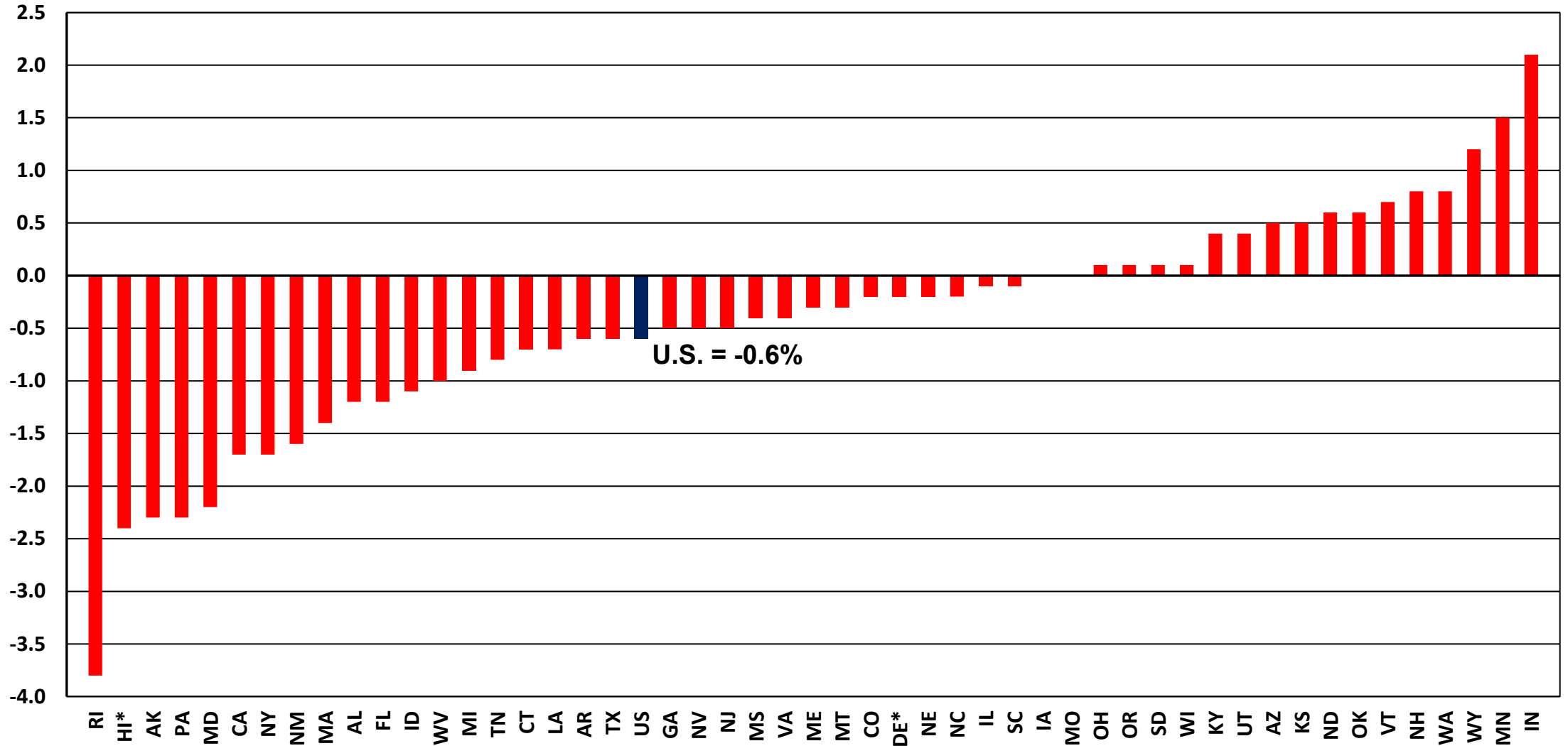
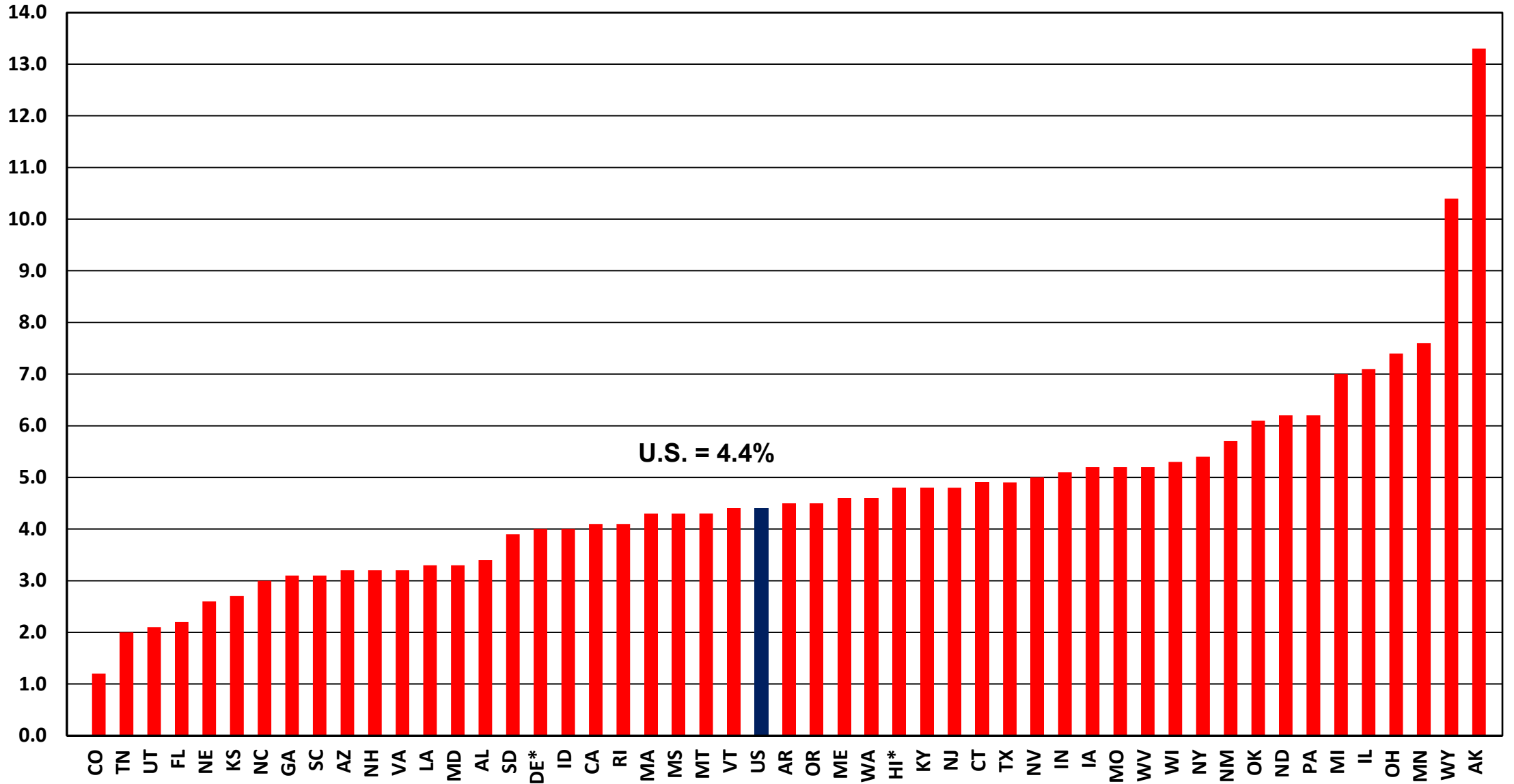


Year-over-Year Change in December 2022 Estimated NSA State Construction Unemployment Rates



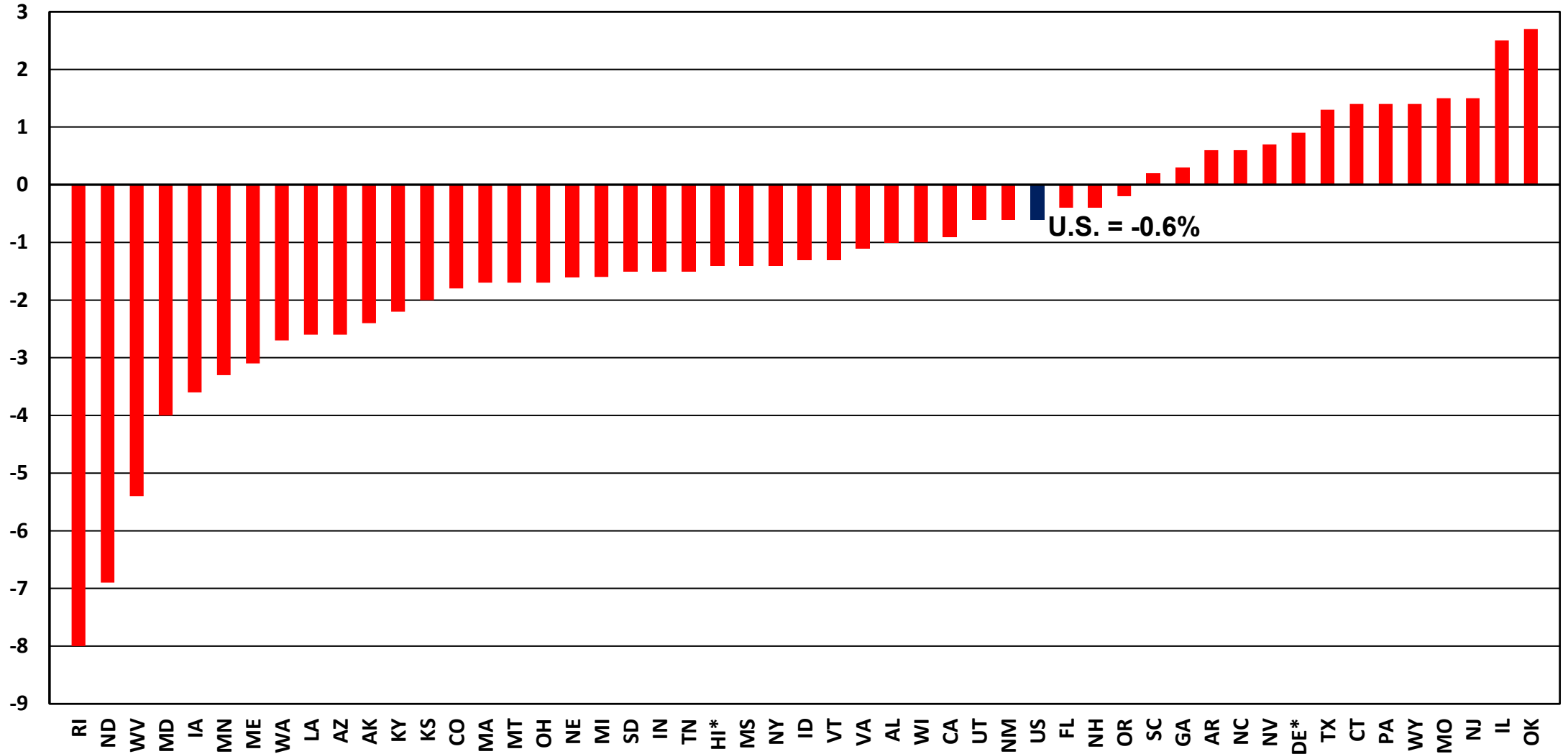
* Unemployment Rate is for Construction + Mining + Logging

December 2022 Estimated NSA State Construction Unemployment Rates



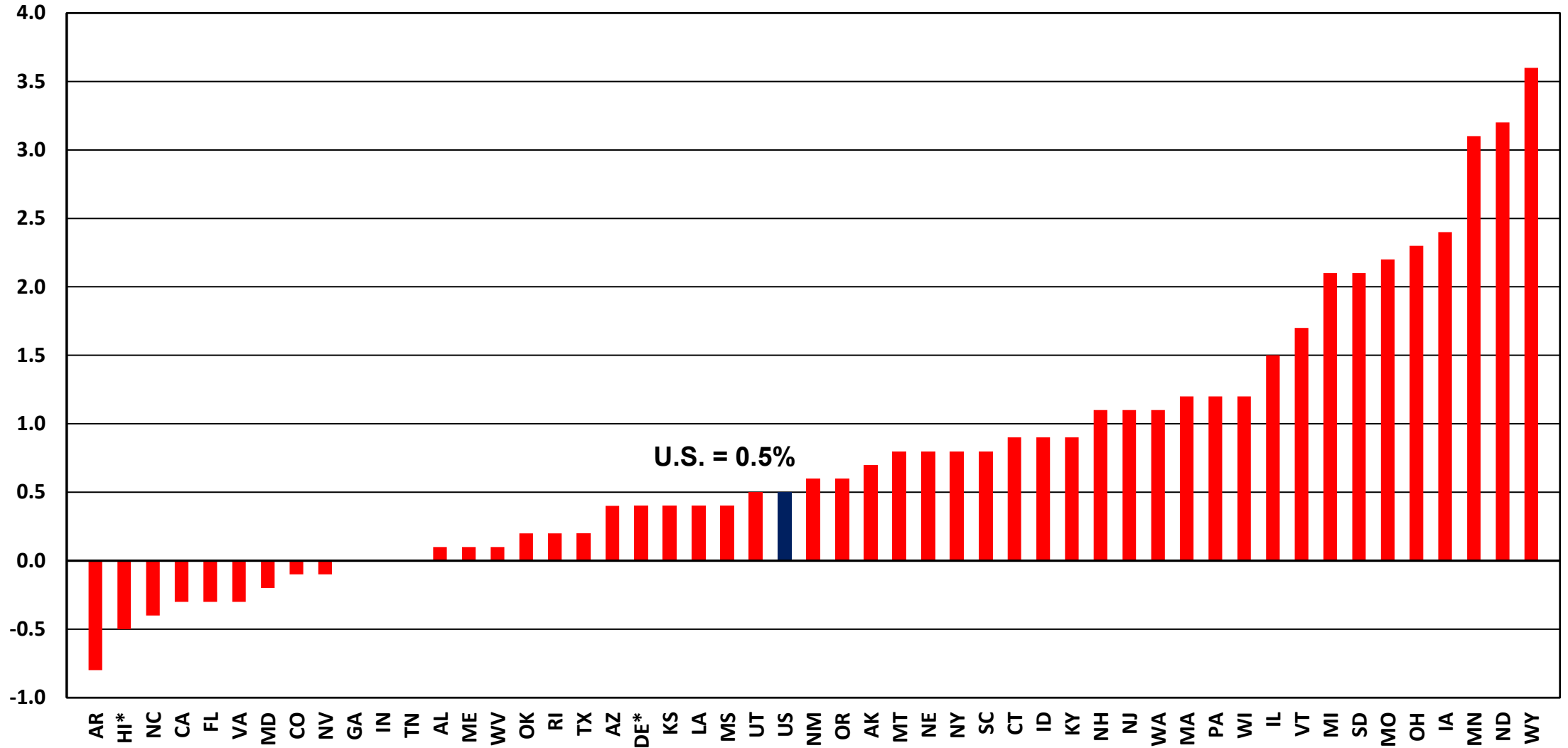
* Unemployment Rate is for Construction + Mining + Logging

Change in December 2022 Estimated NSA State Construction Unemployment Rates From December 2019



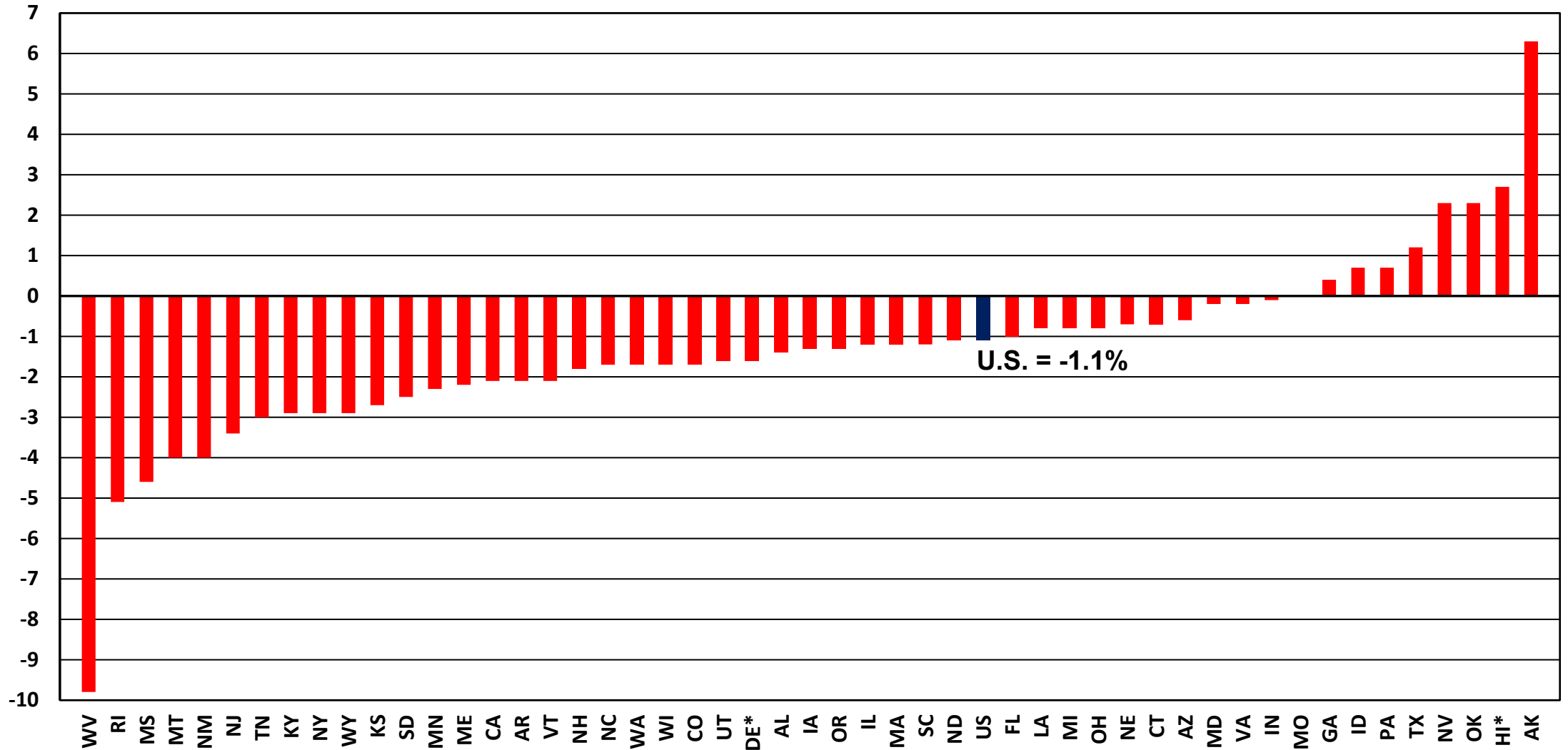
* Unemployment Rate is for Construction + Mining + Logging

Change in December 2022 Estimated NSA State Construction Unemployment Rates From November 2022



* Unemployment Rate is for Construction + Mining + Logging

Change in December 2022 Estimated NSA State Construction Unemployment Rates From February 2020



* Unemployment Rate is for Construction + Mining + Logging

Associated Builders and Contractors, Markstein Advisors