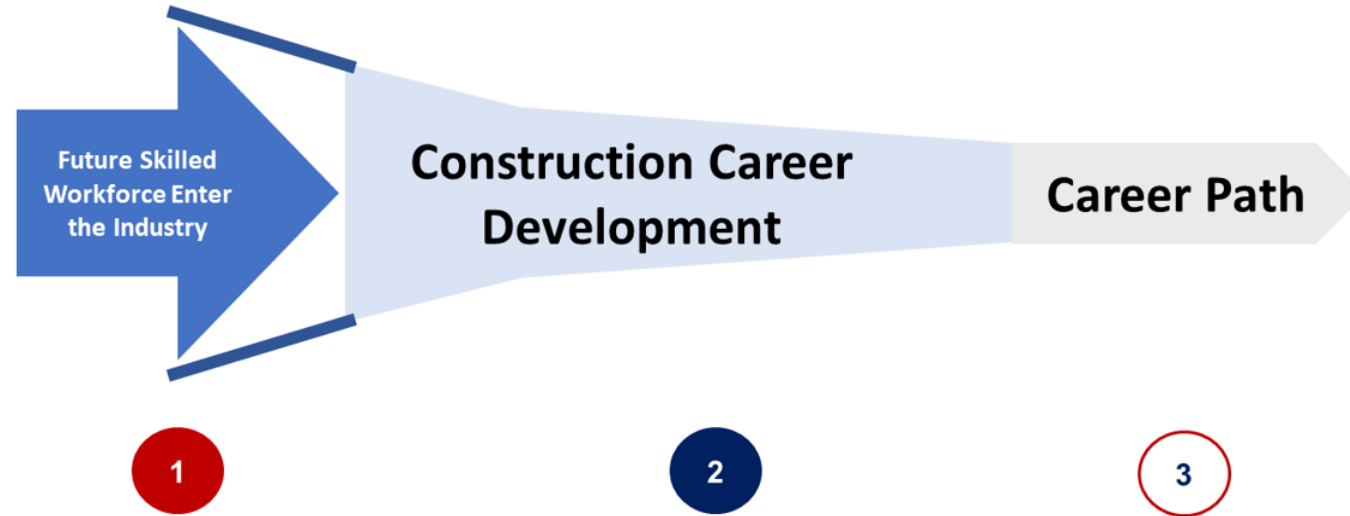




ABC workforce development framework of entry point programs

# of Programs	Entry Point
35	Re-Entry and Second Chance Programs
45	Military Veterans
34	Second Career
62	K-12 GED Equivalent
49	Community College Assoc Degrees
50	Higher Ed BS/Masters
48	Non-Degreed Rest of Population



Total ABC Programs	Diversity Resource Groups						
	African American	Asian	Disabilities	Hispanic	LGBTQ+	Native American	Veterans

323

ABC chapters help members attract, promote, educate and retain the construction industries top talent with these 323 programs.