

## OVERVIEW

Exceptional jobsite safety and health practices are inherently good for business. Unfortunately, the anti-employer agendas of some members of Congress, and the Occupational Safety and Health Administration's (OSHA) emphasis on aggressive enforcement and burdensome and unnecessary rulemakings, are eroding the potential for successful, collaborative efforts with employers to make workplaces safer.

## ABC SUPPORTS

- Meaningful, constructive oversight of OSHA's regulatory and enforcement agendas.
- Ensuring that new and existing OSHA standards are as practical, performance-oriented and cost-effective as possible.
- Restructuring the Occupational Safety and Health Act (OSH Act) to codify collaborative approaches to education, training and technical assistance.
- Fair and responsible inspection and enforcement policies, regardless of labor affiliation.
- Any legislative efforts to block OSHA from implementing its burdensome and unnecessary rulemakings.

## ABC OPPOSES

- Any current or future policy or regulation changing existing standards for workplace silica exposure until OSHA can demonstrate such changes are necessary and workable. ABC opposes OSHA's proposed silica rule.
- Any current or future policy or regulation that requires submission of injury and illness records to OSHA, or results in the public disclosure of such records.
- Any current or future policy or regulatory action that allows union organizers to represent nonunion workers during OSHA inspections and enforcement actions.
- Any legislation introducing anti-employer provisions to the OSH Act.

## BACKGROUND

ABC strongly believes OSHA should view employers as partners in achieving safer workplaces. Unfortunately, the agency continues to take actions that threaten to impose excessive and burdensome costs that could impact job creation, stifle industry growth and offer little in return in terms of worker safety.

ABC has expressed concerns about many of OSHA's policies and regulatory proposals, including its unnecessary and unworkable changes to workplace silica rules; new requirements to submit safety records to OSHA that will be posted on the internet; and OSHA's new policy of allowing outside union agents to accompany agency inspectors into nonunion workplaces.

ABC believes a more inclusive, fair and reasonable approach to achieving and maintaining safe and healthy workplaces is needed. The construction industry will benefit from workplace safety legislation and regulations that implement results-based solutions, increase compliance in a collaborative way, and are consistently enforced.

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