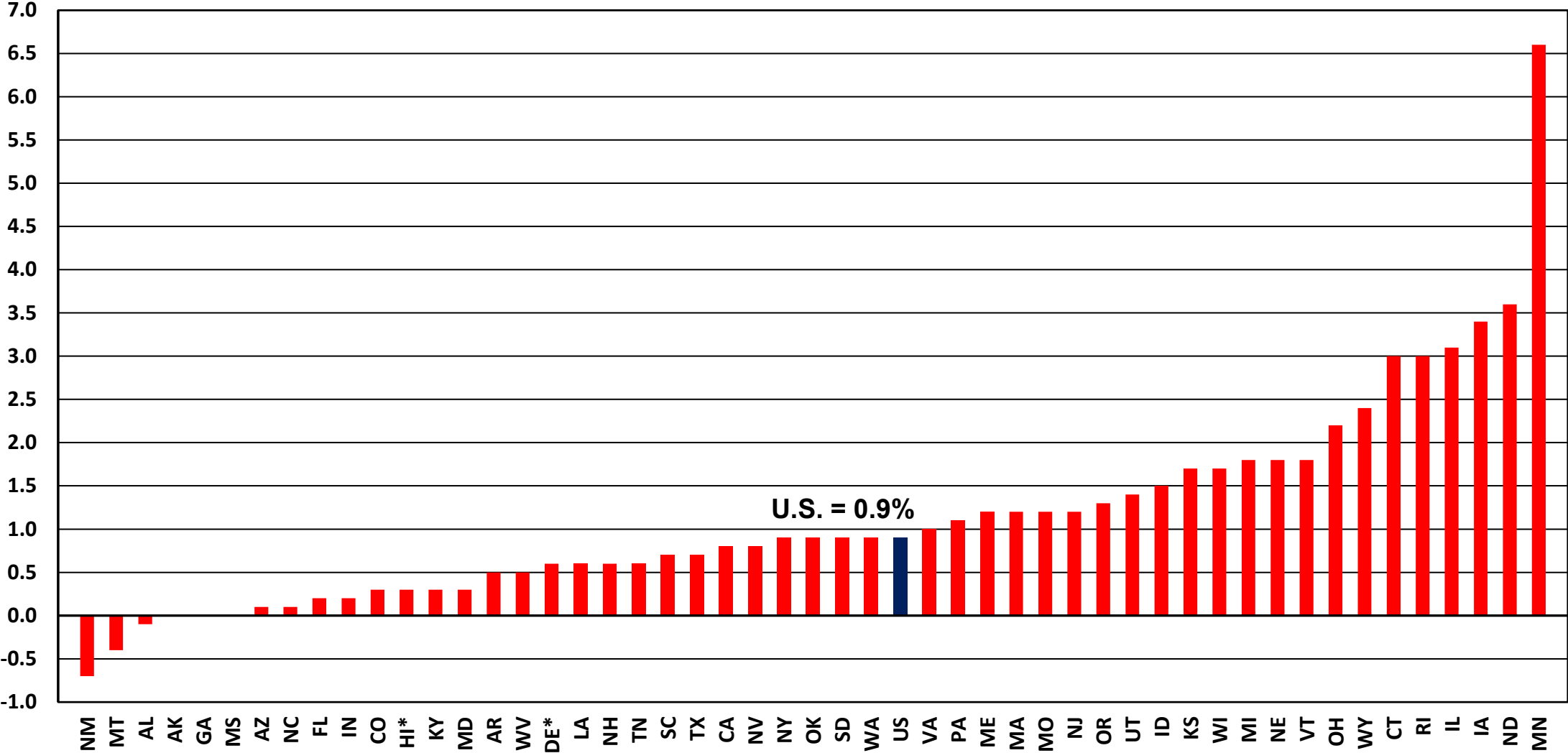
Associated Builders and Contractors, Markstein Advisors

Change in December 2025 Estimated NSA State Construction Unemployment Rates From December 2019



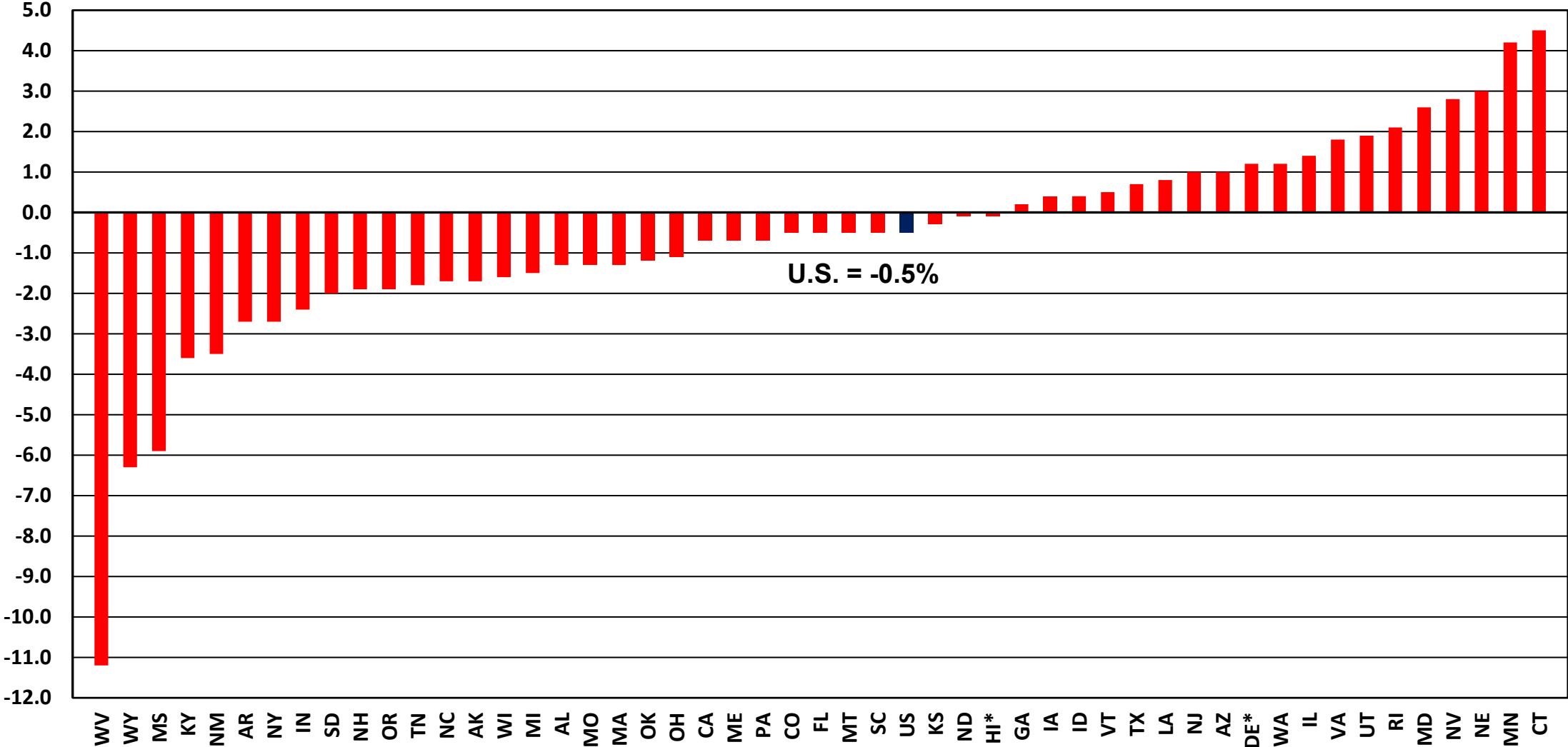
* Unemployment Rate is for Construction + Mining + Logging

Change in December 2025 Estimated NSA State Construction Unemployment Rates From November 2025



* Unemployment Rate is for Construction + Mining + Logging

Change in December 2025 Estimated NSA State Construction Unemployment Rates From February 2020



* Unemployment Rate is for Construction + Mining + Logging