

Understanding the
Impact of Deploying
ABC's STEP Safety
Management System
on Overall Safety
Performance

ABC
2020
SAFETY
PERFORMANCE
REPORT

ABC 2020 SAFETY PERFORMANCE REPORT

UNDERSTANDING THE IMPACT OF DEPLOYING ABC'S STEP SAFETY MANAGEMENT SYSTEM ON OVERALL SAFETY PERFORMANCE

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You Can Achieve World-class Safety. Start Today.

Executing on your commitment to world-class safety takes fortitude and effort, as it is fraught with leadership challenges. During this journey, leaders eventually ask themselves and their employees questions such as:

- Do we truly believe that all incidents are preventable?
- Are we unwilling to compromise someone's safety for profit, productivity, schedule or any other priority?

ABC provides the industry with four tools that help create the conditions for everyone to complete their work without incident and go home safe and healthy every day.

1 ABC's STEP is a world-class safety management system improved annually by the ABC National Safety and Health Committee.

2 The annual ABC Safety Performance Report analyzes the cause-and-effect relationship between best-in-class processes and incident prevention.

3 ABC's Safety Academy helps construction companies lay out a multi-year plan to achieve industry-leading safety results.

4 A suite of best practices and model policy supported by classroom and virtual training is delivered at national events and through our 69 chapters across the United States.

Michael D. Bellaman
President and CEO



Greg Sizemore
Vice President, HSE and
Workforce Development



Stephen M. Wiltshire
Director of Safety



If we choose to lead, if we choose to commit, and if we choose to transform, together we will create the conditions for all to do their work without incident and go home safe and healthy every day.

These tools provide leaders with a roadmap to win and deliver their work without incident:

Leadership commitment to an organization that creates the conditions for all to do their work without incident.

Cultural transformation into a company where every employee believes all incidents are preventable.

Deployment of a **world-class safety management system** throughout the organization with the desire to achieve industry-leading results.

World-class results delivered using leading and trailing indicators to share successes and lessons learned with all employees.

I am confident the 2020 ABC Safety Performance Report will help you on your journey. Please feel free to share the report widely with your teammates, subcontractors, clients and competitors.

If we choose to lead, if we choose to commit, and if we choose to transform, together we will create the conditions for all to do their work without incident and go home safe and healthy every day.



Michael D. Bellaman
President and CEO
Associated Builders and Contractors

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Introduction

Every company that works in construction wants to send its workers home in the same condition in which they arrived—if not even better—after an active day of work that stimulates the mind and body.

Until now, relatively few studies have been conducted on the correlation between the use of measures companies can take to keep workers safe on jobsites—leading indicators—and the number of incidents, accidents and injuries that occur—trailing indicators. The empirical evidence did not exist.

Associated Builders and Contractors created the Safety Performance Report to address this issue.

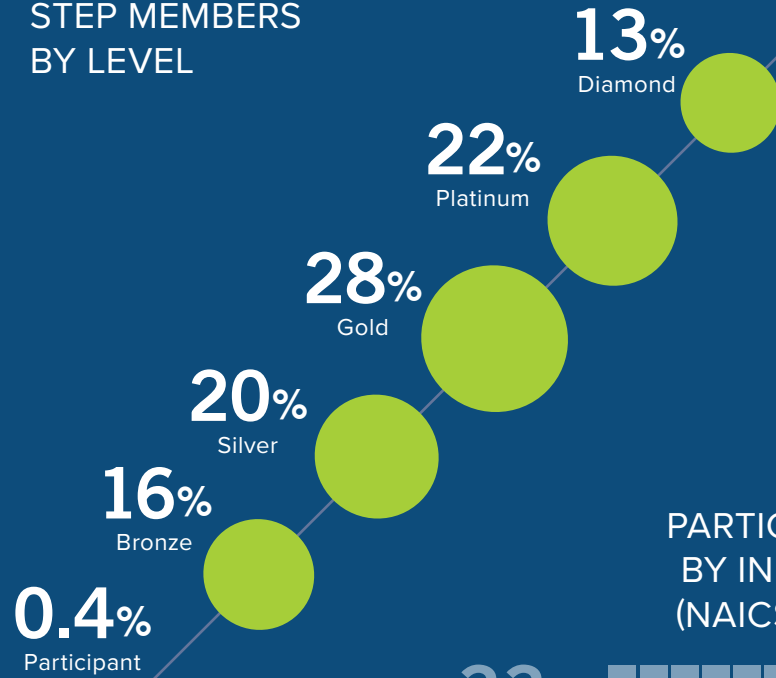
The charts and summaries within this report present the clearest picture to date of the remarkable impact that leading indicator use has on a company's safety performance: fewer disrupted or lost lives and a safer jobsite regardless of the size of the company. In fact, companies that engage in leading indicator use are, statistically, considerably safer than their peers.

**Leading indicator programs work
to improve safety performance.**

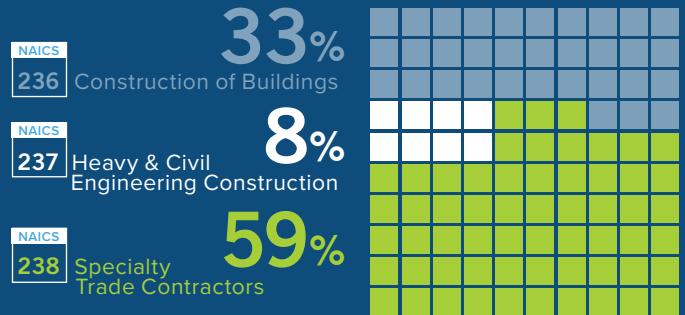
Methodology

The 2020 ABC Safety Performance Report is based on submissions of unique company data gathered from members that deployed STEP in 2019. ABC collects each company's trailing indicator data as reported on its annual Occupational Safety and Health Administration Form 300A ("Summary of Work-related Injuries and Illnesses") and its self-assessment of leading indicator practices from its STEP application. Each of the 35 data points collected is sorted using statistically valid methodology developed by the U.S. Bureau of Labor Statistics for its annual Occupational Injuries and Illnesses Survey and then combined to produce analyses of STEP member performance against BLS industry average incident rates.

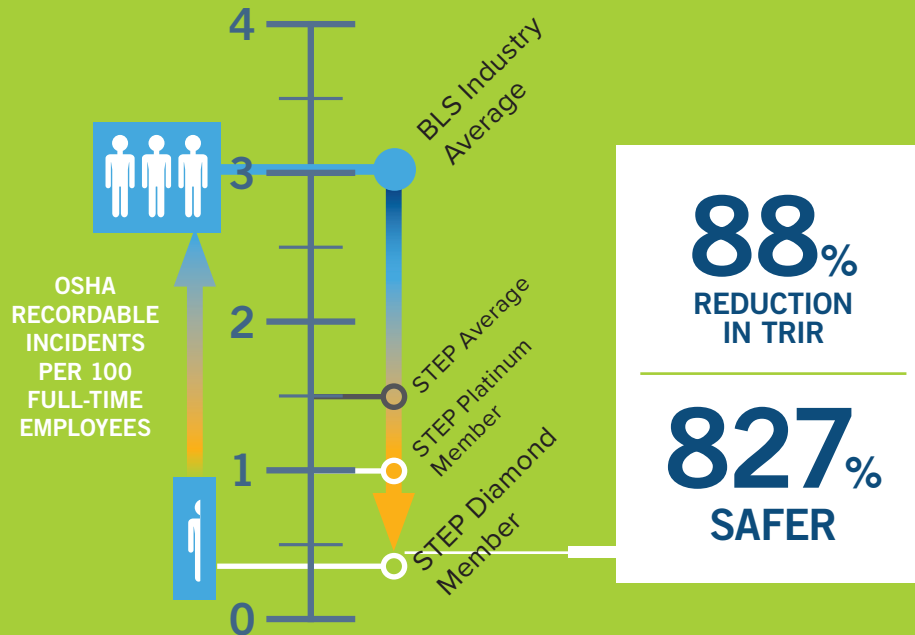
STEP MEMBERS BY LEVEL



STEP PARTICIPANTS BY INDUSTRY (NAICS) CODE



ABC STEP MEMBERS ARE SAFER THAN THE INDUSTRY AVERAGE



Total Recordable Incident Rate: STEP vs. the U.S. Bureau of Labor Statistics Industry Average

What if Your Company Could Be 827% Safer Than the Industry Average?

And you could reduce your Total Recordable Incident Rate by 88%?

It's more than possible. **It's doable.**

The 2020 ABC Safety Performance Report is not a research project or an academic study. It captures the results of ABC STEP member companies performing real work on real projects. ABC is building on the analysis of nearly a billion hours of work annually presented in the 2016, 2017, 2018 and 2019 reports to identify what comprises a world-class safety program.

TRAILING INDICATORS: OUTPUTS AND RESULTS

Measuring Safety Performance

The construction industry has long evaluated safety performance based on trailing indicators—statistics that measure performance based on past incidents or conditions. These statistics judge companies not on the steps taken to prevent jobsite injuries and fatalities, but rather on the number of past safety failures. Trailing indicators only tell part of the story.

Safety performance isn't reflected in what you **did**. It's reflected in what you're **doing**.



Total Recordable Incident Rate



Days Away, Restricted or Transferred Rate



Experience Modification Rate

3

FATAL INJURIES PER DAY



Every workday in the construction industry, an average of three people are fatally injured.

LEADING INDICATOR IMPLEMENTATION



TRAILING INDICATOR PERFORMANCE

GOAL: Determine the correlation between **leading** indicator implementation and **trailing** indicator performance.

What's Behind World-class Safety Performance?

Innovative thinking from contractors, the owner/user community and insurers puts leading indicators under the microscope.

ABC has been studying how to improve safety through STEP since 1989.

The 2019 STEP application is comprised of 24 key components, leading indicators that are proven to improve safety performance and the criteria that indicate best practices. Members that deploy STEP score their level of achievement for each component on a weighted scale of 0 points (low score) up to 12 points (high score). Companies receive a recognition level of Diamond, Platinum, Gold, Silver, Bronze or Participant based on their score.

ABC quantified the positive impact of proactive injury and hazard elimination tools on the jobsite using data gathered from STEP participants in construction, heavy construction, civil engineering and specialty trades. Analyzing aggregated data allows ABC to determine how measures taken to prevent incidents actually improve trailing indicator performance.

24 key components of a
world-class safety program.

STEP Improves Safety



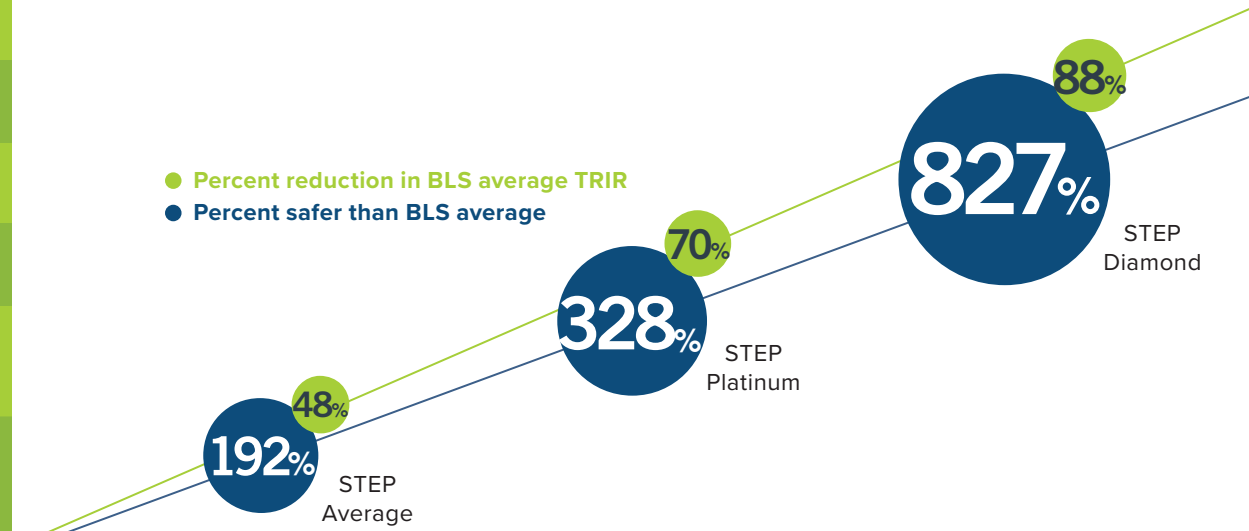
STEP is a safety management system. Participating ABC member firms measured their safety processes and policies on 24 key components in 2019 through a detailed questionnaire with the goal of implementing or enhancing safety programs that reduce jobsite incident rates. Applying world-class processes dramatically improves safety performance among participants, regardless of company size or type of work.



STEP ACHIEVEMENT LEVELS

	Diamond	Platinum	Gold	Silver/Bronze
TRIR at or below 50% of the BLS NAICS code average in each of the previous three data years	●			
TRIR 25% below the BLS NAICS code average for the data year		●		
TRIR at or below BLS NAICS code average for the data year			●	
EMR at or below 0.7 beginning Jan. 1 of the application year	●			
EMR at or below 0.8 beginning Jan. 1 of the application year		●		
No lives lost or catastrophic incidents, company-wide, during the application year	●	●		
No lives lost or catastrophic incidents, company-wide, during the previous three years resulting in an OSHA citation	●	●		
Minimum 24 key components score	●	●	●	●

Get Into STEP



Getting started is free up to the STEP Platinum level. Visit abc.org/step.

The Roadmap to World-class Safety

LEADERSHIP is the courage to be out front, challenge the status quo and create a **CULTURE** that is passionate in its belief that all incidents are preventable—a culture where safety is considered a moral obligation not just for leaders, but for all employees. A culture of safety cannot exist without leaders taking a stand that includes an unwillingness to compromise safety and modeling this belief in every action. **PROCESS** is the intentional, systematic implementation of a safety management system that enables a firm to initiate and sustain their journey to world-class safety. **RESULTS** are the tangible benefits that arise from the consistent implementation of the preceding components.

WORLD-CLASS RESULTS



**LEADING
INDICATORS**

**NEW HIRE
SAFETY
ORIENTATION**

**SUBSTANCE
ABUSE
PROGRAMS**

**TOOLBOX
SAFETY
MEETINGS**

**TOP
MANAGEMENT
ENGAGEMENT**

The Foundations of World-class Safety

The top-performing STEP members implement these best practices as part of a world-class safety management system.

BEST PRACTICES

Leading Indicators

Tracking and reviewing activities carried out to prevent and control injury, such as safety training, new hire safety orientation and behavior-based safety observations, leads to a 70% reduction in TRIR and a 71% reduction in DART rates.

The company identifies and defines a minimum of four leading indicators that are not post-injury-related.

Leading indicator data is collected daily and input into a spreadsheet or safety app for analysis against the previous week.

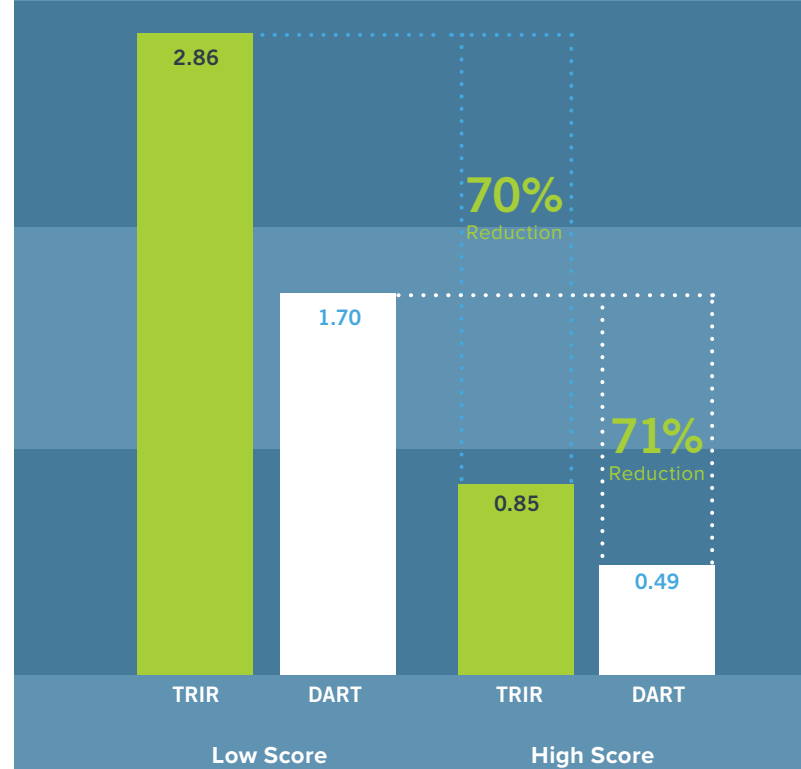
Leading indicator data is reviewed weekly by the owner/CEO and site management and work practices are adjusted accordingly.

“Leading indicators not only help predict and provide an opportunity to prevent future incidents from occurring, but also contribute to a strong safety culture. By communicating to your employees what leading indicators you track and why, you gain their buy-in and active participation in your safety and health programs, and more employees that are recognizing hazards and intervening when they observe at-risk conditions or behaviors.”

—J.D. Slaughter, P.E., president, S & B Engineers and Constructors Ltd., Houston, STEP Diamond and ABC Accredited Quality Contractor



ESTABLISHMENT AND ANALYSIS OF LEADING INDICATORS: LOW SCORE VS. HIGH SCORE



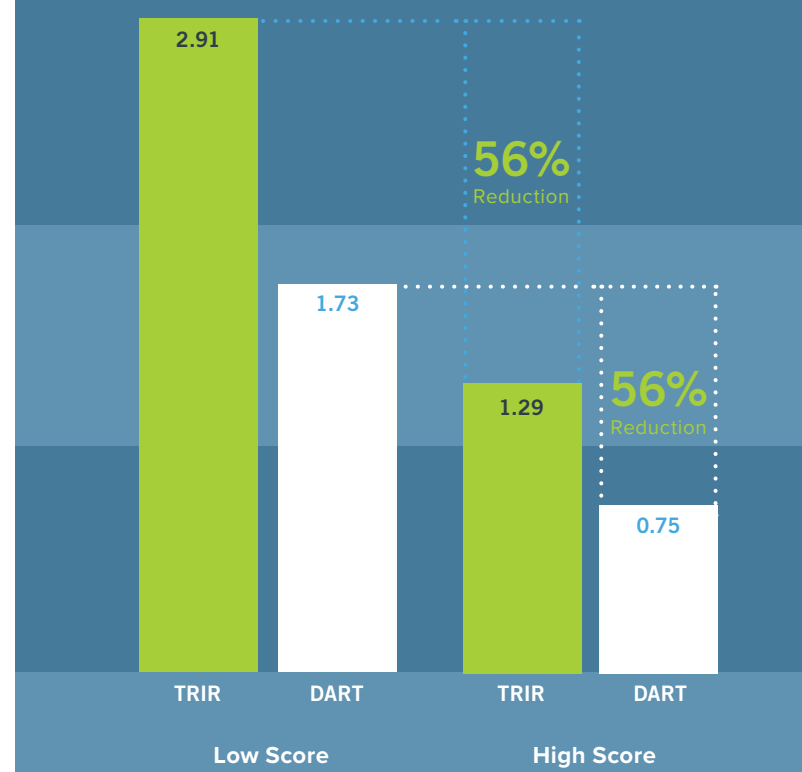


New Hire Safety Orientation

Companies that conduct an in-depth indoctrination of new employees into the safety culture, systems and processes based on a documented orientation process experience 56% lower incident rates than companies that limit their orientations to basic safety and health compliance topics. The CEO or senior leadership delivers that introduction to the company's safety culture and core values, including:



NEW HIRE SAFETY ORIENTATION: LOW SCORE VS. HIGH SCORE

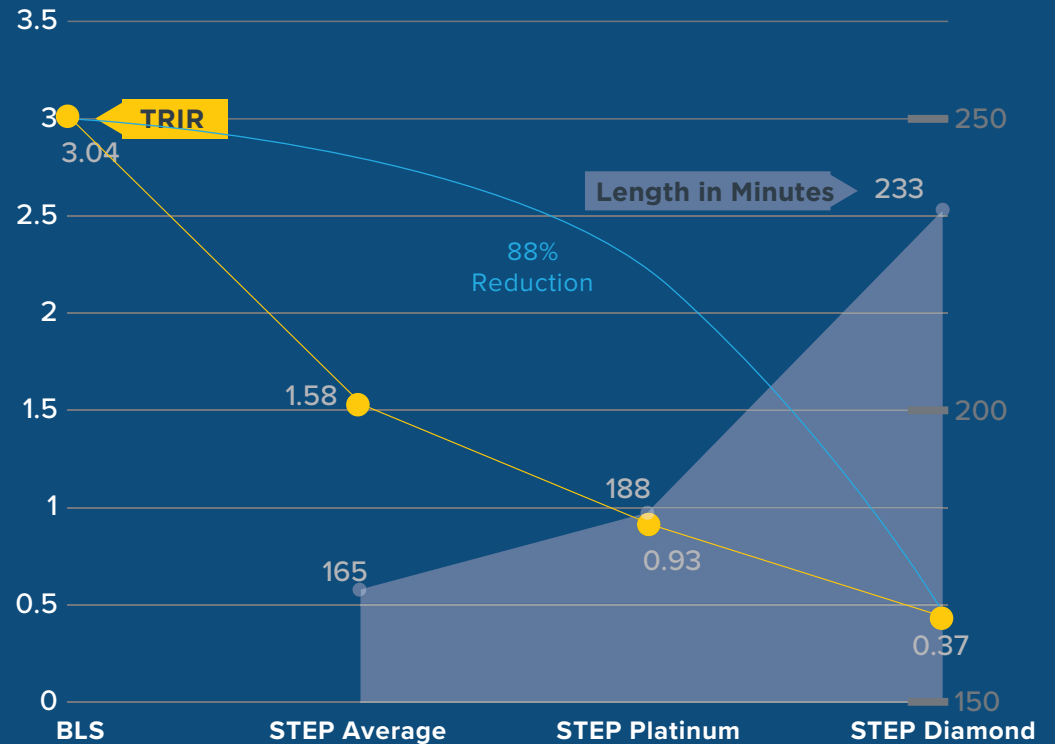


“Jobsite safety is far more about establishing a proactive and engaged culture than it is about industry rules and regulations. Our workforce hails from diverse backgrounds with numerous prior work experiences, and they begin each new project with varying degrees of personal safety commitment and engagement. A strong new hire safety orientation is the first, best opportunity for a company to level the playing field regarding safety culture, expectations, knowledge, engagement and accountability.”

—Shawn Buchanan, vice president, Graycor Southern Inc., Kennesaw, Georgia, STEP Platinum

IN-DEPTH SAFETY ORIENTATIONS ARE MORE EFFECTIVE

STEP Diamond companies that conduct new hire orientation sessions of more than 230 minutes on average improve their TRIR by 88%.



BEST PRACTICES

Substance Abuse Programs

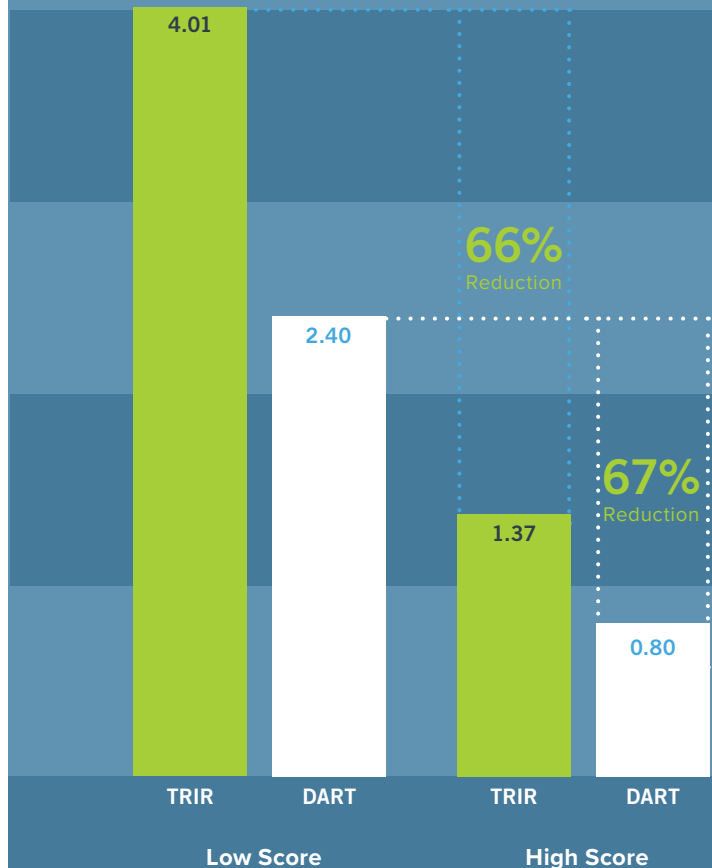
One-third of all incidents on construction jobsites are drug- or alcohol-related. Substance abuse programs/policies with provisions for drug and alcohol testing where permitted lead to a 66% reduction in TRIR and a 67% reduction in DART rates. Plus, substance abuse testing can be an effective method of incident prevention if used properly.



Construction Coalition for a Drug- and Alcohol-Free Workplace

ABC is an active member of the Construction Coalition for a Drug-and Alcohol-free Workplace. Signing the pledge is a STEP requirement. Take the pledge at drugfreeconstruction.org.

SUBSTANCE ABUSE PROGRAMS: LOW SCORE VS. HIGH SCORE



“At Marek, we believe the wellbeing of our employees is paramount. To that end, a strong substance abuse program helps us ensure that everyone we put on a site is fully vetted and capable of executing as expected. This level of performance is what our clients expect from us and is often the reason we are selected as the contractor of choice delivering the best value.”

—Mike Holland, chief operating officer,
Marek, Houston, STEP Gold and ABC Accredited
Quality Contractor

SUBSTANCE ABUSE PROGRAMS REDUCE INCIDENTS

Key components include:



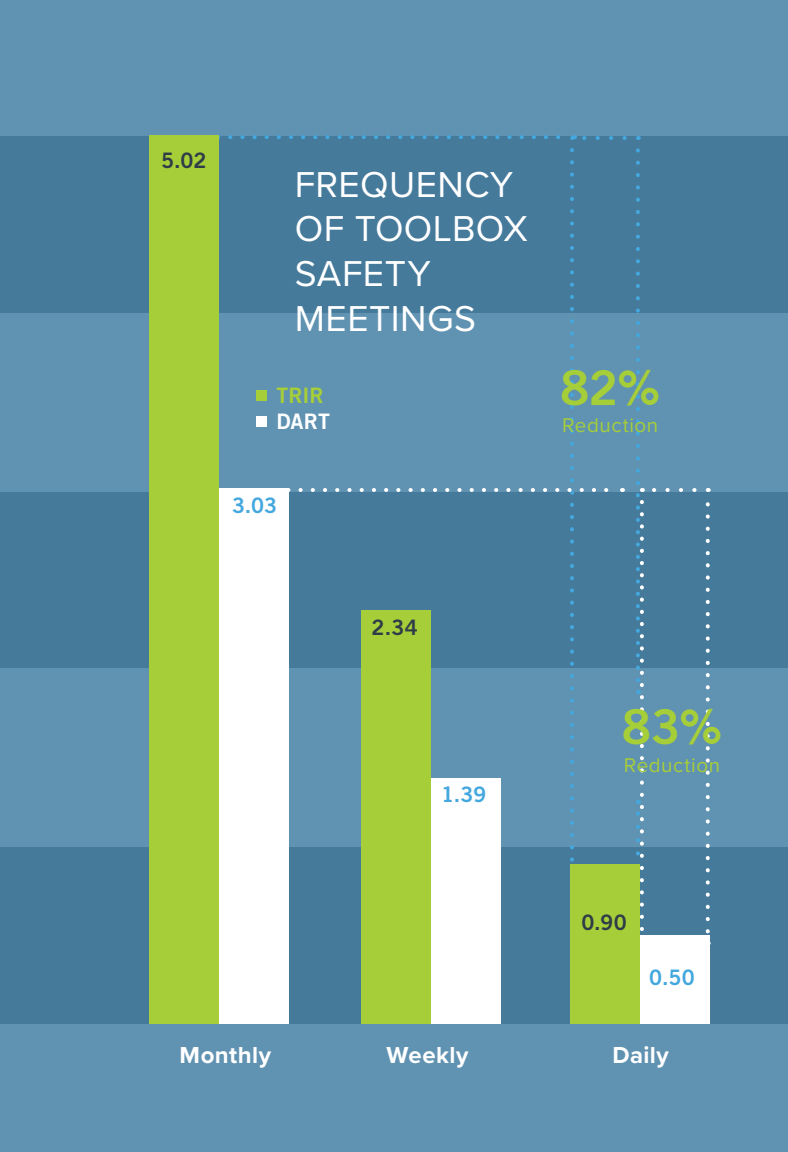
BEST PRACTICES

Toolbox Safety Meetings

Can you brief employees on safety too much? No matter what you may have heard, there is no negative effect to conducting daily toolbox safety meetings—brief, single-topic training sessions of 15 to 30 minutes held on the jobsite for all employees. The less frequently this type of training is conducted and the fewer safety topics covered, the higher the trailing indicators. Companies that conduct daily toolbox safety meetings reduce TRIR by 82% compared to companies that hold them monthly.

“We have a philosophy in our company that safety can never be overcommunicated. We utilize many tools to regularly discuss safety with our team and subcontractors on-site, but a weekly toolbox talk is a staple of our program with safety communication and education. Our field leaders review a specific topic each week to provide that continuing education and raise awareness of the current focus of operations, schedule, safety hazards and controls on the jobsite, which is time well spent.”

—Daniel Barry, director, construction operations,
Schimenti Construction, New York, STEP Gold



BEST PRACTICES

Top Management Engagement Matters

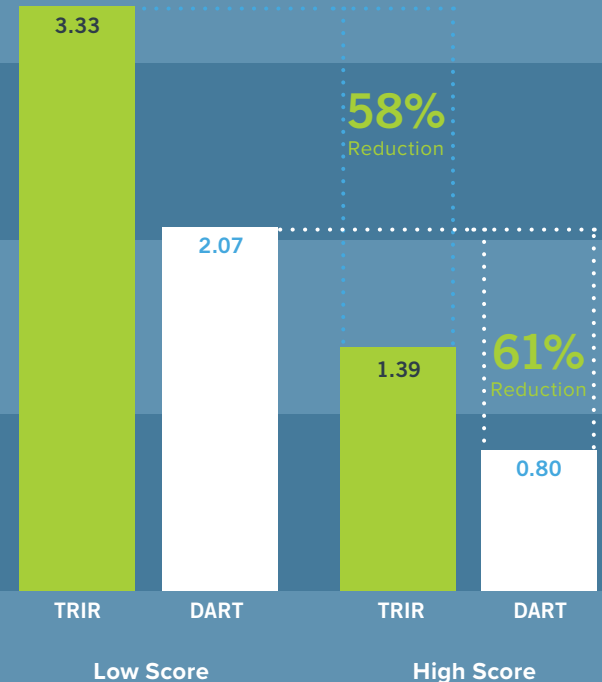
Employer involvement at the highest level of company management produces a 58% reduction in TRIR. In high-scoring ABC STEP member firms, the owner/CEO:

- Is a direct and active participant in the safety program
- Instills personal accountability for safety throughout the company
- Tracks and annually reviews safety goals and objectives
- Solicits feedback on the safety program and seeks ways to improve it
- Commits resources—money, time, personnel, equipment, supplies, etc.
- Integrates safety into performance appraisals and other company operations

“People are capable of doing great things when they have confidence in themselves. Engaged leaders play a significant role in building the foundation of confidence by displaying compassion and demonstrating in their actions that they care for others at home and at work. People who care about one another will look out for one another. This spirit of teamwork is contagious and unstoppable.”

—Michael W. Bennett, vice president, The Cianbro Cos.,
Pittsfield, Maine, STEP Diamond and ABC Accredited Quality Contractor

TOP MANAGEMENT ENGAGEMENT: LOW SCORE VS. HIGH SCORE



1

USE OF PERSONAL
PROTECTIVE
EQUIPMENT

2

SAFETY PROGRAM
PERFORMANCE
REVIEW

3

EMERGENCY RESPONSE/
FIRE ELIMINATION PLAN

4

TAKING ACTION
ON TRAILING
INDICATORS

5

PRE-PLANNING FOR
PROJECT SAFETY

6

TASK-SPECIFIC SAFETY
PROCESS

7

SUPERVISOR
SAFETY MEETINGS

8

EMPLOYEE
PARTICIPATION

Eight Core Leading Indicators

A leading indicator is a system or process used to identify hazards and eliminate or minimize the condition to prevent injury.

This report focuses on eight core leading indicators that have the most dramatic impact on safety performance.

1

CORE LEADING INDICATORS

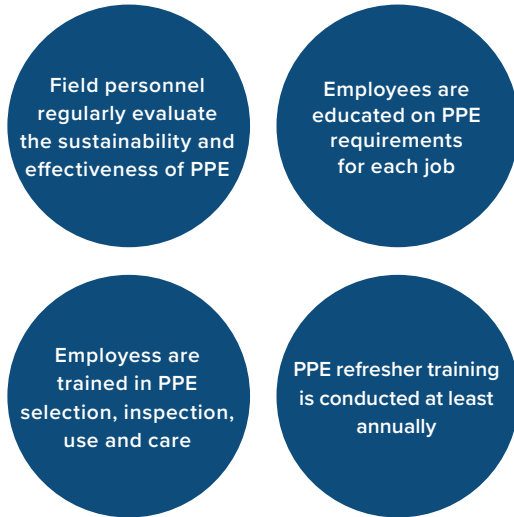


Use of Personal Protective Equipment

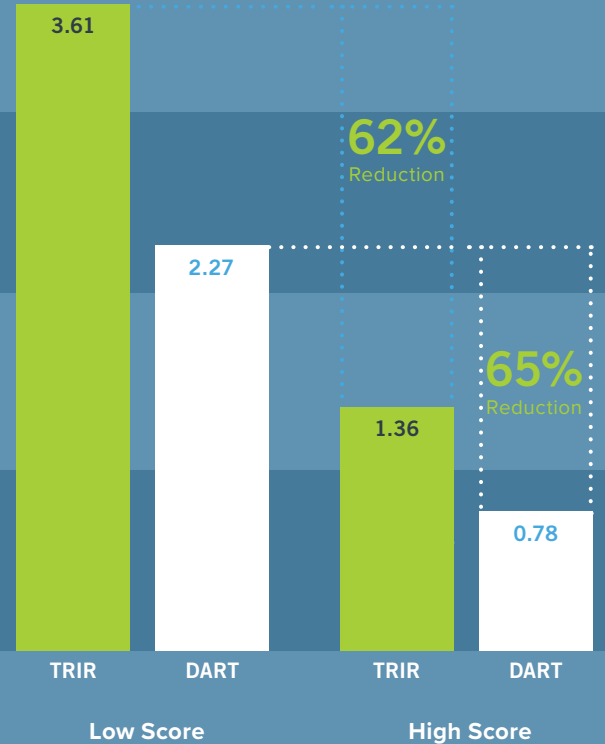
Having a written PPE policy that is consistently and universally enforced, conducting an annual needs assessment and continually investing in new equipment leads to a 62% reduction in TRIR and a 65% reduction in DART rates.

“The proper and insistent use of Personal Protective Equipment prevents countless injuries and saves lives. A consistent focus on PPE is the firm foundation that all other safety behaviors build upon and the cornerstone of any robust approach to jobsite safety. Strong safety cultures and programs aren’t possible without a relentless dedication to ensuring that every worker on every job always has their PPE properly utilized. Forrester values every single person who sets foot on our jobsites, and our expectation for proper use of PPE is centered around our genuine care for their safety.”

—Steve Houff, president, Forrester Construction, Rockville, Maryland, STEP Platinum



USE OF PPE: LOW SCORE VS. HIGH SCORE



2

CORE LEADING INDICATORS

Safety Program Performance Review



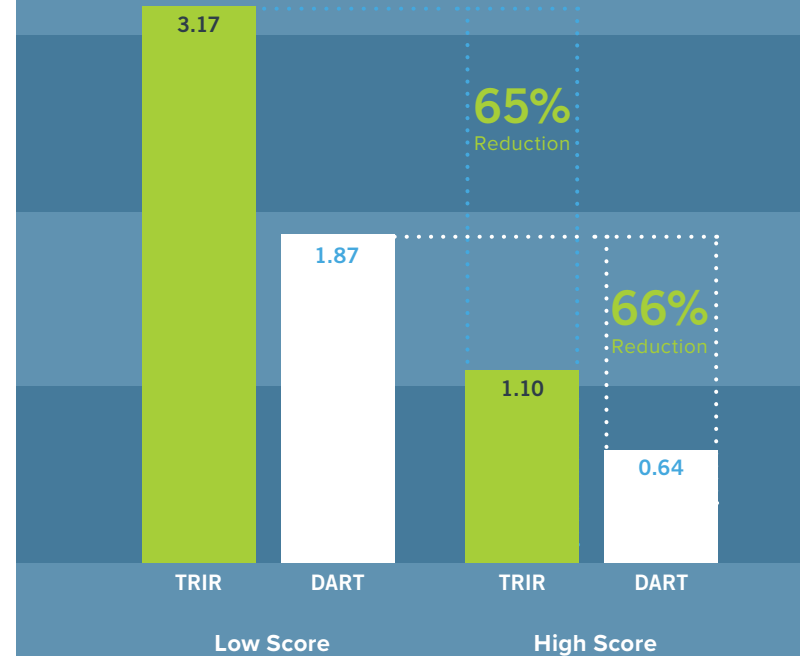
A biannual review of safety program performance by executive leadership that evaluates whether the program is producing expected results and identifies opportunities for improvement leads to a 65% reduction in TRIR and a 66% reduction in DART rates.

“In order to consistently drive safety performance in a positive direction our programs must be perceived and experienced as relevant, effective, and practical. Frequently assessing safety program results keeps our team focused on areas where information is either not addressed, not retained or not acted on. Appropriate adjustments in program content or delivery can then be made so that we move the student from knowing to understanding, thereby producing higher levels of success.”

—Jon Lynch, president, Three Rivers Corporation, Midland, Michigan, STEP Diamond



LEADERSHIP MEASURES PERFORMANCE OF THE SAFETY PROGRAM: LOW SCORE VS. HIGH SCORE



3

NEW

CORE LEADING INDICATORS



Emergency Response/Fire Elimination Plan

A comprehensive fire elimination plan that tiered contractors are contractually bound to follow leads to a 61% reduction in TRIR and DART rates.

Training on portable fires extinguishers is provided

Hot work recognition, training and permitting includes a 30-minute fire watch

Only approved flammable and combustible containers are used/allowed on site

Housekeeping includes frequent and consistent disposal of combustible materials

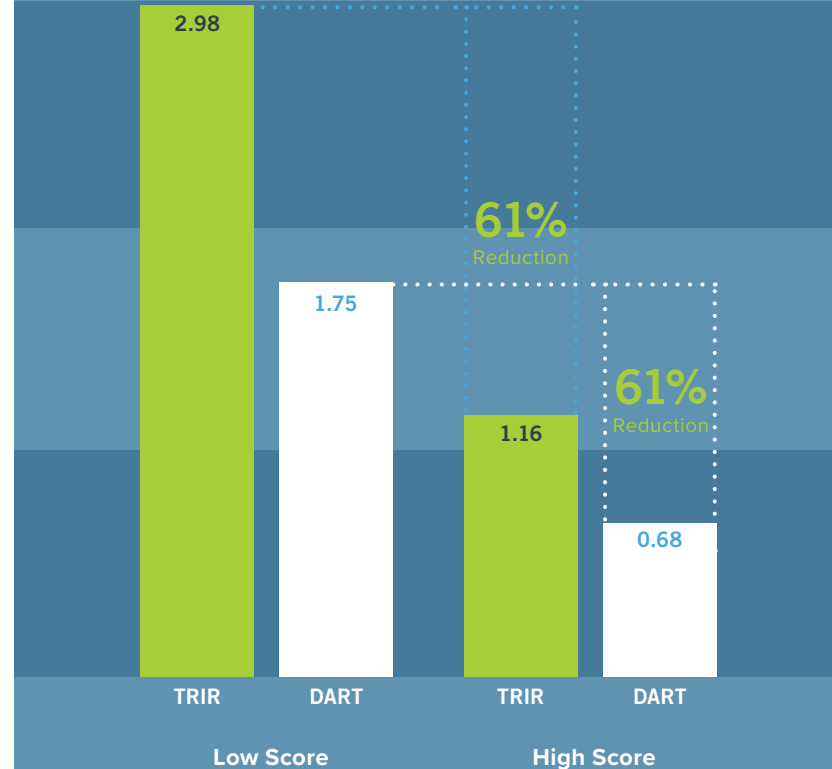
Evacuation, assembly point and head count procedures are published, posted and communicated

Compressed gas is handled, stored and used per manufacturers' recommendations

“Having a robust emergency response plan that works hand-in-glove with your client’s site plan is critical. It should not only cover what to do in the event of a medical emergency, but how to rescue at height, severe weather, chemical release and any other major event that can occur. Having the plan is only worthwhile if you train on the plan.”

—Jeff W. Rashall, president, Ref-Chem, Pittsburgh, Pennsylvania, STEP Diamond and ABC Accredited Quality Contractor

EMERGENCY RESPONSE/FIRE ELIMINATION PLAN: LOW SCORE VS. HIGH SCORE



4 CORE LEADING INDICATORS

Taking Action on Trailing Indicators

Training personnel to know the meaning and relevance of key safety rates and numbers such as EMR, TRIR and DART leads to a 67% reduction in TRIR and a 71% reduction in DART rates.

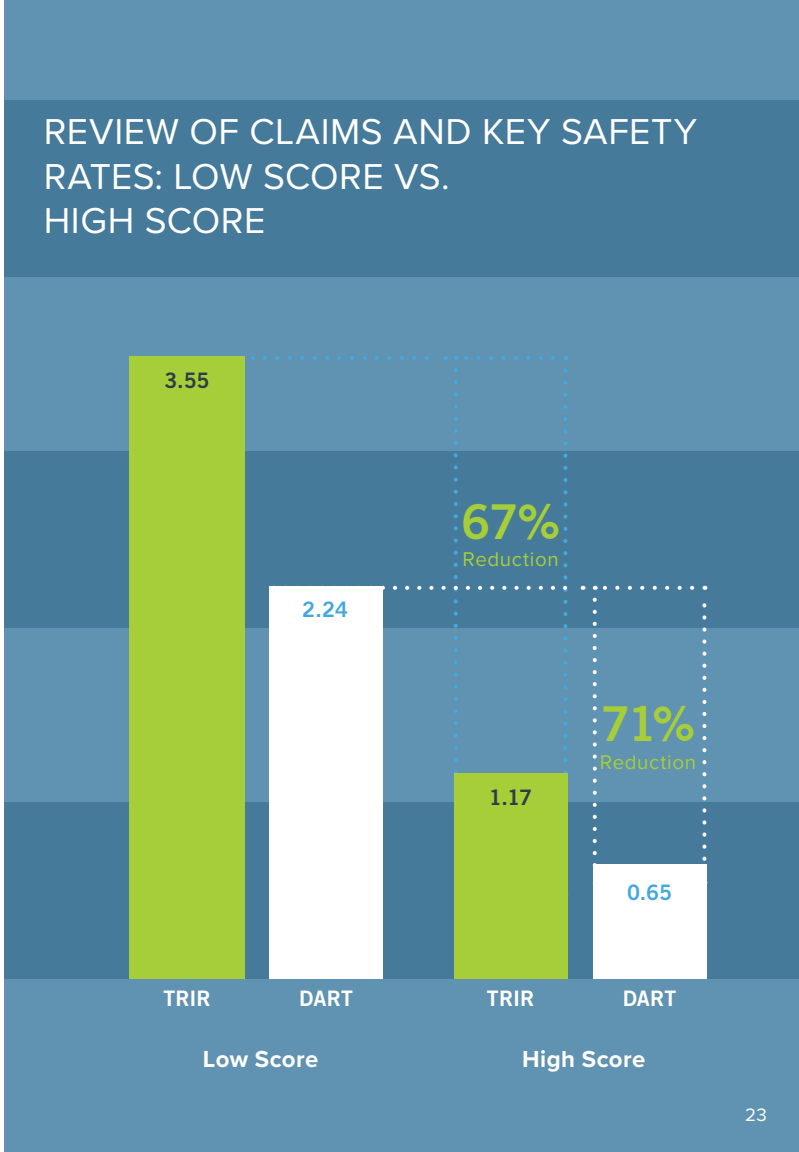
EMR is below 0.8 for the current and previous year (0.9 for companies with fewer than 100 employees)

The employer regularly reviews claims, claim costs and claim trends to gauge impact on the company

Claims analysis guides resource allocation

“Trailing indicators tell a valuable story about the effectiveness of an organization’s safety program. They also provide an opportunity to benchmark progress against industry recognized metrics such as TRIR, DART and EMR. It is important to pair trailing indicators with leading indicators to provide a complete picture of your overall safety culture.”

—Mike Choutka, president and chief executive officer, Hensel Phelps, Greeley, Colorado, STEP Platinum and ABC Accredited Quality Contractor



5 CORE LEADING INDICATORS

Pre-planning for Project Safety

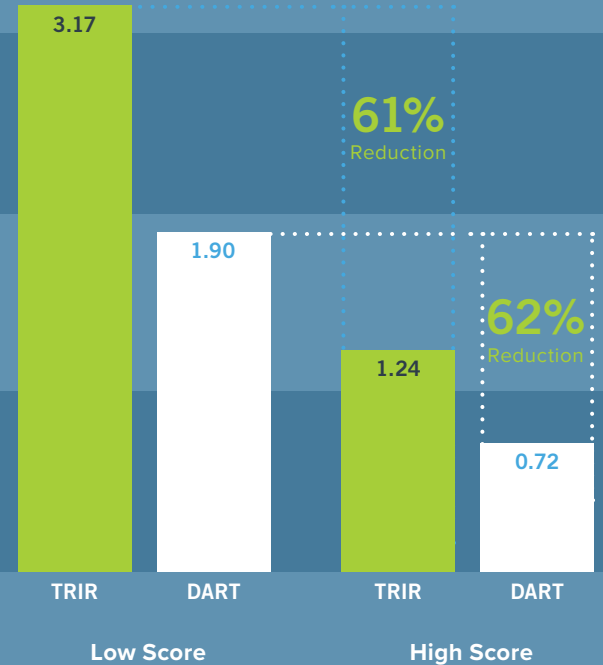
Integrating safety pre-planning into the estimating, bid and pre-mobilization phases of a project leads to a 61% reduction in TRIR and a 62% reduction in DART rates.

“Pre-planning for project safety is imperative to ensure zero harm during any given project. Comprehensive pre-planning is rooted deep within our safety program and culture, including—but not limited to—preconstruction meetings, project specific safety plans, worker hazard analyses, pre-job briefings, job hazard analyses and specialized permits for high-risk work activities.”

—Ryan Odendahl, president,
Kwest Group LLC, Dublin, Ohio, STEP Diamond
and ABC Accredited Quality Contractor



PRE-PLANNING FOR PROJECT SAFETY: LOW SCORE VS. HIGH SCORE



6

NEW

CORE LEADING INDICATORS

Task-specific Safety Process



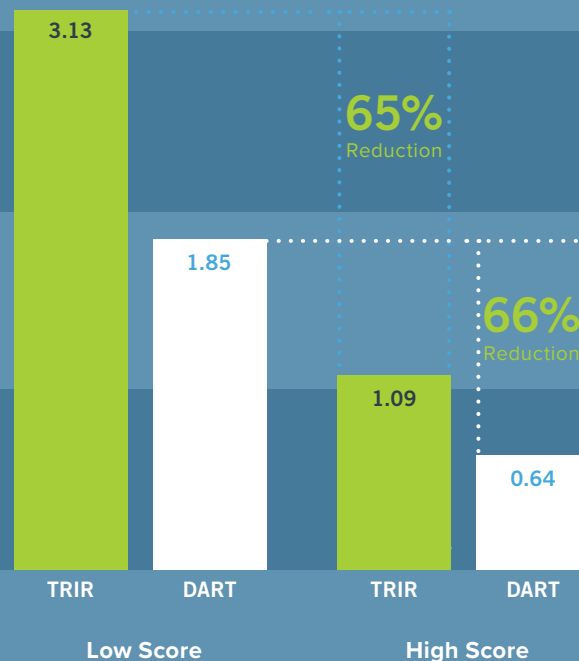
Establishing a process to define the scope of work, analyze hazards, develop and implement hazard control methods, perform the work within established controls as well as provide feedback and continuous improvement leads to a 65% reduction in TRIR and a 66% reduction in DART rates.

“There are specific processes used to complete every task. While most see utilizing these processes as an assurance to quality and productivity, the primary function is keeping our personnel safe. We must always plan task-specific processes with safety first and foremost.”

—Doug Hoberock, Jr., vice president of operations, hth companies inc., Union, Missouri, STEP Diamond and ABC Accredited Quality Contractor



TASK-SPECIFIC SAFETY PROCESS: LOW SCORE VS. HIGH SCORE



7

CORE LEADING INDICATORS

Supervisor Safety Meetings



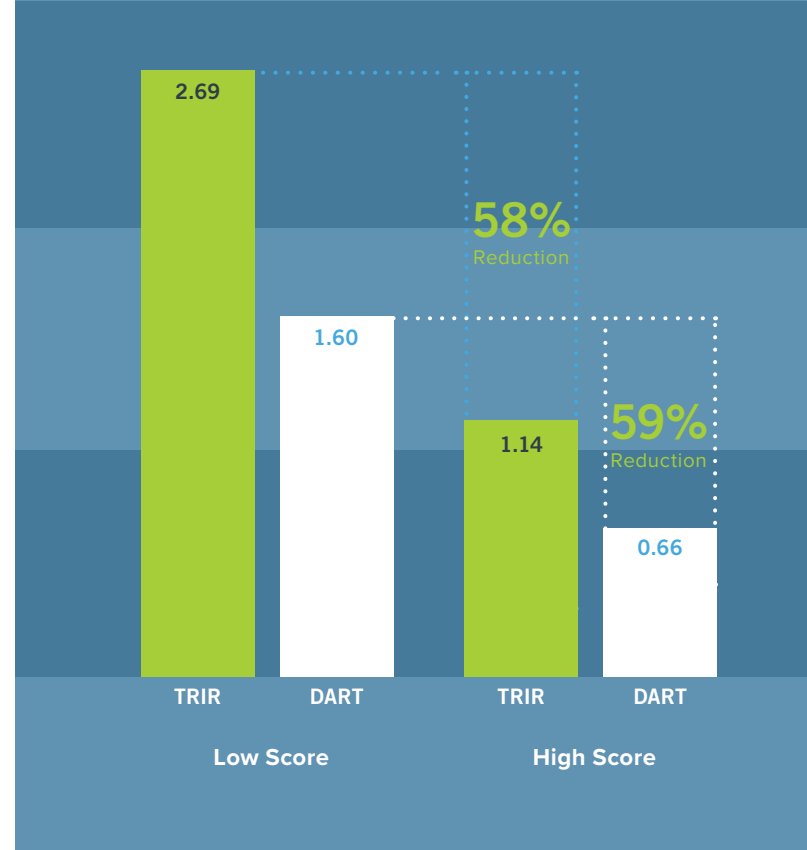
Conducting weekly safety meetings with supervisors and distributing minutes for review leads to a 58% reduction in TRIR and a 59% reduction in DART rates.

“Our front-line supervisors are key players in developing the safety culture of our jobsites and it is crucial that they are engaged, informed and bought-in to our processes and our safety philosophy. One of the ways that we achieve this is through regular supervisor safety meetings. These meetings help us to share lessons learned, discuss new safety initiatives and allow our supervisors an opportunity to share what works for them”.

—Eric Simmons, MS, CSP, corporate safety director, Helix Electric, STEP Platinum and ABC Accredited Quality Contractor



EMPLOYER-CONDUCTED SUPERVISOR SAFETY MEETINGS: LOW SCORE VS. HIGH SCORE



8

NEW

CORE LEADING INDICATORS

Employee Participation



Getting employees actively engaged in safety surveys, hazard reporting, incident investigation, safety instruction, toolbox talks, policy development/auditing, new hire mentoring, committees, job safety analysis development, pre-planning and other aspects of the safety program leads to a 54% reduction in TRIR and a 57% reduction in DART rates.

“How can you keep employees safe without engaging them in all aspects of safety? Employee participation is a foundation of world-class safety performance.

World-class safety engages employees, equips employees and empowers employees. Without their participation, world-class safety is unachievable.”

—Greg Sizemore, vice president, HSE and workforce development, Associated Builders and Contractors, Washington, D.C.

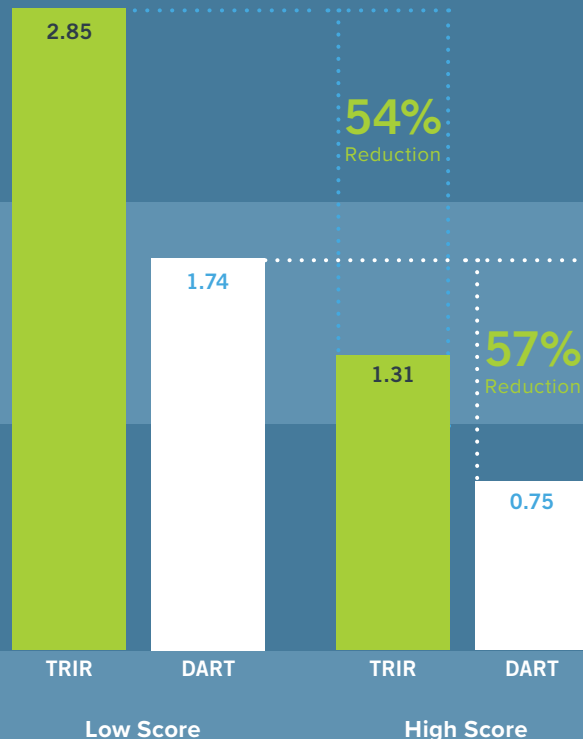
Participation opportunities are evaluated to ensure they are meaningful

Supervisors are aware of opportunities for employee engagement and encourage it

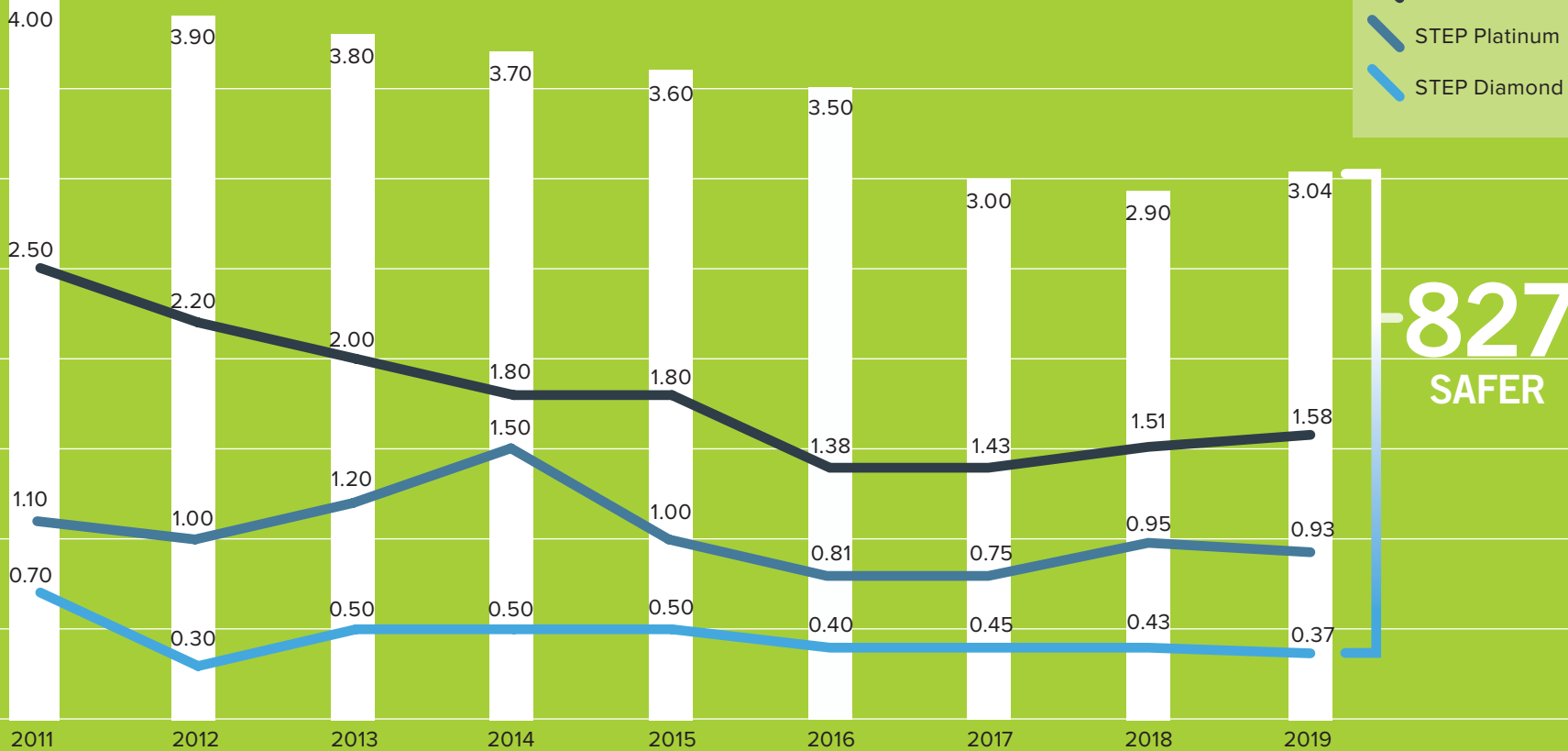
Necessary resources —time, money, staff, equipment, etc.—are available

Potential barriers are identified and eliminated

EMPLOYEE PARTICIPATION THROUGHOUT THE SAFETY MANAGEMENT SYSTEM: LOW SCORE VS. HIGH SCORE



BENCHMARKING STEP MEMBER SAFETY PERFORMANCE, 2011-2019



-827%
SAFER

Total Recordable Incident Rate: STEP vs. the U.S. Bureau of Labor Statistics Construction Industry Average

ABC STEP PLATINUM MEMBERS

A & A Machinery Moving Inc.	B.W. Kennedy and Co. LLC	Ceiling Experts Inc.	Crossland Heavy Contractors Inc.	E3 Electric Ltd
A & B Electric Co. Inc.	Baker Drywall Fort Worth LTD	Central Builders Inc.	CSM Group	Early Services Inc.
A.J. Moore Electric Inc.	Balancing Service Co.	Central Florida Waterproofing Inc.	D & H Construction & Cabinetry Inc.	East Central Illinois Service Group (ECISG)
A/C Technical Services LLC	Barton Malow Co.	Central Valley Asphalt	D & K Electric Inc.	Eastern Heating & Cooling Inc.
Ace Painting	Battaglia Industries Inc.	Century Construction Inc.	Damuth Trane	Edifice Inc.
ACECO LLC	Batten & Shaw Inc.	Chamberlin Roofing & Waterproofing	Darrale Patrias Electrical Contractors	EDiS Co.
Acoustic Solutions	Bazen Electric Co.	Chaney Enterprises	Darrel Varni Electric Inc.	Edwards Plumbing Inc.
Action Inc.	BE&K Building Group	Charles DeWeese Construction Inc.	Davcon Inc.	Electrical Energy Systems Corp.
Adolfson & Peterson Inc.	Bergelectric Corp	Choate Construction Co.	Decco Inc.	Electrico Inc.
Aggregate Technologies Inc.	Bertolet Construction Corp.	Christian Brothers Mechanical Services Inc.	Del Rio Enterprises Inc.	Elkhorn West Construction Inc.
Aireko Construction	Big City Access Holding LLC	Cincinnati Air Conditioning Co. The	Delphi Construction Inc.	Emery Sapp & Sons Inc.
Ajax Building Co. LLC	Big-D Construction Corp.	Cindell Construction Co. Inc.	Delta Electric Co. Inc.	Emjay Engineering & Construction Co. Inc.
Alba Pro Painting	Bilbro Construction Co. Inc	Circle Electric Inc.	Denier Electric Co. Inc.	Encore Electric Inc.
Alpha Building Corp.	Black Electric Inc.	Citadel Builders LLC	Derman Associates	EnceG Test LLC
Alpha Insulation & Waterproofing Inc.	Boro Construction	Cleary Construction Services Inc.	Derrick Cos.	EngieServices Inc.
Amber Enterprises Inc.	Brasfield & Gorrie LLC	Coastal Construction Co.	DHE Plumbing & Mechanical LLC	Entech Innovative Engineering
American Automatic Sprinkler Co. Inc.	BrightView Landscape Development	Coates Electrical & Instrumentation Inc.	Diamond Glazing Inc.	Enterprise Commercial Paving
American Boiler & Mechanical	Bundren Painting & Drywall	Colonial Electric Co. Inc.	DiSabatino Construction Co.	Enterprise Equipment Co. Inc.
Annapolis Exteriors Inc.	Burrow Global Services LLC	Comfort Systems USA Southeast	Don Celillo Electric Co. Inc.	EnviroVantage Inc.
Architectural Metals Inc.	C. J. Coakley Co. Inc.	Concrete Pump Partners	Donovan Brothers Inc.	Ergon Maintenance Services
Arkel Constructors Inc.	C. Raymond Davis & Sons Inc.	Consolidated Construction Co. Inc.	Douglass Colony Group	Erland Construction Inc.
Associated Construction Co.	Camarata Masonry Systems LTD	Construction Managers of Ohio Inc.	DP Electric	Excel Constructors Inc.
Assurance Media LLC	Camblin Mechanical Inc.	Contractor Service & Fabrication Inc.	DS Constructors LLC	EXCEL Group
Asturian Group Inc.	Cameron Construction Co.	Cook Brothers Inc.	Dunkman Paint & Wallcovering LLC	F.L. Crane & Sons Inc.
Auburn Constructors LLC	Canyon Concrete Inc.	Cornell Plumbing & Heating Inc.	Dunn Building Co. LLC	Facility Solutions Group Inc.
AUI Inc.	Catalyst Construction Co. Inc.	CraftCroswell	Duro Electric Co.	Faith Technologies Inc.
Austin Commercial	CB Construction Services Inc.	Craig & Heidt Inc.	Durr Heavy Construction LLC	Fast Electrical Contractors Inc.
Avary R.T.G. Inc.	CBS Construction Services Inc.	Crossland Construction Co. Inc.	DynaTen Corp.	Fast Track Specialties LP
Axis Global Enterprises Inc.	CE&C Inc.		E.E. Reed Construction L. P.	
B & Z Electrical Contractors Inc.				

FCI Constructors Inc.
FERGUSON
Ferguson Construction Co.
Ferrer Mechanical Services Inc.
Finishing Touch Commercial
Cleaning LLC
Fisher Contracting Co.
Flyway Excavating Inc.
Force Corp.
Forrester Construction
Forsythe Inc.
FOS Electric Inc.
Fusion Electric
Garney Cos. Inc.
Garrison Steel Fabricators
Gems Environmental Management
Services Inc.
General Storefronts Inc.
GeoStructures Inc.
Gerloff Painting Inc.
Gilbank Construction Inc.
Glenn O. Hawbaker Inc.
GMI - Greater Metroplex Interiors
Inc.
Goldin & Stafford LLC
Gordon H. Baver Inc.
Goss Electric Co. Inc.
Grady Excavating Inc.
Graham Roofing Inc.
Gray & Son Inc.
Graycor Southern Inc.
Greater Georgia Concrete LLC
Group Industries LLC

GSL Electric Inc.
H & H Door Co.
H.C. Pody Co.
Haley-Greer Inc.
Harkins Builders Inc.
HARPER
Haus Construction Inc.
Hawaiian Rock Products
Haynes Construction Co.
Heating & Plumbing Engineers Inc.
Helix Electric Inc.
Hemma Concrete Inc.
Hensel Phelps - Thorton
HHJ Inc.
High Country Contractors &
Developers
Hill & Wilkinson Construction
Group
Hoar Construction LLC
Holes Inc.
Holes South Texas
Houck Services Inc.
Hypower Inc.
IES Commercial Inc.
Industrial Controls of Okla. Inc.
Industrial Roofing & Siding Co
Industrial Technical Services Inc.
Innovative Engineering Systems
Inc.
Interstate Electrical Services Corp.
J & J Sheet Metal Works LLC
J.B. Esker & Sons Inc.
J.E. Abercrombie Inc.

J&K Plumbing & Heating Co. Inc.
JAMCo Inc.
JCM Associates Inc.
JE Dunn Construction
JFK Electrical Contracting
Enterprises Inc.
JK2 Construction
Joeris General Contractors Ltd.
Joseph McCormick Const. Co. Inc.
K H C Construction Inc.
Keller Brothers Inc.
Kelly General Construction of
Decatur
Kerco Inc.
Keystone Concrete Placement
Kier Construction
Klinger Constructors LLC
Knobelsdorff Electric Inc.
Koontz Electric Co. Inc.
KPost Co.
KSW Construction Corp.
L & B Electrical Contractors Inc.
Lakeview Rock Products Inc.
Landmark Construction Co. Inc.
Landscape Management Systems
Inc.
Larson Plumbing & Utility
Laux Construction
Lead Staffing
Leebcor Services LLC
Lendlease (US) Construction Inc.
Lester Contracting Inc.
Lithko Contracting LLC

Livingston Fire Protection
Locke Solutions Precast Division
Louisville Paving and Construction
Lueder Construction Co.
Lyon Contracting Inc.
M Bar C Construction Inc.
M. B. Kahn Construction Co. Inc.
M. J. Harris Construction Services
M. Potteiger Inc.
Maas Construction
MacKenzie Painting Co. Inc.
Macri Associates Inc.
Maguire Co. Inc.
Maly Roofing Co. Inc.
Mammoet USA South Inc.
MAPPH Construction LLC
Marathon Electrical Contractors Inc.
Marcon Engineering Inc.
Marcus Construction
Marek Interior Systems Inc.
Mark Wilson Construction Inc.
Markeys Services LLC DBA
Construction Cleaning Services
Marseilles Plumbing
Martin Concrete Construction Inc.
McClone Construction Co.
McCullough Construction Inc.
Mechanical Air Systems Co.
Mechanical Services of Central
Florida Inc.
Mechanical Systems of Dayton Inc.
Medco Construction LLC
Meisner Electric Inc.

Meizinger Construction Services LLC
MetroPower Inc.
Meyers Constructors Inc.
Mick Rich Contractors Inc.
Middleman Construction Co. LLC
Midwest Maintenance Inc.
Mike & Mike Services
Mindak Commercial Construction
Modular Electric Inc.
Monarc Construction Inc.
Moon Construction Services Inc.
Moore Industries LLC
Morgan-Keller Construction
Mortenson Construction
Mowery
MTECH Mechanical
MWH Constructors
Nabholz
Network Framing Solutions LLC
Newton Building & Development LLC
North American Mechanical Inc.
Northern Glass Co. Inc.
Northland Associates Inc.
Northshore Paving Inc.
Nowland Associates Inc.
O'Neal Inc.
O'Rourke Wrecking Co.
OCE Mechanical
Oil Capital Electric LLC
Old Dominion Firestopping LLC
Ondra-Huyett Associates
Onyx Engineering Inc.
Oxford Builders Inc.

Pacific Federal Management Inc.	Ritsema Associates	Signature Electric - D & J LLC	T.W. Frierson Contractor Inc.	TST Construction
Pacific Rim Mechanical Contractors Inc.	Rivers Electrical Corp.	Sinclair Construction Group Inc.	Tadlock Roofing	Tull Brothers Inc.
Pacific West Controls Inc.	RK Mechanical Inc.	Skanska USA Building Inc.	Taylor Electric Inc.	Turn Key Construction Management Inc.
Pala-Interstate LLC	Robins & Morton	Slack & Co. Contracting Inc.	TDC Waterproofing & Restoration	Turner Construction Co.
Palmisano LLC	Robinson Construction	Slater Painting Co. Inc.	TDIndustries Inc.	United Contractor Services LLC
Paradigm Mechanical Corp	Roche Constructors Inc.	Smith-Doyle Contractors Inc	Tel Construction Co.	United Forming Inc.
Paulsen Construction	Rodgers Builders	Smithers Merchant Builders LP	Telstar Instruments Inc.	United Systems Mechanical LLC
PCC Construction Components Inc.	Rogers-O'Brien Construction Co.	Sorella Group Inc.	The Collage Cos.	Utilities Service Co. Inc
Phase 2 Co.	Ron J. Peterson Construction Inc.	South Atlantic Tri-City	The Koehler Co.	V.O. Brothers Mechanical LLC
Pinkerton & Laws	Rore Inc.	South Jersey Elevator	The MacKenzie Cos.	Van Haren Electric Inc.
Piper Electric Co. Inc.	Runnebohm Construction Co.	SouthCon Building Group LLC	The Pit LLC	Vannoy Construction
Poellinger Electric Inc.	Ruppert Landscape Inc.	Southeast Sealing Inc.	The Stowell Co. Inc.	Viking Construction Inc.
Precision Concrete Construction Inc.	S. B. Ballard Inc.	Southway Builders Inc.	The Tancor Corp.	Vinnie & Sons Plumbing LLC
Prime Cut Construction LLC	S. W. Funk Industrial Contractors Inc.	Southwest Painting & Decorating	The Tri-M Group LLC	W.T. Kenney Co. Inc.
Pro Tech Mechanical Inc.	S.M. Lawrence Inc. / Comfort Systems USA	Spallinger Millwright Services Co.	The Weitz Co.	Wagman Construction Inc.
Prospect Waterproofing Co.	Sabel Mechanical LLC	Sparkle Painting Co. Inc.	The Winter Construction Co.	Warren Brothers Construction
QSR Steel Corp. LLC	San Air Indoor Air Quality	SR Building Services LLC / King Sheet Metal	Thermon Inc.	Wat-Kem Mechanical Inc.
Quality Air Heating & Cooling	Sausal Corp.	SR Construction Inc.	Therrien Waddell Inc.	Watson Electrical Construction
Quandel Enterprises Inc.	Saybr Contractors Inc.	Staker Parson Materials & Construction	Thomas & Marker Construction	Wayman Fire Protection Inc.
R & O Construction Co.	Scaffold Resource LLC	Starr Electric	Thomas Construction Group LLC	Wendt Services
R & R Window Contractors Inc.	Scaffolding Solutions LLC	Steinberger Construction Inc.	Titan Contracting	Whitaker Construction Co. Inc.
R.C. Construction Co Inc.	Scherzinger Drilling Inc.	Stellar Group Inc.	TMG Construction Corp.	White Construction
R.W. Murray Co.	Scott Murphy & Daniel	Stuth Co. Inc.	TNT Crane & Rigging Inc.	White Construction Group
Rand Construction Corp.	SDV Construction Inc	Summit Industrial Construction LLC	Tolunay Engineering Group	Wieser Brothers General Contractor Inc.
Ravenhill Construction Inc.	SECO Architectural Systems Inc.	Sun Construction and Facility Services Inc.	Tolunay-Wong Engineers Inc.	Williams Building Co. Inc.
RC Fabricators Inc.	Sentry Electric Inc.	Sunland Fire Protection	Total Boiler & Mechanical LLC	Willow Construction LLC
Redd Roofing Co.	Sevan Multi-Site Solutions	Swinerton	Town & Country Group	Wm. Molnar Roofing Co. Inc.
Refrigeration Installation Specialists	Shaw Brothers Construction Inc.	System Mechanical and Safety Solutions	TP Mechanical Contractors	Wolverine Building Group
Reliable Contracting Co Inc.	Shawn Cole Construction	T-Rock Construction Inc.	Trade Construction Co. LLC	Wood Group USA Inc. - CMO
Rencon Door & Glass LLC	Shell McElroy Construction Co. LLC	T. E. Ibberson Co.	Triangle Associates Inc.	Worley
Rex Moore Electrical Contractors & Engineers	Shields Inc.		TriArc Construction LLC	Zachau Construction Inc.
	Shoreline Power Services Inc.		Trident Civil	
			Trotter Electrical Contractors	

ABC STEP DIAMOND MEMBERS

A M King	Blasy Electric Inc.	Chem Fabrication LLC	DP Inc.	Gilbane Building Co.
A. J. Excavation Inc	Blueridge General Inc.	Cherry Demolition	DPR Construction	Glenmark Construction Co. Inc.
ABM Mechanical	Bo-Mac Contractors Ltd.	Childers Construction Co. Inc.	E. E. Reed Construction - East Coast LLC	Gonzales Commercial Electric Inc.
ACI Mechanical Inc.	Bracken Cos.	Chris Woods Construction Co. Inc.	E.W. Tompkins Co. Inc.	Goodrich Roofing
Airco Mechanical Ltd.	Branch Builds	Cianbro	Eastern Industrial Services Inc.	GR Electric LLC
Aladdin Construction Co. Inc.	BrandSafway	Classic Industrial Services Inc.	EBCO General Contractor Ltd	Gray Construction
Allan Myers	Brandt Construction Inc.	Claymar Construction LLC	Edwards Electric Service LLC	Great Falls Construction
Allfirst LLC	Breaking Ground Contracting Co.	ColonialWebb Contractors	Electra Link Inc.	Great Lakes Bay Construction
Alliance Electric Inc.	Brewer Construction Services LLC	Color Works Painting Inc.	Ellsworth Builders Inc.	Green Contracting Co. Inc.
Allied Pacific Builders Inc.	Broadmoor LLC	Comfort Systems of Virginia Inc.	Elmstar Electric	Griesenbeck Architectural Products Inc.
Allison-Smith Co. LLC	Brown & Root Industrial Services LLC	Comfort Systems USA Indiana	Energy Electric Co. Inc.	H. J. High Construction Co.
Alloy Construction Service Inc.	BRYCON Construction	Comfort Systems USA South Central	Esper Electric Ltd	Harvey-Cleary Builders
Allstate Steel Co. Inc.	Burton Construction	Commercial Construction Specialty Inc.	Evolution Safety Resources	Hayward Electric Co.
Alpha Mechanical Inc.	Byrne Construction Services	Copeland & Johns	Fargo Pacific Inc.	HESS Construction
American Constructors	C. S. Beatty Construction Inc.	Corval Builders & Erectors Inc.	Fatboy Electric Inc.	HITT Contracting Inc.
American Inc. (AMI)	C.O. Falter Construction Corp.	County Group Cos.	FaverGray	Hoonhorst Concrete Inc.
American Mechanical Inc.	Caddell Construction Co. (DE) LLC	Coutts Bros. Inc.	Fisher Sand & Gravel Co. Inc.	Hourigan
Amicon Construction Services	Cadence McShane Construction Co. LLC	CR Crawford Construction LLC	Flintco LLC	HPS Mechanical Inc.
APAC - Mississippi Inc.	Cajun Industries LLC	D.E. Harvey Builders Inc.	Fogel-Anderson Construction Co.	HR Plumbing
Apache Industrial Services	Campbell Plumbing & Mechanical Contractors Southeast	D.J. Wagner Heating & Air Conditioning	Foulger-Pratt	hth cos. inc.
Ardent Services LLC	Capital Interior Contractors Inc.	DaKO Services	Frederick Construction	Hurts Wastewater Management LTD
Associated Mechanical Co. Inc.	Carter Group LLC	Deacon Construction LLC	FS 360 LLC	I.E. - Pacific Inc.
Atlantic Constructors Inc.	Casey Construction Group LLC	Delaware Elevator Inc.	FTC Aggregate Supply LLC	IAN Construction Corp.
Austin Industrial Inc.	CBG Building Co.	Dilling Group Inc.	Fureigh Electric LLC	ICT - Infiniti Communications Technologies
Baker Triangle Austin	CECO Pipeline Services Co.	DiMarco Constructors LLC	G.E. Insulation Co.	IG Services LLC
BakerTriangle	Centennial Contractors Enterprises Inc.	Diversified Project Services International Inc.	Gardiner & Gardiner BGC	Industrial Construction & Engineering Co.
Balfour Beatty Construction	Central Concrete Products	DKS Inc.	Gaylor Electric Inc.	Infratech International LLC
Barriere Construction Co. LLC	Century Contractors Inc.	DonahueFavret Contractors Inc.	GFP Cement Contractors LLC	
Beard Construction Group LLC			Gibbs Construction LLC	
Bengal Crane & Rigging				

Insulation Contractor Services	M. Davis & Sons Inc.	Olaf Anderson Construction Inc.	Rush Construction Inc.	The Haskell Co.
Insulations Inc.	M.O. Inc.	Old Dominion Insulation Inc.	S & S Roofing Systems Inc.	The Lemoine Co. LLC
Interstate Electrical Contractors Inc.	MacKenzie Contracting Co. LLC	Orocon Construction LLC	S.E.T. - Pacific Inc.	The Mundy Cos.
Interstates	Manhattan Construction Co.	Overland Constructors Inc.	S&B Engineers and Constructors Ltd.	Thermal-Tec/Michigan Inc.
ISC Constructors LLC	Manhattan Mechanical Services LLC	Pancoast & Clifford Inc.	S&S Concrete Construction Inc.	Three Rivers Corp.
ISO Services	Marek	PCE Constructors Inc.	Satterfield & Pontikes Construction Inc.	TIC-The Industrial Co.
Ivey Mechanical Co. LLC	Marquis Construction Services Inc.	PCL Industrial Construction Co.	Saulsbury Industries	Titan Construction & Engineering Services Inc.
J & J Fire Protection Co. Inc.	McCarthy Building Cos. Inc.	PeakCM LLC	SEDALCO Inc.	Triad Electric & Controls Inc.
J. D. James Inc. D/B/A Nature Bridges	MDI Inc. General Contractors	Pearce & Moretto Inc.	Service Unlimited Inc.	Trio Electric
J. Vinton Schafer & Sons Inc.	Merit Electrical Inc.	Peninsular Mechanical Contractors Inc.	Shawhan Sheet Metal LLC	Triple "S" Industrial Corp.
J.L. Watts Excavating Inc.	Messer Construction Co.	Pioneer Roofing LLC	Sherman Construction Co. Inc.	TST Roofing
J.S. Goray Inc.	Metropolitan Contracting Co. LLC	Polk Mechanical LLC	Skanska Building Inc.	Turner Industries Group LLC
James A. Edgar Co. Inc.	Meyer Najem Construction	Power Electric Co.	Skanska USA	United Group Services Inc.
JB Builders of Grand Rapids Inc.	Midstate Site Development LLC	Prava Construction Services Inc	Slayden Plumbing & Heating Inc.	Upland Services Inc.
JESCO Inc.	Milender White	Primoris Industrial Constructors	Southern Earth Sciences Inc.	Valley Electrical Contractors Inc.
JM Coull Inc.	Miller-Valentine Group	Primoris Services Corp.	Southgate Electric Inc.	VCS Security Systems Inc.
JRT Top Notch Roofs	Mirage Industrial Group LLC	QCI Thermal Systems	Southwest Electrical Contracting Services Ltd.	VIRTEXCO Corp.
Juneau Construction Co.	MJM Masonry Inc.	R.C. Stevens Construction Co.	SR Trident Inc.	W.D.S. Construction Inc.
JVIC	MK Marlow Co. LLC	R.S. Widdoes & Son Inc.	Standard Constructors Inc.	W.M. Jordan Co.
Karsten Interior Services	MKD Electric Inc.	Rabalais I & E Constructors	Starcon International Inc.	W.S. Nielsen Co. Inc.
Katerra	MMR Constructors Inc.	Ralph G. Degli Obizzi & Sons	Steele-Freeman Inc.	W.T. Byler Co.
KBR	Mobil Steel International Inc.	RCL Construction Co. Inc.	Sterling Crane	Wadman Corp.
Kelly Painting & Drywall LLC	Modern Mechanical Systems Inc.	Ref-Chem L.P.	Structure Tone Southwest LLC	Wagner General Contractors Inc.
Kuck Mechanical Contractors	Mountain States Fence Co.	Register Roofing & Sheet Metal Inc.	Suffolk Construction Co. Inc.	Walker Engineering Inc.
Kwest Group LLC	New Industries LLC	Repon INC.	Summit Construction Co. Inc.	Wanzek Construction Inc.
Lakeside Project Solutions LLC	NGC Group Inc.	REW Corp.	Syncon LLC	Westgate LLC
Landry/French Construction	Nickle Electrical Cos.	Richard Construction Inc.	T.D. Farrell Construction Inc.	Windover INC
Lasco Acoustics and Drywall	Norrell Construction Inc.	Richards Corp.	Tellepsen Industrial	Wondra Construction Inc.
Laser Electric Inc.	North Bay Construction Inc.	River Cities Engineering Inc.	Terracon Consultants Inc.	Wood
Lauger Cos. Inc.	Northwest Kent Mechanical Co.	Roy Anderson Corp	The Beck Group	Woodland Tilt-Up
LeChase Construction Services LLC	Northwest Kent Mechanical Co.	Royal Construction Inc.	The Brevard Co.	Wu & Associates Inc.
LPR Construction Co.	Ocean Construction Services Inc.	RSI Roofing Inc.	The Brock Group	York Electronic Systems Inc.
Luck Brothers Inc.	Ocean Drywall Inc.	Rudy L. Hawkins Electrical Contractor Inc.	The Edge Construction	Zampell
M. C. Dean Inc.	Oelrich Construction Inc.			
	Ohmstede Industrial Services			

Glossary of Common Terms

ABC – Associated Builders and Contractors, a construction trade association representing more than 21,000 merit shop contractors and affiliated firms nationwide.

Accredited Quality Contractor – ABC’s credential recognizing members’ commitment to corporate responsibility in quality, safety, talent management, education, community relations and diversity.

BLS – U.S. Bureau of Labor Statistics, a federal agency responsible for providing statistical analysis on workplace injuries, illnesses and fatalities. Operates under the scope of the U.S. Department of Labor.

CII – Construction Industry Institute, a consortium of owners, engineering-construction firms and suppliers focused on the effectiveness and sustainability of the capital facility life cycle through research and industry initiatives.

CCDAFW – Construction Coalition for a Drug- and Alcohol-free Workplace, established in 2012 by construction trade associations to develop resources in the campaign to eliminate substance abuse in the industry.

CURT – The Construction Users Roundtable represents many owners, users and clients that hire construction industry firms.

DART – Days Away, Restricted or Transferred rate. Measures the number of cases per 100 full-time employees where an injury or illness causes an employee to be restricted or transferred based on inability to perform normal job functions.

Disrupted Life/Lives – Non-statistical term used to describe the impact on the employee, friends and family when a life has been disrupted because of an injury suffered during work hours.

Emergency Response/Fire Elimination Plan – A systematic response to an unexpected or dangerous occurrence. The goal of a fire elimination plan is to instill the belief (culture) that all fires on a worksite can be prevented by implementing sound and, many times, state-of-the-art technology. The procedures must be in place to mitigate the impact of the event on people, property and the environment.

Employee Participation – The process whereby employees are involved in decision-making processes, rather than simply acting on orders.

Employee participation is part of a process of empowerment in the workplace.

EMR – Also referred to as Experience Modification Rate or “mod factor.” Calculation normally performed by the insurance industry (National Council on Compensation Insurance or state-level agency) reflecting percentage of workers’ compensation payouts by a company compared to a company of similar size and type.

FTE – Full-time employee as defined by BLS and captured on a company’s OSHA Form 300A, which tracks the number of full-time employees that a company employs in the course of a calendar year.

Good Catch – The recognition and correction of a hazardous condition before it becomes a potential event.

Leading Indicators – A measure preceding or indicating a future event that is used to drive and measure activities carried out to prevent and control injury, such as safety training, new hire safety orientation and behavior-based safety observations.

Lost Life/Lives – Non-statistical term used to describe a fatality caused by an injury suffered

during work hours and the long-term impact, beyond the lost life, on family and friends.

Near-miss Tracking – Observations made and recorded of cases where, had conditions been different, an OSHA recordable incident would have occurred. Also referred to as “near-hits.”

OSHA – The Occupational Safety and Health Administration, a U.S. government agency tasked with establishing workplace safety and health requirements and enforcement of existing rules. Operates under the scope of the U.S. Department of Labor.

OSHA Form 300A – The “Summary of Work-Related Injuries and Illnesses” required by OSHA for all companies with 11 or more employees. It is created using information gathered from a company’s OSHA Form 300, the “Log of Work-Related Injuries and Illnesses.”

Potential Significant Event – A near miss or near hit.

Pre-planning for Jobsite Safety – Evaluating safety, quality and efficiency processes to eliminate hazards and accident potential during the identification of potential projects. Continuing that process in the estimating, pre-bid planning,

bidding, sourcing, permitting, staging, jobsite evaluations, jobsite management planning, job-specific training and repeating the process for any work order changes or job scope/plan revisions.

Safety Portion of a Company’s New Hire Orientation – Amount of time, in minutes, a company devotes to covering safety-related topics during orientation for all new employees.

Safety Program Goal Setting – Developing and implementing descriptive goals for a safety program that controls hazards. Additional safety goals may include participation in safety committees, setting a number of weekly observations, conducting emergency safety drills, etc.

Safety Program Performance Review – Key safety leaders monitor performance and progress, verify the program is implemented and operating as designed, correct program shortcomings and identify opportunities to improve.

STEP – ABC’s safety management system, created in 1989 to gather data related to member safety performance and to evaluate the effectiveness of safety programs based on 24 key components of world-class safety programs.

Task-specific Planning – A process that includes defining the scope of work, analyzing the hazards, developing and implementing hazard control, performing the work within established controls and providing feedback and continuous improvement.

Toolbox Safety Meetings – Topic-specific, short-format training, usually conducted before the workday or during lunch breaks, aimed at crews and site employees to educate on specific safety and health topics, hazards, policies and procedures.

Trailing Indicators – Metrics used to measure safety performance based on historical data (e.g., incident rate, DART, etc.).

TRIR – Total Recordable Incident Rate. Measures the number of cases per 100 full-time employees where an injury or illness caused a loss of life, situation where an employee is unable to work (days away), is restricted or transferred based on inability to perform normal job functions or any other injury that falls under OSHA’s definition of a recordable incident.

ABC 2019 SAFETY AND HEALTH COMMITTEE

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Michael W. Bennett
Vice President
The Cianbro Cos.

Vice-Chair

Joel Pickering
*Environment, Health and Safety
Director, Senior Vice President*
Lendlease (US) Construction
LMB Inc.

Executive Committee Liaison

Sandra L. Roche
Vice President/General Counsel
Roche Constructors, Inc.

Chapter President Liaison

Shandon Harbour
President
ABC San Diego

Staff Liaisons

Stephen Wiltshire
Director of Safety
ABC National

Amy Faris
*Manager of Safety Programs and
Initiatives*
ABC National

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Troy Allen
Vice President of HSE
Excel

John Bolt
Corporate Safety Director
S & B Engineers & Constructors Ltd.

Gary Clevenger
*National Risk Control Director –
Construction*
CNA

Paul Crivac
Safety Director
Three Rivers Corp.

Chris Diaz
*Vice President, Safety, Health &
Environmental*
Balfour Beatty Construction

Shane Davis
Safety Manager
Ivey Mechanical Co.

Brian Fish
General Superintendent
Hensel Phelps Construction

Edwin Foulke Jr.
Attorney at Law
Fisher & Phillips LLP

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CNA

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Health and Safety Compliance*
BrandSafway

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United Rentals Inc.

Glen Kuntz
Safety Director
Tekton Woodworks

Melanie Laird
Executive Vice President
FC Construction Services

Tom Madden
Director, Corporate Safety
Schimenti Construction Company

Jeremy Miller
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Performance Contractors

Tony Roussey
Chief Operating Officer
Elzinga & Volkers Inc.

Eric Simmons
Corporate Safety Director
Helix Electric

Shelley Sutton
Vice President
hth companies inc.

Jim Thompson
*Corporate Environment, Health and
Safety Director*
Kwest Group

Frank Trujillo
Vice President
Miller & Long Co. Inc.



Established in 1950, Associated Builders and Contractors is a national construction industry trade association representing more than 21,000 members. Founded on the merit shop philosophy, ABC and its 69 chapters help members develop people, win work and deliver that work safely, ethically and profitably for the betterment of the communities in which ABC and its members work. **Visit us at abc.org.**



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