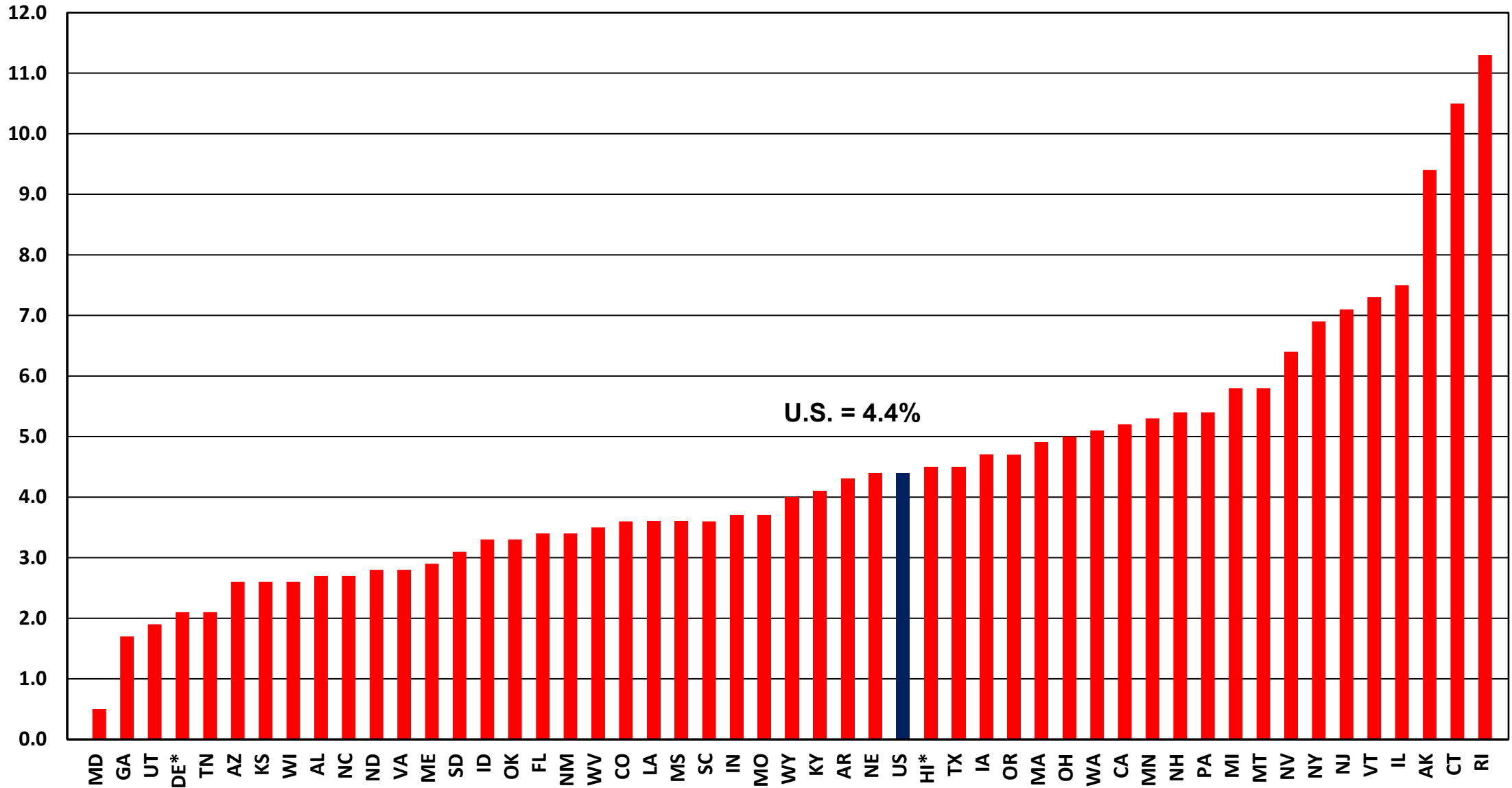


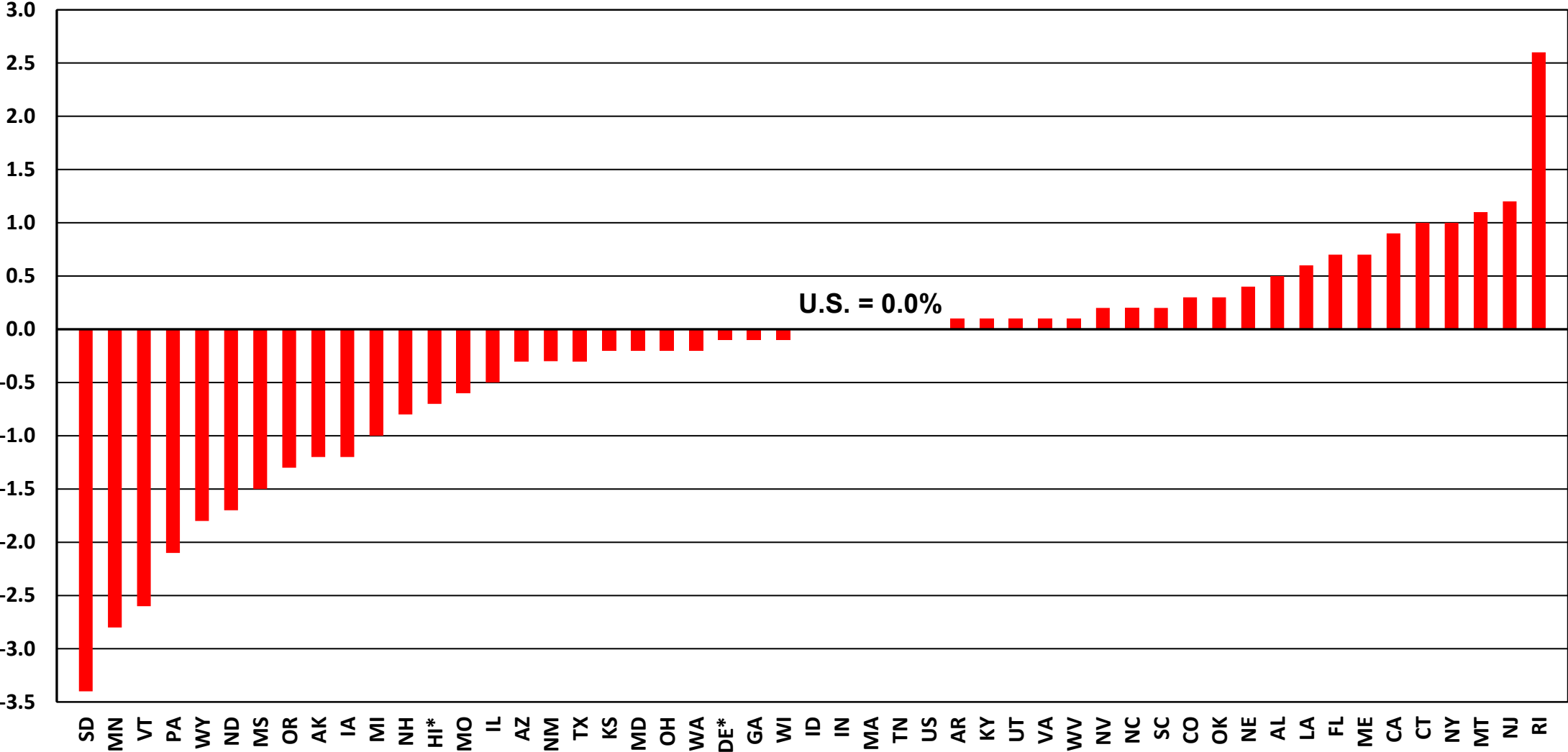
December 2023 Estimated NSA State Construction Unemployment Rates



* Unemployment Rate is for Construction + Mining + Logging

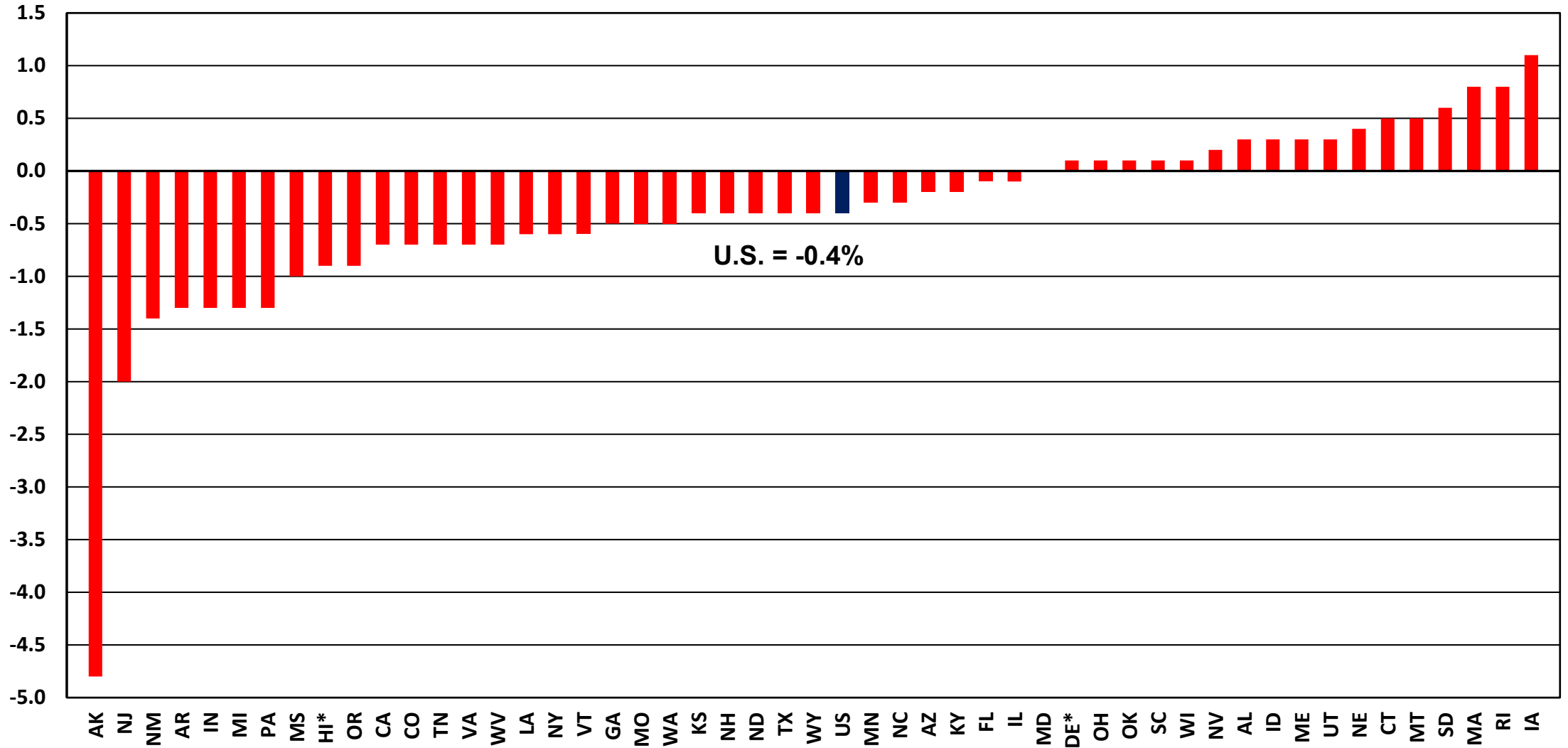
Associated Builders and Contractors, Markstein Advisors

Year-over-Year Change in December 2023 Estimated NSA State Construction Unemployment Rates



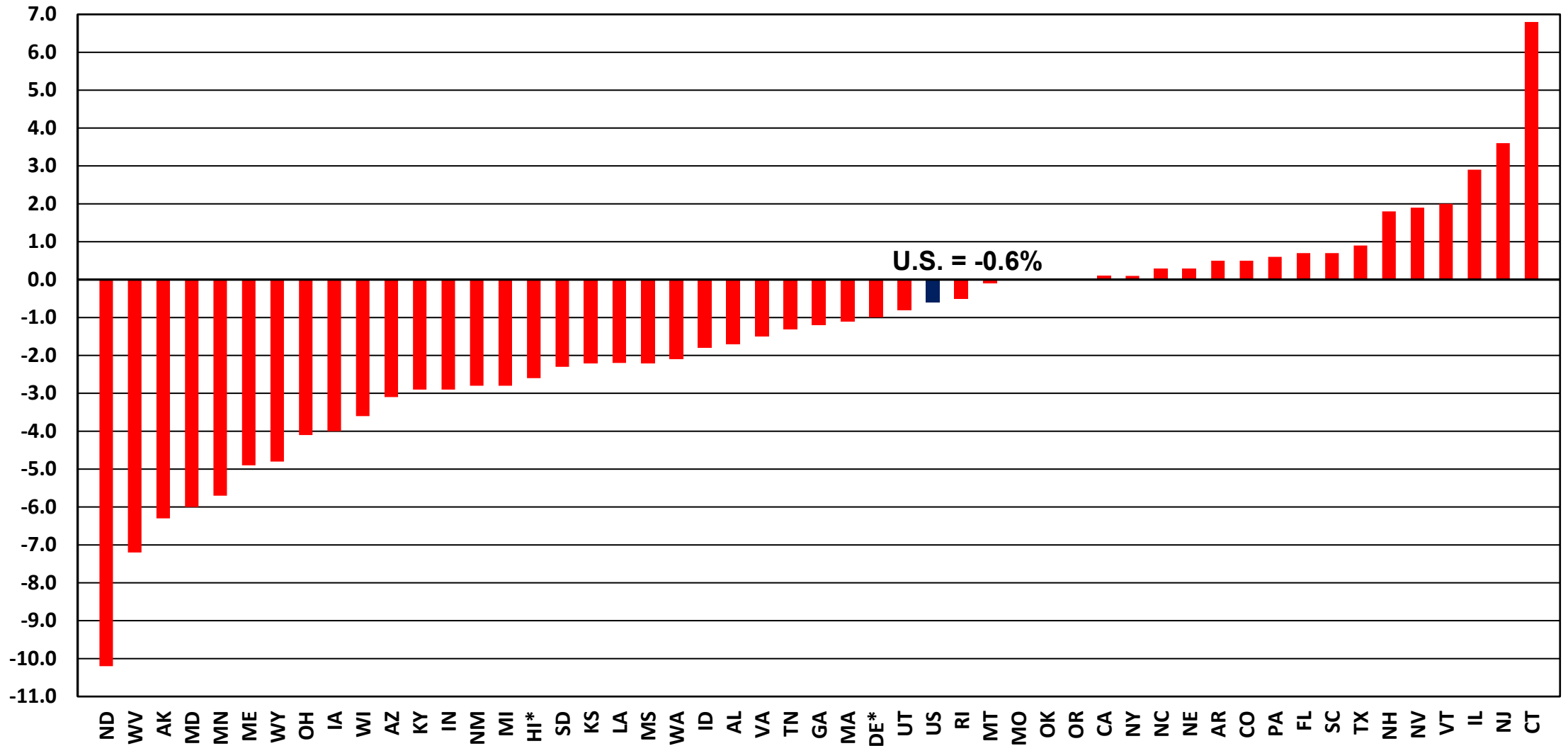
* Unemployment Rate is for Construction + Mining + Logging

Change in December 2023 Estimated NSA State Construction Unemployment Rates From November 2023



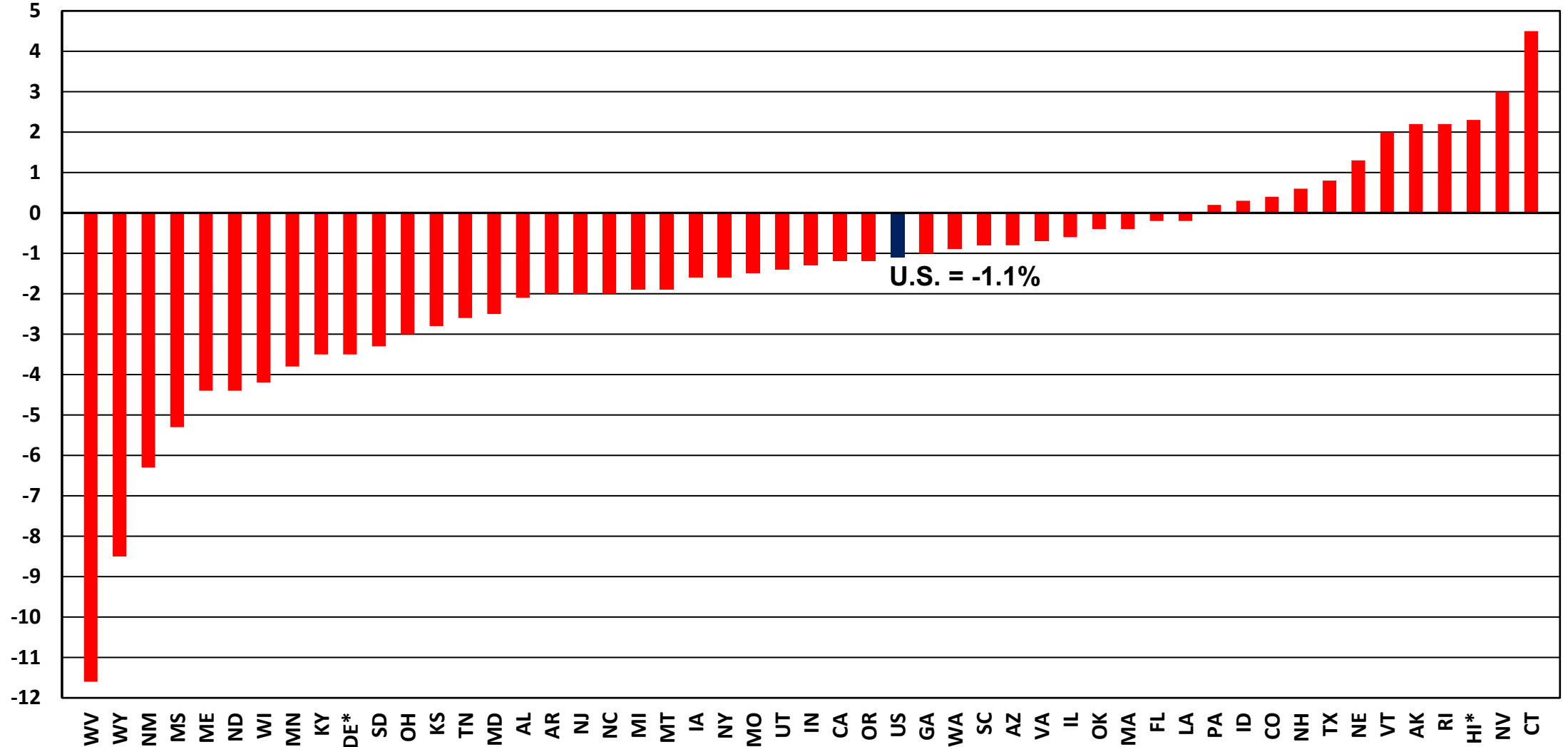
* Unemployment Rate is for Construction + Mining + Logging

Change in December 2023 Estimated NSA State Construction Unemployment Rates From December 2019



* Unemployment Rate is for Construction + Mining + Logging

Change in December 2023 Estimated NSA State Construction Unemployment Rates From February 2020



* Unemployment Rate is for Construction + Mining + Logging