

BUSINESS

Company Information

What year was your company for	unded? Please enter your b	ousiness type?	
Please attach yo	our W-9		
Please attach yo	our articles of incorporation		
Additional Office Locat	tions		
Other than your head office, doe	es your company have any additional office location	ons No	Yes
If Yes is selected, please provide	your additional office locations		
Office #1 Address			
City	State	Postal Code	
Office #2 Address			
City	State	Postal Code	
Office #3 Address			
City	State	Postal Code	



Business Certifications

Does your company have any business certifications No Yes If **Yes** is selected, please provide your certifications Certification #1 Certification Please attach your supporting document Certification #2 Certification Please attach your supporting document Certification #3 Certification Please attach your supporting document **Construction Licenses** Does your company have any construction licenses No Yes

f Yes is selected, please attach your construction licenses



Related Companies

Do you have any parent, subsidiary, or sister companies?

No

Yes

If **Yes** is selected, please provide your related company details

Related Company #1

Relationship to you

Please specify type

Company Name

Related Company #2

Relationship to you

Please specify type

Company Name

Related Company #3

Relationship to you

Please specify type

Company Name

Employee Details

What is your current employee count?

What was your average employee count over the last year?

Employee Turnover

What % of your workforce has left (for any reason) within the last year?

0 - 5%

6 - 10%

11 - 25%

26 - 50%

51 - 100%

What % of your workforce is new within the last year?

0 - 5%

6 - 10%

11 - 25%

26 - 50%

51 - 100%



Tradespeople and Unions

What was your average number of field workers over the last year?

Is your company Union, Non-Union or Both?

Union

Non Union

Both

What % of your workforce is union?

0 - 5%

6 - 10%

11 - 25%

26 - 50%

51 - 100%



Please attach your Union Trade Agreement

Subcontracting

What % of work do you typically subcontract out?

0 - 10%

11 - 25%

26 - 50%

51 - 75%

76 - 100%

What trades do you subcontract out? (separate each with a comma)

Senior Executive Experience

Please provide your CEO details

Name

Years in Role

Years in Industry

Please list any additional senior executives

Senior Executive #1

Name

Title

Year started in Role

Year started in Industry

Senior Executive #2

Name

Title

Year started in Role

Year started in Industry

Senior Executive #3

Name

Title

Year started in Role

Year started in Industry

No

Yes



Legal

Has your company or any related company experienced the following in the past 5 years?

Financial

Become Insolvent or filed for bankruptcy	No	Yes
Been a debtor in a bankruptcy case	No	Yes
Had liens filed against you	No	Yes
Filed a lien against a project or GC	No	Yes
Licenses		
Revoked or suspended business license	No	Yes

General

Been involved in litigation, arbitration or mediation?	No	Yes
Changed ownership, control or management?	No	Yes

Contracts and Labor

Changed construction license number?

Violated labor laws?	No	Yes
Terminated (for cause) from a contract?	No	Yes
Failed to complete contract?	No	Yes
Suspended, debarred or disqualified, from bidding on any projects?	No	Yes
Has your company name changed in the past 5 years?	No	Yes

If Yes is selected, enter previous company name

Largest Current Projects

Please provide details of your 3 largest projects

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Project Name General Contractor Name Contract Value

Estimated Substantial Completion Date Estimated Contract Length (Months) Project Zip Code



Project #2

Project Name General Contractor Name Contract Value

Estimated Substantial Completion Date Estimated Contract Length (Months) Project Postal Code

Project #3

Project Name General Contractor Name Contract Value

Estimated Substantial Completion Date Estimated Contract Length (Months) Project Postal Code

Largest Completed Projects

Please provide details on projects completed in each of the past 3 years

Project #1

Project Name General Contractor Name Contract Value

Substantial Completion Date Contract Length (Months) Project Postal Code

Project #2

Project Name General Contractor Name Contract Value

Substantial Completion Date Contract Length (Months) Project Postal Code

Project #3

Project Name General Contractor Name Contract Value

Substantial Completion Date Contract Length (Months) Project Postal Code



Project #4

Project Name General Contractor Name Contract Value

Substantial Completion Date Contract Length (Months) Project Postal Code

Project #5

Project Name General Contractor Name Contract Value

Substantial Completion Date Contract Length (Months) Project Postal Code

Average Contract Value

Please provide details on projects completed in each of the past 3 years

Year

Average Contract Value

Backlog Breakdown

What is your current backlog?

Provide a breakdown of backlog for the next three years (minimum three years)

Year Backlog

Year Backlog

Year Backlog

Total



Please attach your work on hand schedule



Diversification by General Contractor

Over the past few years, which General Contractors have roughly made up the largest portion of your revenue

General Contractor #1

General Contractor Name Estimated % of Revenue

General Contractor #2

General Contractor Name Estimated % of Revenue

General Contractor #3

General Contractor Name Estimated % of Revenue

Diversification by State

Over the past few years, which states have roughly made up the largest portion of your revenue

State #1

State Estimated % of Revenue

State #2

State Estimated % of Revenue

State #3

State Estimated % of Revenue

http://compass.bespokemetrics.com



Contract Size Expertise

Please provide the total number of contracts completed over the past 3 years

Please provide an estimated breakdown by contract size

\$2.5M - \$4.9M	< \$100k
\$5M - \$9.9M	\$100k - \$250k
\$10M - \$24.9M	\$250K - \$499k
\$25M - \$49.9M	\$500K - \$999k
> \$50M	\$1M - \$2.49M

Project Type Expertise

What are the 3 most common project types that you work on?

Most Common Project Type

2nd Most Common Project Type

3rd Most Common Project Type

Trade Scope Expertise

What are the Scopes of Work you work on?

Most Common Scope of Work

2nd Most Common Scope of Work

3rd Most Common Scope of Work

ISO Certification

Does your Company have International Organization for Standardization (ISO) certification?

Yes



If Yes is selected, please attach your company's ISO Certification



FINANCE

Fiscal Year End

What is your fiscal year end?

When are your external financial statements normally ready?

Balance Sheet and Income Statement

Please provide details for your latest full year end externally prepared financial statements

Audit Type Fiscal Year Currency

Balance Sheet Details

Assets Liabilities and Owners Equity

Cash and Short Term Investments Account Payable

Net Recievables Short Term Debt

Current Assets Current Liabilities

Shareholder Loan Receivables Shareholder Loan Payable

Total Assets Long Term Debt

Total Liabilities

Total Equity

Income Statement Details

Revenue

Cost of Goods Sold

Net Interest Expense

Earnings Before Tax

Net Income



Revenue Growth

Please provide historical revenue for the past two years.

Year Revenue

Year Revenue

Please provide expected revenue for the next two years

Year Revenue

Year Revenue

Financial Statement Attachments

Please provide external financial statements for the past 3 years

Year 1

Year

Select the statements you will be providing

Balance Sheet Income Statement

Cash Flow Statement



Please attach your financial statements

Year 2

Year

Select the statements you will be providing

Balance Sheet

Income Statement

Cash Flow Statement



Please attach your financial statements



Year 3

Year

Select the statements you will be providing

Balance Sheet

Income Statement

Cash Flow Statement



Please attach your financial statements

Please provide your most recent interim/quarterly statement (Optional)

As of Date

Select the statements in the file

Balance Sheet

Income Statement

Cash Flow Statement



Please attach your files

Banking

What is the name of your primary bank?

What year did you start using them?

Do you have a line of credit?

No

Yes

If Yes is selected, please provide your line of credit details

Total Capacity

Amount Drawn



Please attach your operating line of credit letter from your bank referencing the above values

http://compass.bespokemetrics.com



Bonding

Do you have a bonding company?		If Yes is selected, what is the name of your Bonding Company?
No	Vos	

What year did you start with your Bonding Company?

Provide details of your current bonding limits.

Single Limit

Aggregate Limit

Amount used

Expiration Date



Please attach your bonding reference letter from your surety company referencing the above values. If you only have your bonding reference letter from your broker, please attach it as well as the power of attorney

Has any Company made claims against your bond?

No

Yes

Insurance Policies

Please provide details of all your current insurance policies

Insurance Company #1

What is the name of your insurance company? What year did you start with them?

Please enter details of your existing Insurance policies

Insurance Type Limit Expiration Date

Insurance Type Limit Expiration Date

Insurance Type Limit Expiration Date



Please attach your insurance certificate(s)



Insurance (Compan	v #2
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What is the name of your insurance company?

What year did you start with them?

Please enter details of your existing Insurance policies

Insurance Type Limit Expiration Date

Insurance Type Limit Expiration Date

Insurance Type Limit Expiration Date



Please attach your insurance certificate(s)

Insurance Company #3

What is the name of your insurance company?

What year did you start with them?

Please enter details of your existing Insurance policies

Insurance Type Limit Expiration Date

Insurance Type Limit Expiration Date

Insurance Type Limit Expiration Date



Please attach your insurance certificate(s)



HEALTH AND SAFETY

Health and Safety Lead

Do you have a qualified person responsible for Health & Safety	within your company?	No	Yes
If Yes is selected, please provide Contact Information			
Name	Title		
Email	Phone		
What percentage of their time is dedicated to H&S Duties?			
How many years of Health and Safety experience do they have	?		
Please select the designations that apply to this individual			
Please select the designations that apply to this individual Certified Safety professional (CSP)			
Certified Hazardous Material Manager (CHMM)			
Certified Health and Safety Manager (CSHM)			
Gold Seal			
Other			
If you choose Other , please specify the designation			



Experience Modification Rate (EMR)

Please provide your EMR for the past 3 Years

Year EMR



Please attach your company's EMR letter from your insurance carrier certifying these rates

In the past 3 years, has your company had an EMR over 1.0?

No

Yes



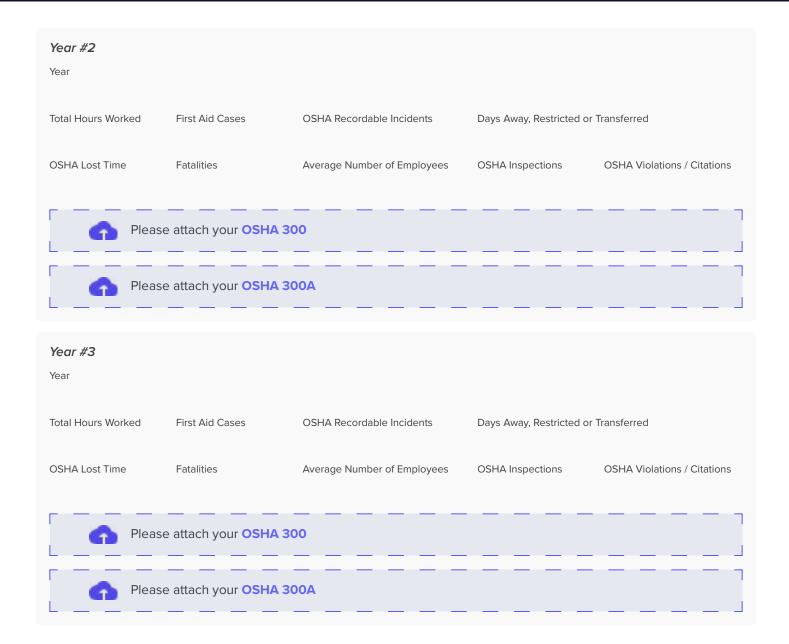
Please provide appropriate information that clarifies EMR history and attach written explanation of the methods implemented by your company to reduce the rate.

OSHA 300

Please provide the following incident information for the last 3 available years

Year #1 Year				
Total Hours Worked	First Aid Cases	OSHA Recordable Incidents	Days Away, Restricted or	r Transferred
OSHA Lost Time	Fatalities	Average Number of Employees	OSHA Inspections	OSHA Violations / Citations
Pleas	e attach your OSHA 3			
Please attach your OSHA 300A				





Convictions or Fines

Has your company received an OSHA (or State OSHA) or MSHA citation within the last 5 years? No Yes

If Yes is selected, please provide details below

Conviction/Fine #1

Date Type State

Explanation



Conviction/Fine #2

Date Type State

Explanation

Conviction/Fine #3

Date Type State

Explanation

Health and Safety Program

Does your company have a formal Health & Safety Program? No Yes

Please check of all the procedures included in the Health & Safety program

Corporate HSE Policy Pandemic Policy Statistics and Records Policy

Emergency Procedures Personal Protectie Equipment Policy Substance Abuse Program

Environmental Procedures Project Specific Safety Orientation Plan Vehicle Operations

Equipment and Maintenance Respiratory Plan Violence & Harassment Policy

Hazard Assessment Process Return to Work Program Waste Management

Hazard Communication Program Safety Audits, Inspections & Meetings Policy

Incident Reporting & Management Safety Rules and Procedures

Joint Health & Safety Policy Silica Prevention Plan

Please attach the full Health and Safety Program, or the table of contents

Other

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Orientation Program

Does your company have a formal project Health and Safety Orientation program?

No

Yes

Please check off procedures included in the orientation program

Alcohol & Drug Program Hand Tools Preventative Maintenance
Confined Spaces Hazard Reporting Rights & Responsibilities
Company Rules Ladder Safety Modified Work Program

Defective Tools Life Saving Procedures Personal Protective Equipment

Electrical Safety Injury Reporting Safe Limits of Approach
Emergency Procedures Signs and Barricades Progressive Discipline
Environmental Trenching & Excavation Rigging & Crane Safety

Fire Protection Vehicle Safety

Fall Protection Plan Violence & Harassment



Please attach the full HSE Orientation Program, or the table of contents

Do you have a Substance Abuse Program?

No
Yes

If Yes is selected, please select which panel drug test your company uses

Does your company conduct a pre-employment and random drug test?

No

Yes

Does your company conduct a post incident drug testing?

No
Yes

Does your company have a for cause or reasonable suspicion drug testing policy?

No

Yes

Other Health and Safety Documents

Are there any other National or State Health & Safety documents you would like to upload?



Please attach your files